

Tuarascáil Bhliantúil

2020/2021

Annual Report

2020/2021

Ábhair | Contents

1. Réamhrá Introduction	3
1.2 Ráiteas an Uachtaráin President's Statement	4
1.3 Ráiteas Misin & Físe Mission & Vision Statement	6
2. Plean Forbartha Straitéiseach Strategic Development Plan	10
2.1 Foghlaim agus Teagasc Learning and Teaching	11
2.2 Taighde, Forbairt agus Nuálaíocht Research, Development and Innovation	17
2.3 Idirnáisiúnú Internationalisation	20
2.4 Comhoibrithe agus Comghuaillíochtaí Collaborations and Alliances	22
2.5 Rannpháirtíocht Neacha Léinn & Pobail Student & Community Engagement	30
3. Staitisticí Neach Léinn Student Statistics	36
3.1 Dámhachtainí Acadúla Academic Awards	37
3.2 Staitisticí Clárúcháin Enrolment Statistics	40
3.3 Scoláireachtaí Spóirt Sporting Scholarships	44
3.4 Dámhachtainí agus Éachtaí Awards and Achievements	45
4. Acmhainní Daonna Human Resources	47
4.1 Staitisticí Foirne Staff Statistics	47
5. Tuarascáil Airgeadais Financial Report	48
5.1 Tuarascáil Airgeadais Financial Report	49
6. Gaeilge Irish Language	51
7. Comhionannas Deiseanna Equality of Opportunity	53
Aguisín: Ráitis Chomhdhlúite Airgeadais Appendix: Consolidated Financial Statements	54

1.1 Ráiteas an Uachtaráin

Is mór an onóir dom Tuarascáil Bhliantúil GMIT don bhliain acadúil 2020/21 a chur i láthair. Lean an phaindéim dhomhanda Coronavirus de bheith ag cur isteach ar an mbliain, a raibh mar thoradh air dúshlán leanúnach roimh fhoghlaimeoirí agus léachtóirí araon.

Ba bhliain mhór an bhliain seo do GMIT ar bhealaí difriúla. I mí na Nollag chuir muid iarratas isteach ar Ghradam Cré-umha Athena SWAN agus san earrach fuair muid an dea-scéal gur éirigh linn. Ba mhór an chloch mhíle do GMIT gur baineadh an gradam sin amach, de bhrí go léiríonn sé ár dtiomantas do phrionsabail Athena SWAN a leabú ar fud na heagraíochta s'againne agus don chomhionannas deiseanna a chumhdach inár gcleachtais go léir.

I mbliana rinneadh ár n-iarratas ar Ollscoil Teicneolaíochta i gcomhar lenár gcomhpháirtithe i gComhghuaillíocht Chonnacht Uladh, IT Shligigh agus IT Leitir Ceanainn. Tar éis cuairt ó phainéal idirnáisiúnta in Iúil 2021 tá baint amach na sprice le feiceáil romhainn, agus is i ngeall ar an obair ollmhór a rinne an oiread sin ball foirne agus neach léinn le linn na mblianta a tharla sé sin.

De bharr athstruchtúru eagraíochtúil inmheánach bunaíodh Scoil nua le haghaidh GMIT, Scoil na hEolaíochta Sláinte, Folláine & Sochaí, atá á threorú ó champas Mhaigh Eo dár gcuid.

Mar a bhí riamh, is ar chuallacht na neach léinn atá muid dírithe i gcónaí. Bronnadh 1,795 dámhachtain ar fad in 2020. Chuimsigh ár gclárúithe 75% d'fhoghlaimeoirí lánaimseartha tríú leibhéal, 12.5% i mbun cláir rFhoghlama agus 9.2% páirtaimseartha, agus beagán níos lú ná 3.4% i mbun staidéir le haghaidh cáilíocht printíseachta. Bhí mórán mór dár bhfoghlaimeoirí lánaimseartha cláraithe ar chlár chéime onóracha ag Leibhéal 8 (74.3%), agus 3.5% ag tabhairt faoi staidéar iarchéime.

Bhí an-chuid buaicpointí againn mar Institiúid i gcaitheamh na bliana agus éachtaí suntasacha foirne agus neach léinn. Fuair seisear faighteoirí Gradam an Uachtaráin um Fheabhas sa Mhúinteoireacht. Ba iad sin Irene Hayden, Laura Hegarty, Jeremy Madden, Marion McEnroy, Katie Dwyer, agus an Dr Martin Ruffley. Bronnadh Comhaltachtaí Oinigh ar an bhfeachtasóir ar son an chirt shóisialta, Catherine Corless, ar Cheann Oideachais Teagasc, Tony Pettit, agus ar an ggraoltóir eolaíochta, Jonathan McCrae.



1.1 President's Statement

It is a great honour to present the GMIT Annual Report for the 2020/21 academic year. This year continued to be impacted by the Coronavirus global pandemic, resulting in ongoing challenges for learners and lecturers alike.

This year was a big year for GMIT on several fronts. In December 2020 we submitted our application for the Athena SWAN Bronze Award and in spring we received the welcome news of our success. Achieving this award was a big milestone for GMIT, as it signals our commitment to embedding the principles of Athena SWAN across our entire organisation and to enshrining equality of opportunity in all our practices.

This year also saw our application in May 2021 to become a Technological University, along with Connacht Ulster Alliance partners IT Sligo and Letterkenny IT. Following an international panel visit in July 2021, the realisation of our goal is now in sight, and this is due in no small part to the enormous work carried out over several years by so many staff and students.

Internal organisational restructuring saw the establishment of a new School for GMIT, the School of Health Science, Wellbeing & Society, led from our Mayo campus.

As always, our focus remains on our student body. We conferred 1,795 awards in total in 2020. Our enrolments comprised 75% full-time third-level learners, with 12.5% engaged in eLearning programmes and 9.2% part-time, with just under 3.4% studying for an apprenticeship qualification. A large majority of our full-time learners were enrolled in honours degree programmes at Level 8 (74.3%), with 3.5% undertaking postgraduate study.

As an Institute we had many highlights during the year, and strong staff and student achievements. There were six recipients of the President's Award for Teaching Excellence, those being Irene Hayden, Laura Hegarty, Jeremy Madden, Marion McEnroy, Katie O'Dwyer, and Dr Martin Ruffley. Honorary Fellowships were conferred on social justice campaigner, Catherine Corless, Head of Education in Teagasc, Tony Pettit, and science broadcaster Jonathan McCrae.

Ba líonmhar agus ba éagsúil iad ár ngníomhaíochtaí rannpháirtíochta seachtraí agus for-rochtana agus chuimsigh siad comhdhálacha foirne agus neacha léinn a óstaíodh i ndisciplíní éagsúla chomh maith le raon eagraíochtaí ealaíon, pobail agus spóirt.

Rinne ár bhfoireann Taighde agus Nuálaíochta cláir New Frontiers a sheachadadh sna Moil Nuálaíochta i nGaillimh agus Maigh Eo, agus chuaigh EMPOWER, an clár fiontraíochta do mhná, ó neart go neart i gcónaí.

Tharla forbairt leanúnach ar an ngníomhaíocht fhoriomlán taighde agus chuaigh GMIT isteach in LERO, Lárionad Forbartha Bogearraí Fhondúireacht Eolaíochta Éireann (SFI).

Ar deireadh, ba mhian liom buíochas croí a ghabháil lenár neacha léinn, foireann agus páirtithe leasmhara, nach dtarlódh dul chun cinn agus forbairt GMIT ina n-éagmais. Ba mhian liom an deis seo a thapú freisin chun buíochas a chur in iúl dár mBord Rialaithe agus dár gCathaoirleach Cormac Mac Donncha Uas. as a gcuid oibre agus tiomantais le linn na bliana. Táim ag tnúth le cuid mhaith tuarascálacha dearfacha eile sna blianta atá le teacht.

Míle buíochas le gach éinne.



An Dr Orla Flynn
Uachtarán, Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo

Our external engagement and outreach activities were many and varied, and included staff and student conferences hosted in various disciplines as well as engagement with a range of arts, community and sports organisations.

Our Research and Innovation team delivered New Frontiers programmes in both iHubs in Galway and Mayo, and EMPOWER, the women's entrepreneurship programme, continued to go from strength to strength.

We also saw continued growth in research activity overall with GMIT joining LERO, the SFI Software Development Centre.

Finally, I would like to extend thanks and sincere gratitude to all our students, staff and stakeholders, without whom the progress and development of GMIT would not be possible. I would also like to take this opportunity to extend my gratitude to our Governing Body and our Chair, Mr Cormac Mac Donncha, for their work and commitment during the year. I look forward to many more positive reports in the years to come.

Míle buíochas le gach éinne.



Dr Orla Flynn
President, Galway-Mayo Institute of Technology

1.3 Ráiteas Misin agus Físe

FÍS

Cuirfidh GMIT eispéaras bunathraitheach ollscoile ar fáil dár neacha léinn, agus ár gcéimithe á gcumhachtú againn chun cion iomlán a thabhairt d'fheabhsú sóisialta, eacnamaíochta agus cultúrtha na sochaí.

Tá mar aidhm againn infheistiú i bhfoghlaím fheidhmeach, teagasc agus timpeallachtaí taighde den scoth a léiríonn na fíor-riachtanais atá ag gnó, fiontraíocht agus gairmeacha inár réigiún.

MISEAN

D'fhonn eispéaras bunathraitheach ollscoile a chur ar fáil dár neacha léinn, is é a dhéanfaidh GMIT:

- Rochtain agus deiseanna a chur ar fáil do phobal éagsúil neach léinn
- Baill foirne thréitheacha a mhealladh, a choinneáil, agus tacú leo
- Na hIdirghníomhaíochtaí dearfacha foirne-neach léinn atá againn a choinneáil
- Infheistiú i dtaighde nuálach agus i dteagasc agus foghlaim fheidhmeach
- Comhoibriú le gníomhaireachtaí rialtais, leis an bhfiontraíocht agus leis an bpobal
- Céimithe féinmhuíneacha, gairmiúla agus sciliúla a fhorbairt a bheidh in ann a gcion a thabhairt mar shaoránaigh dhomhanda

1.3 Mission and Vision Statement

VISION

GMIT will provide our students with a transformative university experience, empowering our graduates to fully contribute to the social, economic and cultural betterment of society.

We aim to invest in excellent learning, teaching and research environments, reflecting the real needs of business, enterprise and the professions in our region.

MISSION

To provide students with a transformative university experience GMIT will:

- Enable access and opportunity for a diverse student community
- Attract, retain and support highly talented staff
- Maintain our positive staff-student interactions
- Invest in innovative research and applied teaching and learning
- Collaborate with government agencies, enterprise and the community
- Develop confident professional, knowledgeable and skilled graduates who are equipped to contribute as global citizens

Ballraíocht na Comhairle Acadúla

An Dr Orla Flynn (Cathaoirleach)
An Dr Michael Hannon (Rúnaí)
An Dr Seamus Lennon
Carmel Brennan Uas.
An Dr Edna Curley
Caroline Clarke Uas.
Jacinta Dalton Uas.
An Dr Seán Duignan
An Dr Maura Fitzsimons
Marie Finnegan Uas.
An Dr Des Foley
An Dr Carine Gachon
Michael Gill Uas.
Dr Carine Ginty
An tOllamh Graham Heaslip
An Dr Paul Leamy
An Dr Pauline Logue-Collins
Deirdre Lusby Uas.
Hugh McBride Uas.
An Dr Eugene McCarthy
An Dr Mark McCarthy
Dr Ian McLoughlin
An tOllamh Neville McCleneghan
Marion McEnroy-Higgins Uas.
Debbie Molloy Uas.
An Dr Robert Mooney
An Dr Liam Morris
An Dr Oliver Mulryan
An Dr Róisín Nash
Mary Nestor Uas.
Cáit Noone Uas.
An Dr Francesco Noci
An Dr Ian O'Connor
Trish O'Connell Uas.
An Dr Katie O Dwyer
Aedín Ó hEocha Uas.
An Dr Rick Officer
An Dr Cormac Quigley
An Dr Eleanor Rainsford
An Dr Gareth Roe
Mary Rogers Uas.
An Dr Lisa Ryan
An Dr Paddy Tobin
Margaret Waldron Uas.
An Dr Maggie Wood

Ionadaithe Aontas na Neach Léinn

Uachtarán AnaNL GMIT
Leas-Uachtarán don Oideachas
Leas-Uachtarán AnaNL do Champas Mhaigh Eo

Academic Council Membership

Dr Orla Flynn (chair)
Dr Michael Hannon (Secretary)
Dr Seamus Lennon
Ms Carmel Brennan
Dr Edna Curley
Ms Caroline Clarke
Ms Jacinta Dalton
Dr Sean Duignan
Dr Maura Fitzsimons
Ms Marie Finnegan
Dr Des Foley
Dr Carine Gachon
Mr Michael Gill
Dr Carine Ginty
Prof Graham Heaslip
Dr Paul Leamy
Dr Pauline Logue-Collins
Ms Deirdre Lusby
Mr Hugh McBride
Dr Eugene McCarthy
Dr Mark McCarthy
Dr Ian McLoughlin
Prof Neville Mc Cleneghan
Ms Marion McEnroy-Higgins
Ms Debbie Molloy
Dr Robert Mooney
Dr Liam Morris
Dr Oliver Mulryan
Dr Róisín Nash
Ms Mary Nestor
Ms Cait Noone
Dr Francesco Noci
Dr Ian O'Connor
Ms Trish O'Connell
Dr Katie O Dwyer
Ms Aedin O hEocha
Dr Rick Officer
Dr Cormac Quigley
Dr Eleanor Rainsford
Dr Gareth Roe
Ms Mary Rogers
Dr Lisa Ryan
Dr Paddy Tobin
Ms Margaret Waldron
Dr Maggie Wood

Students' Union Reps

GMIT SU President
Deputy-President for Education
SU Vice-President for the Mayo Campus

Foireann Shinsearach: 31 Lúnasa 2021**Uachtarán:**

An Dr Orla Flynn

Leas-Uachtarán do Ghnóthaí Acadúla & Cláraitheoir:

An Dr Michael Hannon

Leas-Uachtarán d'Airgeadas & Ghnóthaí Corparáideacha:

Jim Fennell Uas.

Leas-Uachtarán don Taighde & Nuálaíocht:

An Dr Rick Officer

Ceann Taighde:

An Dr Eoin Cullina

Leabharlanná:

Margaret Waldron Uas.

Bainisteoir Seirbhísí Neach Léinn:

Debbie Molloy Uas.

Bainisteoir Gnóthaí Neach Léinn:

Edel Hegarty Uas.

Bainisteoir Acmhainní Daonna:

Sinéad Donnellan Uas.

Bainisteoir Airgeadais:

Edel O'Connor Uas.

Brid Prendergast Uas.

Bainisteoir Foirgneamh agus Eastát:

David Lee Uas.

Bainisteoir Seirbhísí Ríomhaire:

Donal McGinty Uas.

Ceann Staidéar Iarchéime & Forbartha Gairmiúla:

An Dr Ian O'Connor

Bainisteoir Rannpháirtíochta Idirnáisiúnta:

John Joe O'Farrell Uas.

Bainisteoir Tionscadal CUA:

An Dr Shirley Wrynn

Bainisteoir Comhionannais, Éagsúlachta & Ionchuisitheachta:

Mary Nestor Uas.

Cláraitheoir Cúnta:

Aedín Ó hEocha Uas.

Carmel Brennan Uas.

Ceann Lárionad Inbhuanaitheachta:

An Dr Mark Kelly

Campais na Gaillimhe**Scoil Staidéar Gnó****Ceann na Scoile:**

An Dr George Onofrei

Ceann na Roinne Gnó & Cuntasaíochta:

Deirdre Lusby Uas.

Ceann na Roinne Fiontair & Teicneolaíochta:

[á h/earcú]

Scoil na hInnealtóireachta**Ceann na Scoile:**

An tOllamh Graham Heaslip

Ceann na Roinne Foirgníochta agus Innealtóireachta**Sibhialta:**

Mary Rogers Uas.

Senior Staff: 31 August 2021**President:**

Dr Orla Flynn

Vice-President for Academic Affairs & Registrar:

Dr Michael Hannon

Vice-President for Finance & Corporate Affairs:

Mr Jim Fennell

Vice-President for Research & Innovation:

Dr Rick Officer

Head of Research:

Dr Eoin Cullina

Librarian:

Ms Margaret Waldron

Student Services Manager:

Ms Debbie Molloy

Student Affairs Manager:

Ms Edel Hegarty

Human Resources Manager:

Ms Sinead Donnellan

Finance Manager:

Ms Edel O'Connor

Ms Brid Prendergast

Buildings and Estates Manager:

Mr David Lee

Computer Services Manager:

Mr Donal McGinty

Head of Graduate Studies & Professional Development:

Dr Ian O'Connor

International Engagement Manager:

Mr John Joe O'Farrell

CUA Project Manager:

Dr Shirley Wrynn

Equality, Diversity & Inclusion Manager:

Ms Mary Nestor

Assistant Registrar:

Ms Aedin O hEocha

Ms Carmel Brennan

Head of Centre of Sustainability:

Dr Mark Kelly

Galway Campuses**School of Business Studies****Head of School:**

Dr George Onofrei

Head of Department of Business & Accounting:

Ms Deirdre Lusby

Head of Department of Enterprise & Technology:

[in recruitment]

School of Engineering**Head of School:**

Prof Graham Heaslip

Head of Department of Building and Civil Engineering:

Ms Mary Rogers

Ceann na Roinne Innealtóireachta Leictreonaí & Leictrí:
Des O'Reilly Uas.

**Ceann na Roinne Innealtóireachta Meicniúla/
Tionsclaíche (Gníomhach):**
An Dr Oliver Mulryan

Ceann na Roinne Printíseachtaí Innealtóireachta:
James Boyle Uas.

Ceannasaí Tionscadal *TRANSCEND Industry 4.0*:
An Dr Carine Gachon

Scoil Idirnáisiúnta Óstáin na Gaillimhe

Ceann na Scoile:
Cáit Noone Uas.

**Ceann na Roinne Ealaíon Cócaireachta & Tionscal
Seirbhísí:**
Jacinta Dalton Uas.

**Ceann na Roinne Oidhreacht & Turasóireacht,
Turasóireacht, Daonnachtaí, Teangacha Feidhmeacha &
Cumarsáide:**
Diarmuid Ó Conghaile Uas.

Scoil Eolaíochta & Ríomhaireachta

Ceann na Scoile:
An Dr Desmond Foley

**Ceann na Roinne Eolaíochtaí Anailíseacha,
Bithchógaisíochta & Míochaine:**
An Dr Eugene McCarthy

**Ceann na Roinne Eolaíochta Ríomhaire & na Fisice
Feidhmí:**
An Dr Seán Duignan

Ceann na Roinne Spóirt, Aclaíochta & Cothaithe:
An Dr Lisa Ryan

Scoil Dearaidh & Ealaíon Cruthaitheach (Cluain Mhuire)

Ceann na Scoile:
An Dr Paddy Tobin

**Ceann an Lárionaid do na hEalaíona Cruthaitheacha & na
Meáin:**
Celine Curtin Uas.

Campas Leitir Fraic

Ceann Campais:
Paul Leamy Uas.

Ceann na Roinne Oideachais Chruthaitheach:
Dermot O'Donovan Uas.

Campas Mhaigh Eo

Leas-Uachtarán do Champas Mhaigh Eo:
Justin Kerr Uas.

**Ceann na Roinne Altranais, Eolaíochta Sláinte & Cúraim
Chomhtháite:**
Maura Fitzsimons Uas.

Ceann na Roinne Forbartha Eagraíochtúla:
Michael Gill Uas.

Ceann na Roinne Daonnachtaí Comhshaoil & Sóisialta:
An Dr Deirdre Garvey

**Head of Department of Electronic & Electrical
Engineering:**
Mr Des O'Reilly.

**Head of Department of Mechanical/Industrial
Engineering (Acting):**
Dr Oliver Mulryan

Head of Department of Engineering Apprenticeships:
Mr James Boyle

TRANSCEND Industry 4.0 Project Lead:
Dr Carine Gachon

Galway International Hotel School

Head of School:
Ms Cáit Noone

**Head of Department of Culinary Arts & Service
Industries:**
Ms Jacinta Dalton

**Head of Department of Heritage & Tourism, Humanities,
Applied Languages & Communications:**
Mr Diarmuid Ó Conghaile

School of Science & Computing:

Head of School:
Dr Desmond Foley

**Head of Department of Analytical, Biopharmaceutical &
Medical Sciences:**
Dr Eugene McCarthy

**Head of Department of Computer Science & Applied
Physics:**
Dr Sean Duignan

Head of Department of Sports, Exercise & Nutrition:
Dr Lisa Ryan

School of Design & Creative Arts (Cluain Mhuire)

Head of School:
Dr Paddy Tobin

Head of Centre for Creative Arts & Media:
Ms Celine Curtin

Letterfrack Campus

Head of Campus:
Mr Paul Leamy

Head of Department of Creative Education:
Mr Dermot O'Donovan

Mayo Campus

Vice President for Mayo Campus:
Mr Justin Kerr

**Head of Department of Nursing, Health Science &
Integrated Care:**
Ms Maura Fitzsimons

Head of Department of Organisational Development:
Mr Michael Gill

**Head of Department of Environmental Humanities &
Social Sciences:**
Dr Deirdre Garvey

2. Plean Forbartha Straitéiseach

2. Strategic Development Plan

2.1 Foghlaim agus Teagasc

Tugann Fostóirí Cur Síos ar Raon Deiseanna do Neacha Léinn Iar-Covid ag Aonach Bliantúil Scoil Idirnáisiúnta Óstáin GMIT

Rinne breis is 45 fostóir Turasoíreachta & Failteachais a bhí i láthair as tionscal na Turasoíreachta sa bhaile agus thar lear freastal ar Aonach Fíorúil Gairmeacha Scoil Idirnáisiúnta Óstáin GMIT Dé Céadaoin, 24 Márta, agus é arna óstáil ag comhpháirtí teicneolaíochta Careers Fair Plus agus thug tuairisc ar raon roghanna amhail socrúcháin oibre, postanna samhraidh agus deiseanna fostaíochta iarchéime le haghaidh neacha léinn agus alumni GMIT.

Misníonn an rannpháirtíocht atá feicthe ag an bhfoireann san imeacht seo Cáit Noone, Ceann Scoil Idirnáisiúnta Óstáin na Gaillimhe. “Féadfaidh na scéalta faoi thionscal na Turasoíreachta a bheith diúltach de bhrí gur imir COVID-19 tionchar uafásach ar an tionscal domhanda tábhachtach seo. Ach chonacthas ag imeacht gairmeacha na bliana seo fostóirí á gclárú as Éirinn agus níos faide i gcéin. Tá fostóirí ag obair go cúramach le bheith ullamh le haghaidh athoscailte sa samhradh agus chonacthas an samhradh seo caite cuid mhaith de mhargadh baile na turasoíreachta ag tabhairt aghaidh ar an iarthar agus ar cheantracha cois cósta chun taitneamh a bhaint as saoire an tsamhraidh. Tá cohórt iontach neach léinn againn atá réidh lena gcion a dhéanamh chun tacú leis an tionscal agus blódh go bhfuil an oiread sin alumni ag filleadh abhaile tá muid cinnte go n-aimseoidh muid ról dóibh uile.”

Tá Scoil Idirnáisiúnta Óstáin na Gaillimhe suite ar champas Bhóthar Bhaile Átha Cliath agus déantar cúrsaí a thairiscint i mBainistíocht Óstáin agus Fáilteachais Idirnáisiúnta, Bainistíocht Imeachtaí & Caidreamh Poiblí, Bainistíocht Idirnáisiúnta Turasoíreachta, Staidéar Oidhreachta agus Cócaireacht agus Eolaíochtaí Geastranamaíochta. Ba í an chéad scoil in Éirinn í chun céimeanna a bhronnadh as Bainistíocht Óstáin in 1977, agus ainmníodh í ar cheann de na Deich Scoil Óstáin Domhanda is fearr an samhradh seo caite.

2.1 Learning and Teaching

Employers at GMIT International Hotel School Annual Fair Outline Range of Opportunities for Students Post Covid

Over 45 Tourism & Hospitality employers across the Tourism industry at home and abroad attended the Virtual GMIT International Hotel School Careers Fair on Wednesday, 24 March, hosted with technology partner Careers Fair Plus. Employers outlined a range of options such as work placements, summer jobs and graduate employment opportunities to GMIT students and alumni.

Cáit Noone, Head of the Galway International Hotel School, is encouraged by the engagement the team has seen with this event. “The narrative around the tourism industry can be quite negative as COVID-19 has had a terrible impact on this global and important industry. However, this year’s careers’ event has seen employers register from Ireland and beyond. Employers are working carefully to be ready for a summer reopening and last summer saw much of the domestic tourism market head to the west and coastal regions to enjoy the summer break. We have a wonderful cohort of students ready to play their role in supporting the industry and with so many alumni returning home we are confident we can find roles for everyone”.

The Galway International Hotel School is located on the Dublin Road campus and offers courses in International Hotel and Hospitality Management, Event Management & Public Relations, International Tourism Management, Heritage Studies and Culinary and Gastronomic Sciences. The school was the first in Ireland to award degrees in Hotel Management in 1977 and was named in the Top Ten Global Hotel Schools last summer.

Gnóthaíonn Scoil Idirnáisiúnta Óstáin na Gaillimhe an 36ú Cluiche Bainistíochta Gnó d'Fháilteachas Náisiúnta de Chuid Institiúid Fáilteachais na hÉireann (IHI) 2021

Roghnaíodh foireann de chúigear neach léinn a rinne ionadaíocht do Scoil Idirnáisiúnta Óstáin na Gaillimhe ag Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo (GMIT) mar bhuaiteoirí glan amach ag an 36ú Cluiche Bainistíochta Fáilteachais Náisiúnta Gnó de chuid Institiúid Fáilteachais na hÉireann (IHI) 2021.

Scóráil an fhoireann bhuach de Róisín Corrigan as Bré, Co. Chill Mhantáin, Max Reid, Baile Coimín, Co. Chill Mhantáin, Geraldine Ruddy, Béal an Mhuirthead, Co. Mhaigh Eo, Elaine Greene, Cill Chaoi, Co. an Chláir agus Abbie Daly, Machaire Rois, Co. Mhuineacháin na marcanna ba airde i gcomórtas a mheall foirne as coláistí turasoíreachta agus fáilteachais ar fud na hÉireann.

Chuir Cáit Noone, Ceann na Scoile, a comhgháirdeas in iúl don fhoireann, na meantóirí, agus na heagraithe. "Is comórtas beo í an t-imeacht seo a thástálann cumas gnó, eolas agus scileanna neach léinn. Molaimid rath na foirne agus glacaimid buíochas leo as a dtiomantas agus iad ag ullmhú agus ag glacadh páirte san imeacht seo le linn dóibh a bheith gnóthach le staidéar na bliana deiridh. Táim buíoch de na meantóirí John Carty agus Colin Gilligan agus den dáimh uile a bhí páirteach mar dhaoine aonair in ullmhú na neach léinn do shaol an tsaothair agus don chomórtas freisin." Dúirt an teagascóir don fhoireann John Carty: "Táimid ríméadach as an éacht iontach seo ag foireann GMIT. Chaith na neacha léinn an-chuid ama agus iarrachta agus iad ag ullmhú don chomórtas seo le cois ualach oibre na bliana deiridh agus cúraimí eile. Is deis iontach an comórtas do na neacha léinn iad féin a thástáil agus táimid buíoch d'fhoireann IHI agus de na moltóirí a d'éascaigh an comórtas ar líne. Chuidigh na modúil agus na socrúcháin uile leis na neacha léinn le linn a gclár turasoíreachta agus bainistíochta óstáin."

Chuir na foirne trí dhúshlán i gcrích sa chomórtas a ndearna Fáilte Éireann, an Russel Partnership, Conaidhm Óstán na hÉireann agus an Doyle Collection urraíocht air, rud a thástáil cumas gnó agus scileanna bainistíochta na neach léinn sna réimsí Straitéis Forbartha Gnó, Margaíocht Dhigiteach agus Bainistíocht Ioncaim. Mar Dhúshlán 1, tháinig na neacha léinn feachtas margaíochta digitil dá n-óstán agus í dírithe ar mhargadh na saoire sa bhaile. Mar Dhúshlán 2, tháinig na neacha léinn straitéis spriocmhargaidh chun an bealach ina ndéanann a n-óstán cruinnithe agus imeachtaí a sheachadadh a athshamhlú. Sa Dúshlán deiridh chuir na neacha léinn rólghlacadh i gcrích a bhí bunaithe ar a n-óstán a athoscailt i ndiaidh Covid-19.

Chomhroinn captaen na foirne, Róisín Corrigan, a gliondar: "A leithéid d'eispéaras! Táimid thar a bheith ríméadach as an deis a bheith againn ionadaíocht a dhéanamh do GMIT agus an-bhródúil as a bheith ag imeacht mar bhuaiteoirí Cluiche Bainistíochta Gnó IHI. D'fhoghlaim muid scileanna don saol go léir a bheas againn inar ngairmeacha sa todhchaí. Táimid an-bhuíoch agus tá meas againn ar an am agus an treoir a thug ár dteagascóir John Carty dúinn agus ar an tacaíocht a fuarthas ó GMIT."

Galway International Hotel School wins the 36th Irish Hospitality Institute (IHI) National Hospitality Business Management Game 2021

A team of five students representing the Galway International Hotel School at Galway-Mayo Institute of Technology (GMIT) was selected as the outright winners of the 36th Irish Hospitality Institute (IHI) National Hospitality Business Management Game 2021.

The winning team of Roisin Corrigan from Bray, Co Wicklow, Max Reid, Blessington, Co Wicklow, Geraldine Ruddy, Belmullet, Co Mayo, Elaine Greene, Kilkee, Co Clare and Abbie Daly, Castleblaney, Co Monaghan, scored top marks in the competition that attracted teams representing tourism and hospitality colleges around Ireland.

Cáit Noone, Head of the School, conveyed her congratulations to the team, mentors, and organisers. "This event is a live competition testing students' business acumen, knowledge and skills. We applaud the team's success and thank them for their commitment in preparing and participating in this event when they are naturally busy with their final-year studies. I am very grateful to mentors John Carty and Colin Gilligan and all the faculty who individually have played a role in preparing the students for the world of work and in turn this competition."

Tutor to the team, lecturer John Carty said "We are very proud of this great achievement by the GMIT team. The students put a lot of time and effort in to prepare for the competition, in addition to their final-year workload and other commitments. This competition is a great opportunity for students to test themselves and we are grateful to the IHI team and judges who facilitated the competition online. The students were well served by all of the modules and work placements completed during their tourism and hotel management programmes."

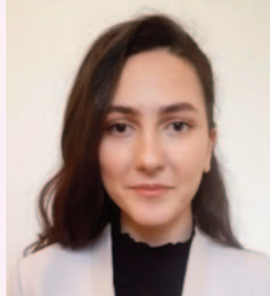
The competition, supported by Fáilte Ireland, The Russell Partnership, Irish Hotels Federation and The Doyle Collection, saw the teams complete three challenges which tested the students' business acumen and management skills in the areas of Business Development Strategy, Digital Marketing and Revenue Management. Challenge 1 saw the students produce a digital marketing campaign for their hotel to target the Staycation market. In Challenge 2 the students produced a go-to market strategy to reimagine the way their hotel delivers meetings and events. In the final Challenge students completed a hotel simulation based on reopening their hotel post Covid-19.

Team Captain Roisin Corrigan shared her excitement: "What an amazing experience! We are ecstatic to have had the opportunity to represent GMIT and very proud to have walked away as the IHI Business Management Games winners. From this competition we have gained lifelong skills that we will carry with us in our future careers. We are very thankful and appreciative for the time and guidance given to us by our tutor John Carty and the support received from GMIT."

Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo

Dúirt Tina Maree, Oifigeach Feidhmiúcháin Náisiúnta: "Inniu chonaic ár dtionscal buanna agus acmhainn an chéad ghlún eile Bainisteoirí Óga Fáilteachais. Cuireann Tionscal an Fháilteachais & na Turasóireachta fíordheiseanna gairme ar fáil do chéimithe óga chun iniúchadh agus forbairt a dhéanamh in an-chuid gné den ghnó: Díolacháin & Margaíocht, Bainistíocht Ioncaim, Airgeadas, Acmhainní Daonna, Oiliúint & Forbairt agus Oibríochtaí."

Tina Maree, National Executive Officer said, "Today our industry witnessed the talent and potential of the next generation of Young Hospitality Managers". The Hospitality & Tourism Industry provides young graduates with real career opportunities to explore and develop in so many aspects of business: Sales & Marketing, Revenue Management, Finance, Human Resources, Training & Development and Operations."



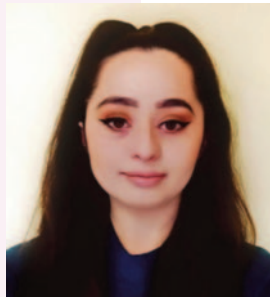
Róisín Corrigan, BB (Onór) i mBainistíocht Turasóireachta Idirnáisiúnta

Roisin Corrigan, BB (Hons) in International Tourism Management



Geraldine Ruddy, BB (Onór) i mBainistíocht Turasóireachta Idirnáisiúnta

Geraldine Ruddy, BB (Hons) in International Tourism Management



Elaine Greene, BB (Onór) i mBainistíocht Turasóireachta Idirnáisiúnta

Elaine Greene, BB (Hons) in International Tourism Management



Abbie Daly, BB (Onór) i mBainistíocht Turasóireachta Idirnáisiúnta

Abbie Daly, BB (Hons) in International Tourism Management



Max Reid, BB (Onór) i mBainistíocht Turasóireachta Idirnáisiúnta

Max Reid, BB (Hons) in International Tourism Management

Fógraíonn GMIT Sraith Cúrsaí Nua Cibearshlándála mar Fhreagra ar Ghanntanas Scileanna

Is ábhar bróid do GMIT a fhógairt go bhfuil sraith cúrsaí nua cibearshlándála forbartha i ndlúthchomhar leis an tionscal agus i gcomhairle le Fóram Scileanna Réigiún an Iarthair agus comhghuaillithe acadúla le linn an dá bhliain seo caite, mar fhreagra ar ghanntanas scileanna sa disciplín seo.

Tá na cúrsaí sa raon ó ghnáthchéim (L7) go Teastas iarchéime (L9) agus Máistir Eolaíochta (L9), ar a n-áirítear cláir atá maoinithe faoi Springboard agus Human Capital Initiative (HCI) tríd an Údarás um Ard-Oideachas.

Is iad na cúig chúrsaí ná Teastas L7 i gCibearshlándáil Líonra (arna mhaoiniú ag Springboard) agus an Teastas (L7) i gCibearshlándáil Sonraí, (comhcheanglaíonn siad sin le chéile mar mhórchéim Baitsiléir Eolaíochta L7 i gCibearshlándáil Líonra); an tArd-Diplóma L8 i gCibear-Riosca & Comhlíonadh (maoinithe ag HCI); an Teastas iarchéime i gCibear-Oibríochtaí (maoinithe ag Springboard); agus an Máistir Eolaíochta in Oibríochtaí Cibearshlándála 2 bhliain le haghaidh céimithe an Teastais ar mhian leo máistir TU struchtúrtha a dhéanamh.

Deir an Dr Séamus Dowling, Cathaoirleach Cláir agus léachtóir i gCibearshlándáil, GMIT Mhaigh Eo, go bhfuil an-spéis sna cúrsaí seo ó osclaíodh na chéad iarratais bliain ó shin ar an Teastas L7 atá maoinithe ag Springboard i gCibearshlándáil Líonra.

“Tá an gá le scileanna cibearshlándála agus deiseanna uas-scileála doiciméadaithe go maith i dtuarascálacha náisiúnta, amhail an ‘Clár don Rialtas’, ‘Ár dToghcháin i gComhar’, agus ‘Scileanna Teicneolaíochta 2022: Tríú Plean Gníomhaíochta Scileanna ICT na hÉireann’. Forbraíodh na cláir nua cibearshlándála i ndlúthchomhar le HP Enterprises (HPE), Gaillimh, agus a Lárionad Cibear-Chosanta tar éis dul i gcomhairle leis an bhFóram Scileanna Réigiúnach, GMIT agus NUIG, áit ar shainithin páirtithe leasmhara ganntanais scileanna agus deiseanna oideachasúla.”

“Rinne muid ábhar suntasach slándála sna cláir seo agus thuig muid go bhféadfaimis casadh i dtreo cibearshlándála. Thug gach ball foirne faoi uas-scileáil shuntasach i gCibearshlándáil, ó theastasú gairmiúil go PhD lena chinntiú go gcuirtear ábhar ábhartha tionscail os comhair na neach léinn. Ligeann na cláir nua do neacha léinn tabhairt faoi mhiondámhachtainí i gCibearshlándáil agus na miondámhachtainí sin a chomhcheangal ina mórdámhachtain. Éascaíonn sé sin oibriú gairmiúil agus uas-scileáil ar bhonn páirtaimseartha agus cur chuige modúlach á úsáid. Tagann ár gcuid céimithe as tionscail difriúla amhail na Fórsaí Cosanta, Gardaí, Eitlíocht, Iriseoireacht, an Dlí mar aon le croí-róil TF agus Cibearshlándála.”

GMIT Announces Suite of New Cybersecurity Courses in Response to Skills Shortage

GMIT is pleased to announce a suite of new cybersecurity courses developed in close collaboration with industry and in consultation with the Regional Skills Forum West and academic partners over the past two years, in response to a skills shortage in this discipline.

The courses range from Ordinary (L7) degree to Postgraduate Certificate (L9) and Master of Science (L9), including programmes funded under Springboard and the Human Capital Initiative (HCI) through the Higher Education Authority (HEA).

The five courses are the L7 Certificate in Network Cybersecurity (Springboard funded) and the L7 Certificate in Data Cybersecurity, (these L7 Certificates combine to a major L7 Bachelor of Science degree in Network Cybersecurity); the L8 Higher Diploma in Cyber Risk & Compliance (HCI funded); the L9 Postgraduate Certificate in Cyber Operations (Springboard funded); and the Master of Science in Cybersecurity Operations (2 year) for graduates of the Certificate who wish to pursue a TU structured Masters.

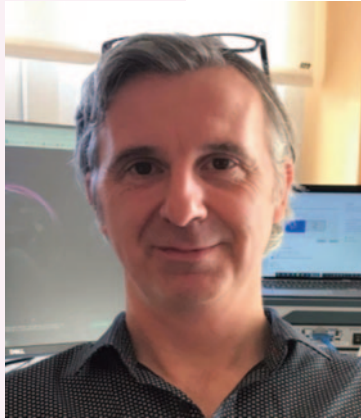
Dr Seamus Dowling, Programme Chair and lecturer in Cybersecurity, GMIT Mayo, says there has been massive interest in these courses since applications first opened a year ago for the Springboard funded L7 Certificate in Network Cybersecurity.

“The need for cybersecurity skills and upskilling opportunities is well documented in national reports such as the “Programme for Government “Our Shared Future” and “Technology Skills 2022: Ireland’s Third ICT Skills Action Plan”. These new cybersecurity programmes were developed in close collaboration with HP Enterprises (HPE), Galway, and their Cyber Defense Centre following consultation with the Regional Skills Forum, GMIT and NUIG where stakeholders identified skills shortages and educational opportunities”

“We delivered significant security content in these programmes and realised that we could pivot towards cybersecurity. Each staff member has undertaken significant upskilling in cybersecurity, from professional certification to PhD, to ensure that students are exposed to industry-relevant content. The new programmes allow students to pursue minor awards in cybersecurity and also to amalgamate these minor awards into a major award. This facilitates working professionally re/upskilling on a part-time basis using a modular approach. Our graduates and current students come from diverse industries such as Defence Forces, Gardaí, Aviation, Journalism, Legal as well as core IT and Cybersecurity roles.”

D'aibhsigh cruinnithe forbartha le HPE ganntanais mhóra scileanna i gcibearshlándáil agus shainaithin conas a d'fhéadfadh GMIT aghaidh a thabhairt ar na ganntanais sin. Mar thoradh ar na cruinnithe sin rinneadh cláir ábhartha a fhorbairt atá ceaptha chun tacair scileanna a mhéadú sna réimsí líonra, sonraí, riosca, comhlíonadh agus oibríochtaí. Measann HPE agus GMIT gur sainchúram réigiúnach í an uas-scileáil seo chun an taise chumais de ghairmithe tiomanta cibearshlándála a mhéadú," a deir an Dr Dowling.

An Dr Séamus Dowling, Cathaoirleach Cláir agus léachtóir i gCibearshlándáil



"Development meetings with HPE highlighted major skills shortages in cybersecurity and identified how GMIT could help address these shortages. These meetings resulted in the development of informed, relevant programmes designed to increase cybersecurity skillsets in the area of network, data, risk, compliance and operations. HPE and GMIT view this upskilling as having a regional remit, to increase the talent pool of dedicated cybersecurity professionals," adds Dr Dowling.

Dr Seamus Dowling, Programme Chair and lecturer in Cybersecurity

Bronntar Céimeanna ar na Chéad Phrintísigh Gairmiúla as GMIT (4ú Márta)

Bronnadh an chéad dámhachtain ghairmiúil printíseachta riamh de chuid GMIT ar sheacht bhfostaí déag as cuideachtaí innealtóireachta déantúsaíochta as gach cearn d'Éirinn, an Baitsiléir Innealtóireachta san Innealtóireacht Déantúsaíochta, ag searmanas ar líne a d'óstáigh GMIT agus Ibec (Déardaoin 4 Márta 2021).

Tá grúpa GMIT ar na 37 printíseach gairmiúil náisiúnta a chuir a gclár trí bliana i gcrích a d'fhorbair Cumann Medtech na hÉireann de chuid Ibec agus GMIT i gcomhar le hionadaithe ó earnáil na teicneolaíochta míochaine.

Deir an tOllamh Graham Heaslip, Ceann na Scoile Innealtóireachta GMIT: "Is í seo an chéad chéim ghairmiúil de chuid GMIT a seachadadh trí mhodh na printíseachta agus is cloch mhíle í in Oideachas Innealtóireachta in Éirinn."

Creidimid gur buntáiste thri-bhealach í an fhoghlaim ar an modh printíseachta – do na foighlaimeoirí, don tionsclaíocht agus freisin do GMIT. Mar chuid de Chuibhreannas Deartha Cláir Ibec, ghlac GMIT le ról an Phrómh-Chomhpháirtí Acadúil. Agus í ag obair le comhpháirtithe sa tionsclaíocht agus in earnáil na nInstitiúidí Teicneolaíochta, d'fhorbair GMIT ábhar acadúil don chlár agus anois táimid ag obair i ndlúthchomhar le IT Shligigh, IT Luimnigh agus MTU chun an clár seo a fhorbairt tuilleadh agus é a sheachadadh thar cheantar leathan tíreolaíochta."

Cuimsíonn an chéad ghrúpa printíseach seo cuid mhaith neach léinn a bhí ina bhfostaithe le fada lena gcuideachtaí agus ar sainaithníodh go raibh ar a gcumas forbairt ar chonairí gairme mar Theicneoir agus Innealtóir. Ar na cuideachtaí Gaillimh-bhunaithe tá Cambus Medical, Creganna, Merit Medical, Synecco, M&M Qualtech agus MSA Safety. Tháinig printísigh as McHale Bhaile an Róba, Abbott Diagnostics as an Longfort, Molex agus Beckmann Coulter as an gClár, Robotics & Drives as an Muileann Gearr agus BD Medical as Dún Laoghaire.

First Professional Apprentices Graduate from GMIT

Seventeen employees from manufacturing engineering companies all over Ireland were conferred with GMIT's first ever professional apprenticeship award, the Bachelor of Engineering in Manufacturing Engineering, at an online ceremony hosted by GMIT and Ibec (Thurs 4 March 2021).

The GMIT group is among 37 professional apprentices nationwide to recently complete their three-year programme which was developed by Ibec's Irish Medtech Association and GMIT together with representatives from the medical technology sector.

Professor Graham Heaslip, Head of the GMIT School of Engineering, says: "This is GMIT's first professional degree awarded through apprenticeship mode and marks a milestone in engineering education in Ireland."

"We believe that learning by apprenticeship mode is a three-way win – for the learners, for industry and also for GMIT. As part of Ibec's Programme Design Consortium, GMIT took on the role of Lead Academic Partner. Working with partners in industry and in the Institutes of Technology sector, GMIT developed the academic content for the programme, and we are now working in close cooperation with IT Sligo, Limerick IT and MTU to further develop and deliver this programme over a wide geographical area."

This first group of apprentices includes many students who were long-time employees of their companies and who were identified as having the potential to develop on Technician and Engineer career paths. Galway-based companies involved include Cambus Medical, Creganna, Merit Medical, Synecco, M&M Qualtech and MSA Safety. Apprentices also came from McHale's of Ballinrobe, Abbott Diagnostics from Longford, Molex and Beckmann Coulter from Clare, Robotics & Drives of Mullingar and BD Medical of Dun Laoghaire.

Luaigh an tOllamh Graham Heaslip na meantóirí tionscail go speisialta a d'oirigh leis na printísigh. "D'imir siad príomhról sa phróiseas foghlama agus lhuidigh chun an fhoghlaim a aistriú ón Institiúid go dtí an láthair oibre," a dúirt sé.

Dúirt an Dr Paul O'Dowd, Roinn na hInnealtóireachta Tionsclaíche agus Meicniúla GMIT, a bhí i gceannas ar fhorbairt acadúil an chláir nua: "Cheana féin chuaigh GMIT i ngleic le 57 printíseach innealtóireachta i gcuideachtaí sa raon ó bheag/meánach go dtí cuideachtaí móra ilnáisiúnta. Tá siad ag obair i dtionscail ó innealtóireacht talmhaíochta go teicneolaíocht mhíochaine agus iad bunaithe trasna na tíre ó Dhún Laoghaire go dtí An Spidéal."

"Agus muid ag obair i gcomhar le Ibec, an tionsclaíocht agus ár gcomhpháirtithe acadúla, d'fhorbair muid ní amháin bealach chun gur féidir le fostaithe luachmhara a uas-scileáil, ach slí mhalartach freisin chuig cláir Innealtóireachta Tríú Leibhéal le haghaidh lucht fágála scoile. Le tuilleadh tacaíochta ón Rialtas, cuirfimid leathnú leis an mbealach nua spreagúil "Foghlaim agus Tuill/Learn and Earn/ go dtí cláir chéime innealtóireachta."

Deir Barry Comerford, Cathaoirleach Chuibhreannas na bPrintíseachtaí Innealtóireachta Déantúsaíochta: "Ba mhaith liom tréaslú leis an gcéad rang riamh de chuid GMIT chun an chéim Baitsiléir Innealtóireachta a bhaint amach trí bhealach na printíseachta. Mar iar-Phrintíseach Airm, tuigim luach na foghlama praiticiúla sa láthair oibre. Mar POF CBM ard-teicneolaíochta, tuigim conas a chuidigh fiúntas na printíseachta liom dul chun cinn sa ghnó seo. Creidim go láidir an nath cainte gur gá 10,000 uair an chloig le bheith i do shaineolaí, agus domsa, is cuid shuntasach den turas sin iad na printíseachtaí. Lig an clár seo do Cambus Medical ár bhfoireann a fhorbairt, agus conas a dtraenáil ginearálta innealtóireachta a shaincheapadh ar mhaithe le réitigh agus tionscadail shainchuideachta a dhéanann torthaí bunlíne a sheachadadh. Cabhraíonn sé linn ár gcuid innealtóirí sinsearach a fhorbairt freisin trí dheis meantóireachta a chruthú dóibh, rud a ligeann dúinn scileanna scothchleachtas innealtóireachta chun fadhbanna a réiteach a tharchur agus a leabú inár gcuideachta."

Professor Graham Heaslip had a special mention for industry mentors who worked with each apprentice. "They played a key role in the learning process, allowing for the transfer of learning from the institute to the workplace," he said.

Dr Paul O'Dowd, GMIT Dept of Industrial and Mechanical Engineering, who led the academic development of the new programme, says: "GMIT has already engaged with 57 engineering apprentices in companies ranging in size from small Irish SMEs to large multinationals. They are working in industries from agricultural engineering to medical technology and are based all across the country from Dun Laoghaire to An Spidéal."

"Working with Ibec, industry and our academic partners, we have developed not only a way for valued employees to upskill, but also an alternative route to third-level Engineering programmes for school-leavers. With further support from Government, we will expand this exciting new "Learn and Earn" route to engineering degree programmes."

Barry Comerford, Chairperson for the Manufacturing Engineering Apprenticeships Consortium, says "I would like to congratulate GMIT's first ever class to graduate with a Bachelor's Engineering degree through the apprenticeship route. As a former Army Apprentice, I understand the value of practical learning in the workplace. As CEO of a high-tech SME, I can now truly appreciate the value of how my apprenticeship helped me to succeed in this business. I believe strongly in the adage that it takes 10,000 hours to become an expert, and for me, apprenticeships are a significant portion of that journey. This programme has allowed Cambus Medical to develop our staff, and to tailor their general engineering training towards company-specific solutions and projects that deliver bottom-line results. It also helps us to develop our senior engineers, by building a mentoring opportunity for them, which allows us to pass on and embed best-practice engineering problem-solving skills in our company."

2.3 Taighde, Forbairt agus Nuálaíocht

Cruthaíonn GMIT Compháirtíochtaí le Príomh-Chuideachtaí Blocshlabhra agus Ról Lárnach á Imirt chun Straitéis Náisiúnta Bhlocshlabhra a Chruthú

Tá ról lárnach á imirt ag GMIT i bhForbairt Náisiúnta straitéise le haghaidh teicneolaíocht nua agus nuálach ar a dtugtar blocshlabhra a bhfuil an acmhainn inti an bealach ina ndéanann údarais phoiblí, eagraíochtaí agus saoránaigh a bhunathrú i slí mhuiníneach.

Chuaigh GMIT i gcompháirtíocht le Block W, tionscnamh arna threorú ag mná a chuireann ardán ar fáil le haghaidh cumarsáide, oideachais agus smaointe a phlé a bhaineann le gairmeacha i mblocshlabhra chun comhaltacht taighde ar Bhlocshlabhra a mhaoiniú. Is compháirtithe eile iad an tÚAO, Springboard, Blockchain Éireann, Origin Chain Networks, agus Coláiste Náisiúnta na hÉireann (NCI).

Bhí an Scoláireacht Taighde Samhraidh arna thionscaint ag GMIT/Block W ar siúl ó Mheitheamh go Meán Fómhair 2021. Faoi láthair, tá an t-eolas maidir le húsáid cásanna blocshlabhra agus teicneolaíocht mhórleabhair dáilte agus tionscadail ilroinnte ag leibhéal náisiúnta agus ag leibhéal an Aontais Eorpaigh (AE). Déanfaidh an tionscadal taighde samhraidh seo athbhreithniú ar chur i bhfeidhm chlár eiseamláracha réigiúnacha agus náisiúnta blocshlabhra/DLT réigiúnacha agus cásanna úsáide sna ballstáit AE (agus an Fhionlainn, an Iorua, agus an Ríocht Aontaithe san áireamh). Cuirfear an tuarascáil sin faoi bhráid lucht déanta beartas d'fhonn tús a chur leis an bpróiseas comhchomhairliúcháin maidir leis an indéantacht comhoibriú le rialtas chun comhshaol polasaí a chuidíonn le fás inbhuaine. I ndeireadh na dála, bainfear leas as an tuarascáil chun taisclann oscailte de thionscadail bhlocshlabhra/DLT atá ar bun in Éirinn agus ag leibhéal an AE a chruthú ar líne a bheidh idirghníomhach agus inrochtana go poiblí.

Tá GMIT tar éis a bheith i ngleic le heagraíochtaí poiblí agus príobháideacha ar thionscadail chomhoibritheacha blocshlabhra agus tionscadail tionsclaíochta DLT d'fhonn feachtas ar bhlocshlabhra agus DLT in Éirinn agus deiseanna uas-scileála a chur chun cinn. In 2019, sheol Scoil Ghnó GMIT an cúrsa Springboard+ Certificate for Blockchain for Business a bhfuil mar aidhm aige an t-éileamh atá ag dul i méid ar shainróil a iniúchann cur i bhfeidhm nua agus nuálach acmhainní blocshlabhra a shásamh.

In 2020, deonadh maoiniú Scoláireachta RISE ar an Dr Amaya Vega, an Dr Trevor Clohessy agus ar an Ollamh Graham Heaslip le haghaidh tionscadail dar teideal "Analysis of product traceability in the fishery value chain: A case study from Ireland". Déanfaidh an tionscadal

2.2 Research, Development and Innovation

GMIT Forging Partnerships with Leading Blockchain Companies and Playing a Central Role in the Creation of a National Blockchain Strategy

GMIT is playing a pivotal role in the national development of a strategy for a new and innovative technology called blockchain which possesses the potential to digitally transform the manner with which public authorities, organisations, and citizens interact in a trustful manner.

GMIT has partnered with Block W, a female-led initiative providing a platform for communication, education, and the discussion of ideas relating to careers in blockchain, to fund a blockchain research fellowship. Other partners are HEA Springboard, Blockchain Ireland, Origin Chain Networks, and National College of Ireland (NCI).

The inaugural GMIT/BlockW Summer Research Scholarship ran from June to September 2021. Currently, knowledge with regards to blockchain and distributed ledger technology (DLT) use cases, and projects are fragmented at a national and a European Union (EU) level. This summer research project will review exemplar regional and national blockchain/DLT rollout programmes and use cases across EU member states (including Finland, Norway, and UK). This report will be presented to policy makers to commence the consultation process on the possibility of working with government to create a conducive policy environment for sustainable growth. Finally, the report will be used to create an online and interactive publicly accessible open repository of blockchain/DLT projects which are taking place in Ireland and at an EU level.

GMIT has also been engaging with public and private organisations on collaborative blockchain and DLT industry projects to promote awareness of blockchain and DLT in Ireland, and upskilling opportunities. In 2019, GMIT School of Business launched the Springboard+ Certificate for Blockchain for Business course which aims to fill the growing demand for specialist roles examining new and innovative application of blockchain's capabilities.

In 2020, GMIT's Dr Amaya Vega, Dr Trevor Clohessy and Professor Graham Heaslip were awarded RISE Scholarship funding for a project entitled "Analysis of product traceability in the fishery value chain: A case study from Ireland." The project will investigate seafood

imschrúdú ar inrianaitheacht bia mara in Éirinn ar bhealach iomlánaíoch, trí bhreacrianú a dhéanamh ar na peirspictíochtaí difriúla agus tuairimí atá ag páirtithe leasmhara an slabhra soláthair go léir agus trí na tosca a shainaithint a chinntíonn go nglactar le córas inrianaitheachta caighdeánach bia mara inbhuaine atá cumasaithe ag blocshlabhra.

Le bheith ar chomhchém le Seachtain Bhlocshlabhra na hÉireann, tá GMIT ag glacadh páirte i sraith imeachtaí digiteacha a iniúchann na deiseanna uathacha atá ag blocshlabhra agus DLT. Chuaigh an Dr Clohessy i bpáirtíocht le Origin Chain Networks le comhoibriú ar thionscadal dlúshláin a bhaineann le tionsclaíocht mar chuid den chúrsa GMIT Springboard+ Blocshlabra le haghaidh Gnó. Le deireanas bhual an Dr Clohessy, i gcomhar le Block W, le coiste an Oireachtais Cairde na hEolaíochta (12 Bealtaine) chun teicneolaíocht blocshlabhra a phlé. Cuireadh fáilte roimh fhaisnéis lucht an phainéil agus tá na baill ag tnúth leis an Oireachtas a uasdátú maidir le forbairtí sa toadhcháil.

Chuir an Dr Trevor Clohessy agus an Dr Amaya Vega, GMIT, seimineár gréasáin i láthair ag comhdháil taighde mhórchlúiteach Climate Expo 2021.

Chuaigh an Dr Clohessy agus GMIT i gcomhpháirtíocht le Origin Chain Networks, mar ar óstaigh siad plé painéil agus cur i láthair ar *"How Blockchain Powers Digital Transformation"* in éineacht lena gcomh-aoichainteoir Fiona Delaney.

Phléigh an Dr Trevor Clohessy i gcomhar le lucht painéil acadúil agus tionsclaíochta conas is féidir le daoine aistriú isteach i ngairm Blocshlabhra. Eagraíonn Bloc W an t-imeacht a tharlaíonn le linn sheachtain Blocshlabhra Éireann.

Chuir an Dr Clohessy seimineár gréasáin i láthair ar *"Blockchain for Business: A Primer"*.

Is ball í Éire de chomhpháirtíocht Blocshlabhra AE agus tá sí tiomanta do shártaispeántas a thabhairt ar conas is féidir blocshlabhra agus DLT a úsáid i dtionscail éagsúla agbail ar fud na seirbhísí poiblí.

Rogha Spreagúil Cainteoirí le hAghaidh Digital West GMIT

B'ábhar bróid do GMIT rogha spreagúil cainteoirí a fhógairt a bhí ag glacadh páirte in imeacht Digital West a bhí ar siúl ar líne go hiomlán ar an téama "Bunathrú Digiteach".

Agus é arna óstáil ag GMIT agus urraithe ag Oifig Áitiúil Fiontair (LEO), déanfaidh saineolaithe as na hearnálacha príobháideacha agus poiblí a gcuid taithí a chomhroinnt ar conas a d'athraigh a gcuid eagraíochtaí ina margaíocht dhigiteach go rathúil.

D'oscail Uachtarán GMIT an Dr Orla Flynn an t-imeacht, agus ina diaidh labhair na haoichainteoirí Aidan Kilcoyne, Ceann Mhargaíocht Eorpach ag Paddy Power Betfair; Valerie McTaggart, Léachtóir i Seirbhís Ghnó Dhomhanda

traceability in Ireland in a holistic manner, by outlining the different perspectives and opinions of all fish supply chain stakeholders and by identifying the factors that determine the adoption of a blockchain enabled sustainable seafood standard traceability system.

To coincide with Blockchain Ireland Week, GMIT is taking part in a series of digital events exploring the unique opportunities of blockchain and DLT. Dr Clohessy partnered with Origin Chain Networks to collaborate on an industry-related project challenge as part of the GMIT Blockchain for Business Springboard+ course.

Recently Dr Clohessy in conjunction with Block W met with the Oireachtas Friends of Science Committee (12 May) to discuss blockchain technology. The panellists' information was well received, and members look forward to updating the Oireachtas on future developments.

Dr Trevor Clohessy and Dr Amaya Vega, GMIT, presented a webinar at the prestigious Climate Expo 2021 research conference.

Dr Clohessy and GMIT partnered with Origin Chain Networks where together with fellow guest speaker Fiona Delaney, they hosted a panel discussion and presentation on "How Blockchain Powers Digital Transformation".

Dr Trevor Clohessy in conjunction with academic and industry panellists discussed how people can transition into a career in Blockchain. The event is organised by Block W and takes place during Blockchain Ireland week.

Dr Trevor Clohessy presented a webinar on "Blockchain for Business: A Primer".

Ireland is currently a member of the EU Blockchain Partnership and is committed to showcasing how blockchain and DLT can be used in various industries and across public services.

Exciting Line-up of Speakers for GMIT Digital West 2021

GMIT was delighted to announce an exciting line-up of speakers taking part in this year's Digital West event which took place fully online, on the theme of "Digital Transformation".

Hosted by GMIT and sponsored by the Local Enterprise Office (LEO), experts from the public and private sectors and academia will share their experiences of how their organisations successfully transitioned to digital marketing.

The event was opened by GMIT President Dr Orla Flynn, followed by guest speakers Aidan Kilcoyne, Head of Marketing Europe for Paddy Power Betfair; Valerie McTaggart, Lecturer in Global Business Service at IT Sligo;

ag IT Shligigh; Elaine Moyles, Ceann Fiontraíochta, LEO Mhaigh Eo, agus Bríd Conroy & Neil Paul as Teritula Bookshop; Ciara Gallagher (céimí GMIT), Saineolaí Teicniúil Slándála agus Comhlíontachta, Microsoft Éireann, Brian Hanly, Príomhoifigeach Custaim ag Emergen.

Ba í seo an ceathrú bliain do Digital West, agus gan ann ach ceann amháin de roinnt tionscnaimh atá beartaithe mar chuid de chruthú agus seoladh straitéise digití le haghaidh Maigh Eo. Cuireadh an dréacht deiridh de "Rialachán maidir le Margadh Aonair le haghaidh Seirbhísí Digiteacha (Acht Seirbhísí Digiteacha)" ar fáil. Tacaíonn an reachtaíocht sin le huailmhianta do Bhunathrú Digiteach Eorpach agus cruthaíonn spás comhoiriúnaithe oscailte digiteach níos sábháilte thar an AE. Tá an ghluaiseacht ar son gnó agus sochaí an AE a bhunathrú go digiteach ag bailiú luas. Rinne an t-imeacht seo de chuid Digital West iniúchadh ar chuid de na príomhthéamaí bunathraithe dhigiteacha. Tá mar aidhm ag an imeacht faisnéisiúil seo, i gcomhar le soláthar clár oideachais dhigitigh GMIT le haghaidh daoine aonair, fiontraíthe agus Gnólachtaí Beaga/Meánacha, dlús a chur le huas-scileáil agus tacaíocht a thabhairt do chur chun cinn teicneolaíochta atá buntáistiúil in Iarthar na hÉireann.

Dúirt Noreen Henry, léachtóir in TF, GMIT, agus Cathaoirleach Digital West 2021: "Is an-deis an t-imeacht seo le haghaidh daoine aonair, gnólachtaí agus eagraíochtaí chun eolas a fháil maidir le straitéisí bunathraitheacha digiteacha agus teicneolaíochtaí atá ag teach chun cinn agus teicnící amhail AI, anailísíocht, uathoibriú agus cibearshlándáil. Cloisfidimid tuairimí lucht bunathraithe digitigh le peirspictíochtaí áitiúla agus domhanda as an margaíocht agus cibearshlándáil, comh maith le heolas a fháil maidir leis na tacaíochtaí éagsúla atá ar fáil ag eagraíochtaí chun bunathrú digiteach a bhaint amach."

Sa phictiúr ag imeacht Digital West na bliana seo caite ag campas Mhaigh Eo GMIT in Eanáir, C go D, tá léachtóirí Sharon Boyle, Noreen Henry, Laura Hegarty agus an Dr Janine McGinn. [Grianghrafadóir: John Mee.]



Pictured at last year's Digital West event at the GMIT Mayo campus in January, L to R, lecturers Sharon Boyle, Noreen Henry, Laura Hegarty and Dr Janine McGinn. [Photographer: John Mee.]

Elaine Moyles, Head of Enterprise, LEO Mayo, and Brid Conroy & Neil Paul from Teritula Bookshop; Ciara Gallagher (GMIT graduate), Security and Compliance Technical Specialist, Microsoft Ireland, and Brian Hanly, Chief Customer Officer at Emergen.

This was the fourth year of Digital West, and just one in a number of initiatives planned as part of the creation and rollout of a digital strategy for Mayo. The final draft of the "Regulation on a Single Market for Digital Services (Digital Services Act)" was introduced. This legislation supported European Digital Transformation ambitions and create a safer, harmonised open digital space across the EU. The movement to digitally transform EU business and society is accelerating. This Digital West event examines some of the key digital transformation themes. This informative event, coupled with GMIT's programme of digital education provision for individuals, entrepreneurs and SMEs aims to accelerate, upskill and support beneficial technology advancement in the West of Ireland.

Noreen Henry, lecturer in IT, GMIT, and Chair of Digital West 2021, said "this event is a really excellent opportunity for individuals, businesses and organisations to find out about digital transformation strategies and emerging technologies and techniques such as AI, analytics, automation and cybersecurity. We will hear from a mixture of experienced digital transformers with local to national and global perspectives from marketing to cybersecurity, as well as hearing about the various supports that are available to organisations to enable digital transformation".

2.3 Idirnáisiúnú

Creidiúnú CIAT atá Aitheanta ar fud an Domhain le hAghaidh Chláir Teicneolaíochta Ailtireachta GMIT

Bhí áthas ar Roinn na hInnealtóireachta Foirgníochta & Sibhialta GMIT a fhógairt go bhfuair a cláir (L7 agus L8) sa Teicneolaíocht Ailtireachta creidiúnú ó Institiúid Chairte na dTeicneolaithe Ailtireachta (CIAT) do na cúig bliana seo chugainn. Is comhlacht gairmiúil creidiúnaithe é CIAT le haghaidh Teicneolaithe Ailtireachta, agus is caighdeán barr feabhais agus gairmiúlachta atá aitheanta ar fud an domhain í ballraíocht chairte (MCIAT).

Tá Teicneolaithe Ailtireachta Cairte cáilithe chun seirbhísí dearaidh a thairiscint agus bainistíocht a dhéanamh ar thionscadail foirgníochta ó thús go críoch, agus iad ag treorú an dearadh teicneolaíochta i dtionscadail foirgníochta.

Cuireadh tús leis an gclár Baitsiléir Eolaíochta (L7) sa Teicneolaíocht Ailtireachta a sheachadadh in 2006, agus cuireadh an clár (L8) onóracha leis an gcuraclam in 2011. Bhí an-éileamh ar an dá chlár seo atá creidiúnaithe ag Institiúid Ríoga Ailtirí na hÉireann (RIAI) agus líon na n-iarratas ag dul i méid go rialta i gcaitheamh na mblianta.

Dúirt Mary Rogers, Ceann na Roinne Innealtóireachta Foirgníochta & Sibhialta: "Agus an creidiúnú á thabhairt acu, mhol an painéal cuairte CIAT na neacha léinn, na céimithe agus na léachtóirí as cur chuige comhtháite do dhearadh an chláir agus as an ardfhócas ar chomhtháthú na foghlama ar fud an chláir. Mhol an painéal go n-úsáidfí Samhaltú Faisnéise Foirgníochta (BIM) mar ardán comhoibríoch chun feabhas a chur ar an gclár agus chuir siad fáilte roimh thrí chlár nua Máistir do 2021/22 i Roinn na hInnealtóireachta Foirgníochta & Sibhialta."

"Tá an-éileamh ar chéimithe as ár gcláir ar fud na teicneolaíochta ailtireachta agus i dtionscal an chomhshaoil thógtha in Éirinn agus thar lear. Roghnaíodh Róisín Ní Chatháin, Stiúrthóir Ailtireachta BPTW, Londain, céimí 2009 de chuid an chláir, Teicneolaí Ailtireachta CIAT na bliana 2021 sa RA. Is ard-ghradam é sin do Róisín agus do chlár na Teicneolaíochta Ailtireachta in GMIT agus don fhoireann."

Róisín Ní Chatháin, Stiúrthóir Ailtireachta BPTW, Londain, céimí 2009 de chuid an chláir Teicneolaíochta Ailtireachta, a roghnaíodh le déanaí mar Theicneolaí Ailtireachta CIAT na bliana 2021 sa RA.



2.3 Internationalisation

Globally Recognised CIAT Accreditations for GMIT Architectural Technology Programmes

GMIT's Department of Building & Civil Engineering was pleased to announce its degree programmes (L7 and L8) in Architectural Technology have received Chartered Institute of Architectural Technologists (CIAT) accreditation for the next five years. The CIAT is the professional accreditation body for Architectural Technologists; chartered membership (MCIAT) is a globally recognised standard of excellence and professionalism.

Chartered Architectural Technologists are qualified to offer design services and manage construction projects from inception to completion, leading the technological design of a construction project.

The GMIT Bachelor of Science (L7) in Architectural Technology programme commenced delivery in 2006, and the honours (L8) degree programme was added to the curriculum in 2011. Both of the programmes, which are also accredited by the Royal Institute of the Architects of Ireland (RIAI), have proven very popular, with numbers of applications growing steadily over the years.

Mary Rogers, Head of the Department of Building & Civil Engineering, said: "In granting the accreditation, the visiting CIAT panel commended the students, graduates and lecturers on a cohesive integrated approach to the programme design and the high focus on integration of learning across the programme. The panel recommended the use of Building Information Modelling (BIM) as a collaborative platform to enhance the programme and welcomed the development of three new Masters programmes for 2021/22 in the Department of Building and Civil Engineering," she said.

"Graduates from our programme are in high demand across the architectural technology and built environment industry in Ireland and abroad. Róisín Ní Chatháin, Director Architecture BPTW, London is a 2009 graduate of the programme and has been voted CIAT Architectural Technologist of the year 2021 in the UK. This is a wonderful accolade for Róisín and for the GMIT Architectural Technology programme and staff."

Róisín Ní Chatháin, Director Architecture BPTW, London, a graduate of the GMIT Architectural Technology programme (2009) who was recently voted CIAT Architectural Technologist of the year 2021 in the UK.

Chuaigh Beirt Chéimí Nua GMIT Isteach i gClár Oiliúna Fáilte Éireann

I ndiaidh an rath a bhain le Clár Oiliúna Céimí Fháilte Éireann le haghaidh céimithe Scoil Idirnáisiúnta na Gaillimhe in 2019, ghlac Fáilte Éireann le beirt chéimí nua ar a gclár oiliúna do 2020: Ciara O'Toole (BA Onóracha sa Staidéar Oidhreachta) agus Hannah Smyth (BB Onóracha i mBainistíocht Turasóireachta Idirnáisiúnta).

Rinne GMIT agus Fáilte Éireann an clár oiliúna a fhorbairt chun deis a thabhairt do chéimithe rathúla oibriú le foireann in Fáilte Éireann ar chlár struchtúrtha oiliúna 18-mí.

Chuaigh na hiarrthóirí rathúla, Sinéad Collins (BA Onóracha i mBainistíocht Óstáin Idirnáisiúnta) agus Áine Henebry (BB Onóracha i mBainistíocht Turasóireachta Idirnáisiúnta) isteach in oifig Fáilte Éireann i nGaillimh i Meán Fómhair. Bíonn deis ag iarrthóirí ar an gclár oibriú ar thionscadail mhóra náisiúnta agus réigiúnacha, ar a n-áirítear brandaí eispéaraí chuairteora Fáilte Éireann: Bealach an Atlantaigh Fhiáin, Croíthailte Ceilte na hÉireann, An tOirthear Ársa, agus Baile Átha Cliath.

Ag labhairt di ar an taithí a fuair sí ar Chlár Oiliúna Céimí Fháilte Éireann, dúirt Sinéad Collins: "Is cúis gliondair dom an bhliain seo a chuaigh thart a bheith caite agam ar mo chuid scileanna a fhorbairt tuilleadh le Fáilte Éireann. Fuair an deis oibriú i dtimpeallacht ghairmiúil ghasta in éineacht le foireann a bhfuil taithí an-luachmhar acu. Thug sé sin eolas pearsanta dom ar an obair a dhéantar trí Fháilte Éireann chun tacú le Tionscal na Turasóireachta in Éirinn agus táim cinnte go seasfaidh an taithí sin liom i mo ghairm amach anseo.

Agus áthas á cur in iúl aige gur ghlac Fáilte Éireann le beirt céimí nua de chuid GMIT ar an gclár oiliúna, dúirt Diarmuid Ó Conghaile, Ceann na Roinne Turasóireachta & Oidhreachta ag GMIT: "D'fhorbair muid an clár seo le Fáilte Éireann de bhrí gur eol dúinn na scileanna, eolas agus taithí a bheith ag ár gcéimithe chun a gcion a thabhairt ar bhealach dearfach agus inláimhsithe do tháirge turasóireachta baile na hÉireann. Tá struchtúr ar an gclár a thugann an deis do chéimithe oibriú ar an talamh le foireann Fháilte Éireann ar thionscadail mhóra náisiúnta agus réigiúnacha. In uair seo na neamhchinnteachta i dtionscal na turasóireachta, léirigh Fáilte Éireann go soiléir a muinín inár gcéimithe tríd an gclár a oscailte d'iaratasóirí nua do 2020. I gcomhar le chéile, tá muid tiomanta don chomhpháirtíocht rathúil a chothú agus do tógáil uirthi isteach sa todhchaí."

Agus í ag labhairt ar thábhacht an chláir oiliúna, dúirt Ella-Marie Stapleton, Fáilte Éireann: "Mar an tÚdarás Náisiúnta Forbartha Turasóireachta, is é ról Fháilte Éireann tacú le forbairt fhadtéarmach inbhuaine na turasóireachta in Éirinn. Rinne muid an clár oiliúna céimí seo i gcomhar le GMIT chun taithí luachmhar oibre a chur ar fáil do chéimithe turasóireachta agus, ina seal, rochtain ar thaisce ardcháilte buanna le taithí chun ról a líonadh sa todhchaí. Thug Sinéad agus Áine, a bhí ar an gclár le linn na bliana seo caite, smaointe úra agus nua chugainn as a gcúrsaí staidéir agus tá muid ag tnúth le fáilte a chur ar ais roimh Chiara agus Hannah an mhí seo."

Two New GMIT Graduates Join Fáilte Ireland Graduate Training Programme

Following the success of the Fáilte Ireland Graduate Training Programme for graduates of the Galway International Hotel School in 2019, Fáilte Ireland accepted two new graduates onto the training programme for 2020; Ciara O'Toole (BA Honours in Heritage Studies) and Hannah Smyth (BB Honours in International Tourism Management).

GMIT and Fáilte Ireland developed the training programme to give successful graduates the opportunity to work with the team in Fáilte Ireland on a structured 18-month training programme.

Successful applicants, Sinéad Collins (BA Honours in International Hotel Management) and Áine Henebry (BB Honours in International Tourism Management) joined the Fáilte Ireland Galway office in September. Successful applicants on the programme have the opportunity to work on major national and regional projects, including Fáilte Ireland's visitor experience brands: the Wild Atlantic Way, Ireland's Hidden Heartlands, Ireland's Ancient East, and Dublin.

Speaking about her experience on the Fáilte Ireland Graduate Training Programme, Sinéad Collins said "I am delighted to have spent the past year further developing my skills with Fáilte Ireland. I have had opportunity to work in a professional, fast-paced environment alongside a team with invaluable experience. This has given me first-hand knowledge of the work that is being done through Fáilte Ireland to support the tourism industry in Ireland and I am sure this experience will stand to me going forward in my career."

Welcoming Fáilte Ireland's acceptance of two new GMIT graduates onto the training programme, Diarmuid Ó Conghaile, Head of Department for Tourism & Heritage at GMIT, said "We developed this programme with Fáilte Ireland because we know that our graduates have the skills, knowledge and experience to contribute in a positive and tangible way to the domestic tourism product of Ireland. The programme is structured and gives the graduates the opportunity to work on the ground with the team in Fáilte Ireland on major regional and national projects. In a time of great uncertainty in the tourism industry, Fáilte Ireland has clearly displayed confidence in our graduates by opening the programme to new applicants for 2020. Together we are committed to sustaining and building upon this successful partnership into the future."

Speaking about the importance of the training programme, Ella-Marie Stapleton, Fáilte Ireland said "As the National Tourism Development Authority, Fáilte Ireland's role is to support the long-term sustainable growth of tourism in Ireland. We developed this graduate training programme with GMIT to provide valuable work experience to tourism graduates and, in turn, provide potential employers in the tourism industry with access to a highly qualified and experienced pool of talent to fill roles into the future. Sinéad and Áine, who have been on the programme for the last year, have brought fresh and new ideas from their courses of study and we look forward to welcoming Ciara and Hannah this month."

2.4 Comhoibrithe agus Comhghuaillíochtaí

Gliondar ar GMIT as Cré-Umha Athena Swan a bheith Bronnta

Ba ábhar ríméid do GMIT a fhógairt gur bhronn Advance HE Gradam Cré-umha Athena SWAN uirthi. Tugann an gradam mórluachmhar seo aitheantas don obair leitheadach atá déanta le blianta beaga chun comhionannas inscne a chur chun cinn don fhoireann agus do na neacha léinn.

Is creat í Cairt Athena SWAN a úsáidtear ar fud an domhain chun comhionannas inscne a bhunathrú agus chun tacú leis laistigh den ardoideachas agus taighde. Bunaíodh í in 2005 chun tiomantas a spreagadh agus aitheantas á thabhairt dó chun gairmeacha fostaíochta na mban a chur chun cinn san eolaíocht, teicneolaíocht, innealtóireacht, matamaitic agus míochaine (STEMM). Faoi láthair tá an Chairt á húsáid ar fud an domhain chun aghaidh níos leithne a thabhairt ar chomhionannas inscne, agus ní amháin na baic ar dhul chun cinn a chuireann isteach ar mhná. Féadfaidh baill de Advance HE cur isteach ar ghradaim institiúideacha agus roinne Athena SWAN a thugann aitheantas dá gcuid iarrachtaí ar son comhionannais inscne.

Is príomhphiléar de chuid straitéis náisiúnta na hÉireann ar son comhionannais inscne an chairt agus tá ceangal idir an dul chun cinn le hincháilitheacht institiúide ar mhaoiniú ó mhóráisíneachtaí taighde na hÉireann. Glacann gach ceann d'ollscoileanna agus d'institiúidí teicneolaíochta in Éirinn páirt in Athena SWAN Éireann agus go dtí seo tá 56 sealbhóir gradam Cré-umha ann.

Chun an gradam a bhaint amach, is gá d'institiúidí féinmheasúnú agus anailís chriticiúil a dhéanamh chun dea-chleachtas agus réimsí faidhbe a shainaitheint agus pleán ceithre bliana a fhorbairt a thugann aghaidh ar na dúshláin sin. Tá 68 gníomh i nGníomh-Phlean GMIT nach mór a chur i bhfeidhm le linn na dtrí bliana seo chugainn, a chuimsíonn réimsí amhail cleachtais earcaíochta ionchuimsitheacha, ciondáiliú oibre, oiliúint agus forbairt, obair sholúbtha agus buneagar.

Dúirt Uachtarán GMIT, an Dr Orla Flynn: "Is cloch mhíle mhór do GMIT gradam Cré-umha institiúide Athena SWAN a bhaint amach ar fud na heagraíochta s'againne go léir. Cuireann sé in iúl ár dtiomantas do phrionsabail Athena SWAN a leabú ar fud na heagraíochta iomláine s'againne agus comhionannas deiseanna a chumhdach inár gcleachtais uile. Tá muid ag tnúth le tosaíocht agus sainaitheantas a thabhairt d'arrataisí Roinne agus d'ár nGníomhphlean Inscne a chur i bhfeidhm. Mar dhuine den bheagán Uachtarán mná san ardoideachas in Éirinn, tá áthas ar leith orm comhionannas inscne a fheiceáil mar chuid de chóras luachanna níos leithne atá ionchuimsitheach agus tacúil don uile dhuine."

2.4 Collaborations and Alliances

GMIT Delighted to be Awarded Athena Swan Bronze

GMIT was delighted to announce it was awarded an Athena SWAN Bronze Award from Advance HE. This coveted award recognises extensive work undertaken in recent years to advance gender equality for staff and students.

The Athena SWAN Charter is a framework used across the globe to support and transform gender equality within higher education and research. Established in 2005 to encourage and recognise commitment to advancing the careers of women in science, technology, engineering, maths and medicine (STEMM) employment, the Charter is now being used across the globe to address gender equality more broadly, and not just barriers to progression that affect women. Advance HE members can apply for institutional and departmental Athena SWAN awards recognising their gender equality efforts.

Engagement with the charter is a key pillar of Ireland's national strategy for gender equality with progress linked to institutional eligibility for funding from Ireland's major research agencies. All of Ireland's universities and institutes of technology and several colleges participate in Athena SWAN Ireland and to date there are currently 56 Bronze award holders.

To achieve the award, institutions are required to perform a critical self-assessment and analysis to identify both good practice and problem areas and to develop a four-year action plan that addresses these challenges. The GMIT Action Plan has 68 actions that will be implemented over the next three years spanning areas such as inclusive recruitment practices, work allocation, training and development, flexible working and infrastructure.

President of GMIT Dr Orla Flynn said: "Achieving the Athena SWAN Bronze institutional award is a big milestone for GMIT. It signals our commitment to embedding the principles of Athena SWAN across our entire organisation and to enshrining equality of opportunity in all our practices. We are now looking forward to identifying and prioritising Departmental applications and implementing our Gender Action Plan. As one of the few female Presidents in higher education in Ireland I am especially pleased to see gender equality as part of a broader value system that is inclusive and supportive of all."

"Teastaíonn uaim tréaslú lenár gcomhpháirtithe i gComhghuaillíocht Chonnacht-Uladh, IT Shligigh agus IT Leitir Ceanainn, ar bronnadh Cré-umha Athena SWAN orthu freisin inniu. Tá muid ag súil leis na trí ghníomhphlean a chomhoiriú isteach in aon phlean amháin lena bheith curtha i bhfeidhm san Ollscoil Teicneolaíochta nua."

Dúirt Mary Nestor, Cathaoirleach na Foirne Féinmheasúnaithe GMIT, agus Bainisteoir Comhionannais, Éagsúlachta agus Ionchuisitheachta (EDI): "Is cúis áthais dom gur tháinig toradh fóna ar an obair chrua a chuaigh isteach san iarratas a rinne ár bhFoireann Féinmheasúnaithe. Chuaigh muid i ngleic le próiseas dian féinmheasúnaithe a ba mhó ba chúis le haibhsiú gach cineál saincheisteanna le haghaidh lucht acadúil agus foireann ghairmiúil seirbhísí. Tá muid ag tnúth le tús a chur anois leis an bhforobair a bhaineann le comhionannas inscne a leabú inár gcultúr, polasaithe agus cleachtais trí Gníomh-Phlean Inscne a chur i bhfeidhm agus a bheith inár gceannaire sa réimse sin dár bhfoireann agus neacha léinn."

Ag trácht dó ar na gradaim institiúideacha a bhí bainte amach, deir an Dr Joseph Ryan, POF an ÚAO: "Is cloch mhíle shuntasach é gradam institiúide Cré-umha Athena SWAN a bhaint amach, a raibh an-chuid tiomantais agus iarrachta ag baint leis d'foirne na hinstitiúide. Tá gliondar ar leith orainn a fheiceáil go bhfuil gradaim ag dul chuig gach ball de Chomhghuaillíocht Ollscoil Teicneolaíochta Chonnacht-Uladh agus ba mhian linn comhghárdeas a chur in iúl dóibh siúd i Leitir Ceanainn, Sligeach agus Gaillimh-Maigh Eo, ar cuireadh eolas faoina ngradaim chré-umha in iúl dóibh inniu. Tá muid ag súil le cabhair a thabhairt d'institiúidí agus iad ag obair ar son gradaim roinne le linn na míonna agus na mblianta atá ag teacht."

Deir an Dr Victoria Brownlee, Ceann Athena SWAN Éireann: "Tá dul chun cinn maidir le comhionannas inscne riachtanach ar fud an ardoideachais chun talann a choinneáil agus le cinntiú go mbeidh ár n-institiúidí ar gach leibhéal ionadaíoch ar an tsochaí."

C go D: Mary Nestor (ar dheis), Bainisteoir Comhionannais, Éagsúlachta agus Ionchuisitheachta (EDI), sa phictiúr leis an Dr Orla Flynn, Uachtarán GMIT, agus an Dr Heather Lally, ball d'fhoireann fhéinmheasúnaithe Athena SWAN GMIT.



L to R: Mary Nestor (right), GMIT Equality, Diversity & Inclusion (EDI) Manager. pictured with Dr Orla Flynn (left), President of GMIT, and Dr Heather Lally, member of the GMIT Self-Assessment Athena SWAN team

"I want to congratulate our partners in the Connacht-Ulster Alliance, IT Sligo and LYIT who, today, were also awarded Athena SWAN Bronze. We are now looking forward to harmonising our three Action Plans into a single plan to be implemented for the new Technological University."

Mary Nestor, Chair of the GMIT Self-Assessment Team, and Equality, Diversity and Inclusion (EDI) Manager, said: "I am delighted that the hard work that went into the application by our Self-Assessment Team has been rewarded. We engaged in a rigorous self-assessment process which was key in highlighting all sorts of issues for academic and professional services staff. We look forward to now beginning the real work of embedding gender equality in our culture, policies and practices by implementing the Gender Action Plan and to becoming a leader in this area for our staff and students."

Commenting on the institutional awards achieved, Dr Joseph Ryan, CEO of THEA, says, "Achieving an Athena SWAN Bronze institutional award is a significant milestone, involving considerable commitment and effort across institutional teams. We are particularly happy to see that awards are going to all members of the Connacht-Ulster Technological University Alliance and we would like to extend our congratulations to those in Letterkenny, Sligo and Galway-Mayo, who are notified of their bronze awards today. We are looking forward to assisting institutions as they work towards departmental awards over the coming months and years."

Dr Victoria Brownlee, Head of Athena SWAN Ireland, says: "Progress on gender equality right across higher education is essential for retaining talent and ensuring our institutions at all levels are representative of society".

Fógraíonn SmartBay Éireann agus GMIT Scoláireacht Nua Máistir sa Taighde

Bhí ríméad ar SmartBay Éireann i gcomhar le GMIT glao a fhógairt le haghaidh iarratas ar chlár nua Scoláireachta Máistir sa Taighde. Tá mar aidhm ag an tionscadal taighde, a gcuirfear tús leis i Samhain 2020, sraith acmhainní oideachasúla iar-bhunscoile a fhorbairt sa réimse fuinneamh in-athnuaite mara.

Tharla an scoláireacht i ngeall ar chomhpháirtíocht idir SmartBay Éireann, GMIT, Údarás na Gaeltachta, an Foras Mara agus an tÚdarás um Fhuinneamh Inbhuaine Éireann (SEAI). Bhí an scoláireacht ceaptha chun iarrthóir a mhaoiniú i Réigiún Gaeltachta Chonamara agus feachtas a mhéadú ar litearthacht mhara, fuinneamh inbhuaine mara agus inbhuanaitheacht tríd an oideachas i scoileanna áitiúla. Gheobhaidh an t-iarrthóir rathúil maoiniú dar luach €44,500 le linn an tionscadail 24-mhí seo.

Beidh an tionscadal dírithe ar acmhainní a ullmhú agus a sheachadadh ag leibhéal iar-bhunscoile i nGaeilge agus i mBéarla ar aon, a ionchorpróidh gnéithe éagsúla den bhunachar eolais ar fhuinneamh mara agus in-athnuaite. Cuimseoidh an taighde anailís ar churaclaim agus sonraíochtaí iar-bhunscoile reatha d'fhonn gnéithe den churaclam a shainaithint a d'fhéadfaí a shuibhriú trí chomhoibriú leis an gclár náisiúnta fuinnimh aigéin.

Dúirt John Breslin, Bainisteoir Ginearálta SmartBay Éireann: "Is ábhar bróid agus spreagtha do SmartBay Éireann an chéad Scoláireacht Taighde SmartBay riamh trí chomhoibriú leis an gclár náisiúnta fuinnimh aigéin, i gcomhar le GMIT agus le tacaíocht ónár gcomhpháirtithe ciste a sheoladh. Is é atá beartaithe againn le SmartBay tionchar buan agus dearfach a imirt ar an bpobal áitiúil, ó pheirspictíocht chomhshaoil, shóisialta agus eacnamaíochta. Is deis an-mhaith í an scoláireacht don iarrthóir rathúil, ní amháin chun dul chun cinn a dhéanamh ina ghairm amháin ach a bheith i dtús cadhnaíochta chun acmhainní oideachasúla a fhorbairt agus tionchar dearfach agus buan a dhéanamh ar an gcuraclam iar-bhunscoile. Tá muid an-sásta go bhfuil an cumas sa tionscadal seo feachtas agus tuiscint a thógáil ar an bhféidearthacht ollmhór atá ag an ngeoth sa bhfarraige amuigh, ag acmhainní toinne agus taoide chun cuidiú le hÉirinn aistriú isteach ina geilleagar ar bheagán carbóin."

Dúirt Róisín Nash, léachtóir ag GMIT agus Maoirseoir Scoláireacht Taighde SmartBay: "Is faill an-spreagúil é seo a bheadh feiliúnach d'iarrthóir díograiseach le dúil san oideachas, sa mhuir agus san inbhuanaitheacht. Anois nuair atá an taighde agus bainistiú acmhainní mara riachtanach ina bpríomhghnéithe de thodhchaí inbhuaine, is tionscadal uathúil é seo a bhfuil neart deiseanna ann don iarrthóir lena bheith cruthaitheach agus dul i gcion chun fuinneamh mara agus in-athnuaite a iochorprú isteach sa seomra ranga."

Mhaoinigh Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo, Údarás na Gaeltachta, Foras na Mara agus Údarás Fuinneamh Inbhuaine na hÉireann Scoláireacht Taighde larchéime SmartBay Éireann.

Smartbay Ireland and GMIT Announce a New Masters in Research Scholarship

SmartBay Ireland, in collaboration with GMIT, was delighted to announce the call for applications for a new Masters in Research Scholarship programme. The research project, commencing in November 2020, aims to develop a suite of post-primary educational resources in the field of marine renewable energy.

The scholarship was as a result of a partnership between SmartBay Ireland, GMIT, Údarás na Gaeltachta, the Marine Institute and the Sustainable Energy Authority of Ireland (SEAI). The scholarship was designed to fund and support a candidate in the Connemara Gaeltacht Region and to drive awareness around ocean literacy, marine renewable energy and sustainability through education in local schools. The successful candidate will receive funding support to the value of €44,500 over the duration of the 24-month project.

The project will focus on the preparation and delivery of resources at post-primary level, in both English and Irish, which will incorporate various aspects of the marine and renewable energy knowledge base. The research will include an analysis of current post-primary syllabi and specifications in order to identify aspects of the curriculum which could be enriched through collaboration with the national ocean energy programme.

John Breslin, SmartBay Ireland General Manager, said: "SmartBay Ireland is very proud and excited to launch the first-ever SmartBay Research Scholarship, in collaboration with GMIT, with the support of our funding partners. Our aim with SmartBay is to make a positive and lasting impact on the local community from an environmental, social and economic perspective. This scholarship is an excellent opportunity for the successful candidate, not only to advance in their career, but to be at the forefront of developing educational resources to make a positive and lasting impact on the post-primary curriculum. We are very excited for this project's potential to build awareness and understanding of the enormous potential our offshore wind, wave and tidal energy resources can play in helping Ireland transition to a low carbon economy."

Róisín Nash, lecturer at GMIT and SmartBay Research Scholarship Supervisor, said: "This is a very exciting opportunity which would suit an enthusiastic candidate with a passion for education, the marine and sustainability. At a time when research and management of essential marine resources are key features of a sustainable future, this is a unique project with lots of opportunities for the candidate to be creative and influential in incorporating marine and renewable energy into the classroom."

The SmartBay Ireland Postgraduate Research Scholarship was funded by the Galway-Mayo Institute of Technology, Údarás na Gaeltachta, the Marine Institute and the Sustainable Energy Authority of Ireland.

Atosaíonn Uachtaráin CCU Cruinnithe ar Suíomh de réir mar a Bhailúonn na hUllmhúcháin le bheith ina hOT Luas

D'atosaigh Uachtaráin na dtrí Institiúid i gComhghuaillíocht Chonnacht-Uladh (CCU) cruinnithe ar suíomh aghaidh ar aghaidh den chéad uair ó mhúchadh éigeantach Covid-19, agus na trí institiúid ag ullmhú chun na campais go léir a athoscailt le haghaidh neach léinn nua agus leantach thar réigiún an Iarthair agus an Iarthuaiscirt i Meán Fómhair.

Bhí Uachtaráin IT Leitir Ceanainn agus IT Shligigh agus GMIT, Paul Hannigan, an Dr Brendan McCormack agus an Dr Orla Flynn ag cruinniú le chéile, ar líne, le linn an tsé mhí seo caite, chomh maith le cruinnithe rialta ar líne Ghrúpa Stiúrtha CCU faoin gCathaoirleach Martin Cronin, agus rinne Ceannaire Feidhmeannach CCU, an Dr Seán Duffy, de chuid IT Leitir Ceanainn freastal freisin.

Bhuail an triúr Uachtarán le chéile aghaidh ar aghaidh ar champas Leitir Ceanainn Dé hAoine 28 Lúnasa, chun raon saincheisteanna a phlé mar ullmhúchán do thús na bliana acadúla 2020/2021. Ar an gclár bhí Athbhreithniú ar Fhís agus misean na hOT, Plean Oibre CCU (M.Fómh. – Noll. 2020) agus plean le dul i ngleic le sealbhóirí seachtracha (gnó, tionsclaíocht agus soláthróirí seirbhísí thar gach campas). Tá beartaithe ag na trí institiúid aighneacht fhoirmiúil a chur isteach i Nollaig 2020 le bheith ina hOllscoil Teicneolaíochta.

Tharla an chéad chruinniú ar leithligh ar líne d'Fhochoiste nua Bhord Rialaithe CCU ar 1 Meán Fómhair. Bhunaigh Cathaoirligh agus Uachtaráin Institiúidí CCU an grúpa le cead a mBord Rialaithe. Casfaidh an foghrúpa le chéile ar bhonn míosúil agus déanfaidh maoirseacht ar aighneacht a fhorbairt le bheith ina hOllscoil Teicneolaíochta, agus iad ag tuairisciú dá mBoird Rialaithe ar bhonn rialta.

Deir Paul Hannigan, Uachtarán IT Leitir Ceanainn: "Tá móiminteam suntasach laistiar den tionscal CCU faoi láthair, ar a n-áirítear idirbheartaíochtaí leanúnacha leis na ceardchumainn ionadaíoch chun comhaontú a bhaint amach faoin mbealach chun cinn. Ba mhaith liom buíochas a ghlacadh le gach duine a chuidigh leis an obair seo agus táim ag súil le toradh dearfach."

Dúirt an Dr Orla Flynn, Uachtarán GMIT: "Is é seo mo chéad chruinniú aghaidh ar aghaidh le mo chomh-Uachtaráin ó chuaigh mé i mbun mo róil in GMIT i lár mhí an Mhárta. Rinne muid obair mhaith le chéile le linn na tréimhse, agus cruthaíonn cianchruinnithe éifeachtach nach bac ar bith ar an gcomhoibriú tréan é an t-achar fada siúil."

Dúirt an Dr Brendan McCormack, Uachtarán IT Shligigh: "Is staid spreagúil atá againn agus ollscoil á lorg againn don Iarthar/Iarthuaisceart chun dlús a chur le forbairt eacnamaíochta, shóisialta agus chultúrtha an réigiúin. Is mian liom aitheantas a thabhairt do thiomantas an oiread sin ball foirne agus neach léinn inár nInstitiúidí atá gafa go doimhin sa phleanáil agus le hobair ar an talamh chun go mbeidh an OT seo ar an gceann is fearr in Éirinn."

CUA Presidents Resume On-site Meetings as Preparations to become a TU Step up

The Presidents of the three Institutes in the Connacht Ulster Alliance (CUA) resumed onsite face to face meetings for the first time since the Covid-19 enforced shutdown, as the three institutes prepare to reopen all campuses for new and continuing students across the West and North West region in September.

The Presidents of LYIT and IT Sligo and GMIT, Paul Hannigan, Dr Brendan McCormack and Dr Orla Flynn have been meeting weekly, online, for the past six months, in addition to regular online meetings of the CUA Steering Group chaired by Martin Cronin and also attended by CUA Executive Project Lead, Dr Seán Duffy, of LYIT.

The three Presidents met face to face on LYIT's Letterkenny campus on Friday, 28 August, to discuss a range of issues in preparation for the start of the 2020/2021 academic year. On the agenda was a Review of the TU Vision and Mission, a CUA Work Plan (Sept – Dec 2020) and a plan for engagement with external stakeholders (business, industry, local authority and civic leaders in the region) and with internal stakeholders (students, staff, researchers and service providers across all campuses). The three CUA institutes plan to make a formal submission to become a Technological University in December (2020).

Separately, the first online meeting of the new CUA Governing Body Sub-Committee took place on 1 September. The group was established by the Chairs and Presidents of the CUA institutes with the approval of their Governing Bodies. The subgroup will meet on a monthly basis and will oversee the development of a submission to become a Technological University, reporting to their respective Governing Bodies on a regular basis.

Paul Hannigan, President of LYIT, says: "There is significant momentum behind the CUA project at the moment, including ongoing negotiations with the representative trade unions to agree a way forward. I would like to thank everyone who is contributing to this work and look forward to a positive outcome."

Dr Orla Flynn, President of GMIT, said: "This was my first face-to-face meeting with my fellow CUA Presidents since taking up the role in GMIT in the middle of March. We have been working very well together throughout that period, with effective remote meetings proving that distance is no longer a barrier to strong collaboration."

Dr Brendan McCormack, President of IT Sligo, said: "We are at a very exciting stage in seeking a university for the West/North-West to accelerate economic, social and cultural development of the region. I want to acknowledge the commitment of the many staff and students of our Institutes who are deeply engaged in the planning and ground work to make this the best TU in Ireland."

Beidh an Ollscoil Teicneolaíochta (OT) d'iarthar agus Iar-Thuaisceart na hÉireann ar cheann de na hollscoileanna ilchampsais is mó ar an oileán, a thugann le chéile neacha léinn, an fhiontraíocht agus pobail as réigiún uathúil tíreolaíochta atá i mbun athraithe ar imeall na hEorpa ag a bhfuil pobal tuaithe scáinte den chuid is mó.

Cuireann Institiúidí CCU Fáilte roimh €5.7m de Mhaoiniú Bunathraithe le hAghaidh Ollscoileanna Teicneolaíochta

Chuir Uachtarán institiúidí Chomhghuaillíocht Connacht-Uladh, an Dr Orla Flynn, GMIT, Paul Hannigan, IT Leitir Ceanainn, agus an Dr Brendan McCormack, IT Shligigh, fáilte chroíúil roimh fhógairt €5.7m as an gCiste um Bhunathrú Ollscoile Teicneolaíochta an ÚAO de réir mar atá CCU ag obair le bheith ina OT d'iarthar agus d'Iar-Thuaisceart na hÉireann.

Is cuid é an cistiú de phacáiste de €34.33m a d'fhógair an tAire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta, Simon Harris TD, chun cabhrú le hInstitiúidí Ardoideachais agus iad ag dul chun cinn i dtreo stádas Ollscoile Teicneolaíochta.

Dúirt an tAire Harris: "Is príomhthiomantas é cruthú Ollscoileanna Teicneolaíochta laistigh den Chlár Rialtais agus déanfaidh sé buntáistí suntasacha a sheachadadh do thosaíochtaí náisiúnta i dtaca le rochtain ar an Ardoideachas, teagasc agus foghlaim thaighdebhunaithe, chomh maith le tacú leis an bhfiontraíocht agus le forbairt réigiúnach."

"Cuirfidh an infheistíocht Rialtais seo thar na bearta de €34.33m i mbliana agus €90m le linn shaolré an chiste Ollscoileanna Teicneolaíochta ar bun thar gach réigiún a bheidh in ann spriocanna straitéiseacha náisiúnta a sheachadadh ag teacht le fíis thuarascáil TURN. Rachaidh an infheistíocht seo chun sochair dá réigiúin, dá bpobail agus d'Éirinn go hidirnáisiúnta."

Dúirt an Dr Orla Flynn, Uachtarán GMIT: "Bhí comhpháirtithe CCU ag obair go dian le chéile chun iarratas ar ainmniú mar Ollscoil Teicneolaíochta a ullmhú agus beidh an maoiniú seo ina phríomhchumasóir; tá muid dírithe i gcónaí ar an dúshlán chun freastal ar riachtanais oideachais an réigiúin agus dul i bpáirt lenár bpáirtithe leasmhara inmheánacha agus seachtracha mar chuid den phróiseas seo."

Agus dúirt Paul Hannigan, Uachtarán IT Leitir Ceanainn: "Tá muid an-sásta an tacaíocht seo a fháil. Tá an tacaíocht seo riachtanach chun ár n-aighneacht a ullmhú agus cuirimid fáilte roimh an tacaíocht bhreise ón ÚAO agus ón rialtas."

Chuir an Dr Brendan McCormack a bhíochas in iúl don Aire Harris, don ÚAO agus don Roinn as a dtacaíocht leanúnach: "Is vóta muiníne an chionroinnt shubstaintiúil maoinithe sa CCU agus muid ag leanúint den obair ar mhaithe le bheith inár nOllscoil Teicneolaíochta don Iarthar agus don Iar-Thuaisceart. Cinnteoidh an maoiniú seo an fhís a bheith ina réaltacht trínár n-iarrachtaí i gcomhar in 2021."

The new Technological University (TU) for the West and North-West of Ireland will be one of the largest multi-campus universities on the island, bringing together students, enterprise and communities spanning a unique geographical region in transition on the periphery of Europe which has a predominantly dispersed rural population.

CUA Institutes Welcome €5.7m Transformation Funding For Technology Universities

The Presidents of the Connacht-Ulster Alliance (CUA) institutes, Dr Orla Flynn, GMIT, Paul Hannigan, LYIT, and Dr Brendan McCormack, IT Sligo, warmly welcomed the announcement of €5.7m under the HEA Technological University Transformation Fund (TUTF) as the CUA works to become a TU for the West and North-West of Ireland.

The funding is part of a €34.33m package announced by the Minister for Further and Higher Education, Research, Innovation and Science, Simon Harris TD, to help Higher Education institutes in their progression towards Technological University status.

Minister Harris said: "The creation of Technological Universities is a key commitment within the Programme for Government and will deliver significant advantages to national priorities in relation to Higher Education access, research-informed teaching and learning, as well as supporting enterprise and regional development".

"The unparalleled Government investment of €34.33m this year and €90m over the lifetime of the Fund, will establish TUs across all regions capable of delivering national strategic objectives in accordance with the TURN report vision. This investment will help deliver for the benefit of their regions, communities and Ireland internationally."

Dr Orla Flynn, GMIT President, said "The CUA partners have been working very hard together to prepare an application for Technological University designation and this funding will be a key enabler; we remain focused on the challenge of serving the educational needs of the region, and engaging with all our internal and external stakeholders as part of this process."

Paul Hannigan, LYIT President, added "We are delighted to receive this support, this support is vital in the preparation of our submission and we welcome this further endorsement from the HEA and from the government."

Dr Brendan McCormack extended his gratitude to Minister Harris, the HEA and the Department for their continued support: "This substantial allocation of funding is a vote of confidence in the CUA as we continue to work together towards becoming a Technological University for the West and North-West. This funding will ensure our combined efforts will see this vision become a reality in 2021."

“Is fianaise é an leibhéal méadaithe maoinithe chun tacú le hOllscoil Teicneolaíochta san Iarthar agus san Iarthuaisceart ar an gcion suntasach a thabharfaidh an OT don réigiún agus don chomhoibriú a léirigh na trí institiúid chun an ollscoil a bheith ann go fóir,” a dúirt an Dr Seán Duffy, Ceannaire Feidhmeannach Tionscadail CCU.

Beidh an OT nua seo don Iarthar agus don Iarthuaisceart ar cheann de na hollscoileanna ilchampais is mó ar an oileán, a thabharfaidh le chéile neacha léinn, an fhiontraíocht agus pobail as réigiún uathúil tíreolaíochta ar imeall na hEorpa ag a bhfuil daonra scáinte tuaithe den chuid is mó.

Cuirfidh sé leis na deiseanna foghlama, le méadú ar rochtain ar an Ardoideachas trí chlár a thairiscint ó leibhéal réamhchéime go leibhéal dochtúireachta, a chuirfidh speictream iomlán timpeallachtaí foghlama ar fáil, ar campas, ar líne agus cianfhoghlaim (ar a n-áirítear seachadadh measctha le linn uair seo Covid-19) mar aon le rochtain ar theicneolaíochtaí atá ag teacht chun cinn.

Leanfaidh an OT nua de bheith ag cur le comhpháirtíochtaí comhoibreacha le hinstiúidí Breisoideachais agus Ardoideachais agus eagraíochtaí sna hearnálacha poiblí agus príobháideacha ar fud an réigiúin, agus cuirfidh teagasc taighdebhunaithe ar fáil do gach foghlaiméir.

Mar OT ar scála mór, de cháilíocht agus tionchar, beidh deiseanna fostaíochta den scoth ag céimithe den OT nua s’againne go náisiúnta agus go hidirnáisiúnta.

Cuireann Comhghuaillíocht Chonnacht-Uladh (CCU) Fáilte roimh €500,000 dá Moil Nuálaíochta

Chuir Uachtarán institiúidí Chomhghuaillíocht Chonnacht-Uladh (CCU) fáilte roimh fhógra an Tánaiste agus Aire Fiontar, Trádála agus Fostaíochta, Leo Varadkar TD, faoin deontas de €8.24m le haghaidh 95 Lárionad Fiontraíochta ar fud na tíre faoi Chiste na Lárionad Fiontraíochta de chuid Fhiontraíocht Éireann.

Tá Lárionad Fiontraíochta leabaithe i ngach pobal sa tír. Cuireann siad spás agus oiliúint ar fáil d’fhiontraithe, rud a thugann deis dóibh cianobair a dhéanamh, teacht ar oiliúint agus comhairle, agus líonrú le ceannairí eile gnó.

Fuair gach ceann de Lárionad Nuálaíochta CCU deontais, agus fuair IT Leitir Ceanainn an t-uas-chionroinnt de €150,000, agus ina dhiaidh fuair Lárionad Fiontraíochta IT Shligigh €146,220. Fuair Moil Nuálaíochta GMIT i nGaillimh agus Maigh Eo deontais de €101,442 agus €75,828 faoi seach.

Beidh an maoiniú ríthábhachtach de réir mar a dhéanann na lárionad seirbhísí a thairiscint do ghnólachtaí áitiúla le linn na huair seo atá thar a bheith deacair. Cuideoidh sé leis na Lárionad chun plean téarnaimh a chur i bhfeidhm le haghaidh gnólachtaí atá faoina gcúram le linn na chéad sé go dhá mhí dhéag seo chugainn.

“The increased level of funding to support the development of a Technological University in the West and North West is testimony to the significant contribution the TU will make to the region and the collaboration shown by each of the three institutes to make the university a reality”, said Dr Seán Duffy, Executive Project Lead, CUA.

The new TU for the West and North-West will be one of the largest multi-campus universities on the island, bringing together students, enterprise and communities spanning a unique geographical region on the periphery of Europe which has a predominantly dispersed rural population.

It will expand learning opportunities, increase access to Higher Education by offering programmes from pre-degree to doctoral level, providing a full spectrum of learning environments, on campus, online and remote (including blended delivery during these Covid-19 times) along with access to emerging technologies.

The new TU will continue to increase collaborative partnerships with Further and Higher Education institutions and organisations in the public and private sectors across the region, and provide research-informed teaching for all learners.

As a TU of scale, quality and impact, graduates of our new TU will have excellent employment potential nationally and internationally.

Connacht Ulster Alliance (CUA) Welcomes €500,000 for Its Hubs

The Presidents of the Connacht-Ulster Alliance (CUA) institutes welcomed the announcement by the Tánaiste and Minister for Enterprise, Trade and Employment, Leo Varadkar, TD, of €8.24 million in grants for 95 Enterprise Centres around the country under Enterprise Ireland’s Enterprise Centres Fund.

Enterprise Centres are embedded in communities in every county in the country. They provide space and training for entrepreneurs, allowing them to work remotely, access training and advice, and network with other business leaders.

All three of the CUA Innovation Centres received grants, with LYIT’s CoLab receiving the maximum allocation of €150,000, followed by Sligo IT’s Innovation Centre receiving €146,220. GMIT’s Innovation Hubs in Galway and Mayo received grants of €101,442 and €75,828 respectively.

The funding will be crucial as the centres continue to offer services to local businesses during what is an exceptionally difficult time. It will help the Centres implement a recovery plan for businesses within their remit over the next six to twelve months.

Chuir Uachtaráin institiúidí Chomhghuaillíochta Chonnacht-Uladh, an Dr Orla Flynn, GMIT, Paul Hannigan, IT Leitir Ceanainn, agus an Dr Brendan McCormack, IT Shligigh, fáilte chroíúil roimh an bhfógra de beagnach leath mhilliún euro.

D'admhaigh an Dr Seán Duffy, Ceannaire Feidhmeannach Thionscadal CCU, tábhacht an chistithe ar son na dtrí institiúid:

"Mar is eol dúinn, is uair thar a bheith deacair í seo do ghnólachtaí i ngach áit. Cabhróidh an cistiú seo lenár lárionaid fiontraíochta plean téarnaimh a chur i ngníomh le haghaidh gnólachtaí atá faoinár gcúram. Beidh gá le hiarracht i gcomhar agus cuid mhaith míonna sula dtiocfaidh gnólachtaí slán. Bheirimid buíochas leis an Tánaiste as a thiomantas dár réigiún agus é ag cuidiú leis an téarnamh sin."

Dúirt an Tánaiste, Leo Varadkar: "Tá fíor-áthas orm an cistiú seo a chur ar fáil trí mo Roinn. Cabhróidh sé le lárionaid fiontraíochta ar fud na tíre chun a saoráidí a nua-aoisiú agus sláinte agus sábháilteacht a gcuid daoine a oibríonn iontu a chosaint agus cuidiú chun jabanna a bhfuil géarghá leo a shábháil."

Dúirt Julie Sinnamon, POF, Fiontraíocht Éireann: "Le linn na 20 bliain seo caite, chuir Lárionaid Fiontraíochta bonneagar tábhachtach ar fáil d'fhiontraíthe, agus is cuid ríthábhachtach iad d'eiceachóras na ngnólachtaí nuathionscanta ar fud na hÉireann. Cuireann na Lárionaid, a bhfuil cuid díobh bunaithe go réigiúnach, spás, nascacht, meantóireacht agus tacaíocht ar fáil do bhunaitheoirí gnólachtaí agus foirne nuathionscanta, agus cuidíonn leo scálú go hidirnáisiúnta".

"Cinnteadh an cistiú a fógraíodh trí Fhiontraíocht Éireann go mbeidh na Lárionaid Fiontraíochta, ar chuir Covid-19 isteach ar bhealach diúltach orthu, in ann a ngnólachtaí a chothú, a chasadh thart agus a seirbhísí a fhorbairt tuilleadh chun tacú leis an gcéad rabharta gnólachtaí nuathionscanta eile in Éirinn".

Bhí an ciste, a seoladh i Lúnasa, ar oscailt do lárionaid fiontraíochta neamhbhrabúsacha agus breabúsacha araon ar cuireadh isteach go suntasach ar a n-ioncam i ngeall ar phaindéim Covid-19. Gheobhaidh na 95 lárionad fiontraíochta, atá suite i ngach réigiún sa tír, deontais sa raon ó €10,000 go €150,000.

Ceiliúráin GMIT Lá Idirnáisiúnta na mBan le Sraith Imeachtaí

Bhí áthas ar GMIT clár spreagúil imeachtaí a cheiliúráin Lá Idirnáisiúnta na mBan ar an téama 'Roghnaigh Dúbhshlán a Thabhairt' a fhógairt do na neacha léinn agus don fhoireann.

Rinne Lá Idirnáisiúnta na mBan éachtaí sóisialta, eacnamaíochta, cultúrtha agus polaitíochta na mban a cheiliúradh agus is lá ceiliúrtha domhanda i gcomhar é agus glao ar chomhionannas inscne.

The Presidents of the Connacht-Ulster Alliance (CUA) institutes, Dr Orla Flynn, GMIT, Paul Hannigan, LYIT, and Dr Brendan McCormack, IT Sligo, warmly welcome the announcement of nearly half a million euro.

Dr Seán Duffy, CUA Executive Project Lead, acknowledged the importance of this funding on behalf of the three institutes:

"As we know, this is an incredibly difficult time for businesses everywhere. This funding will help our innovation centres to implement a recovery plan for businesses within our remit. It will take a collective effort and many months for businesses to recover. We thank the Tánaiste for his commitment to our region in aiding that recovery."

Tánaiste Leo Varadkar said: "I am really pleased to make this funding available through my Department. It will help enterprise centres all over the country to modernise their facilities protecting the health and safety of people who work there and helping to secure much needed jobs."

Julie Sinnamon, CEO, Enterprise Ireland added: "Over the past 20 years, Enterprise Centres have provided important infrastructure for entrepreneurs and are an essential part of the start-up ecosystem across Ireland. The Centres, many of which are regionally based, provide space, connectivity, mentoring and support to start-up founders and teams, helping them to scale internationally.

"The funding announced today through Enterprise Ireland will ensure that the Enterprise Centres, many of whom have been negatively impacted by Covid-19, can sustain their businesses, pivot and further develop their services to support the next wave of Irish start-up companies."

The fund, which was launched in August, was open to both not-for-profit and for-profit enterprise centres which have seen their income significantly impacted as a result of the Covid-19 pandemic. The 95 enterprise centres, which are in every region of the country, will receive grants ranging from €10,000 to €150,000.

GMIT Celebrates International Women's Day with Series of Events

GMIT was delighted to announce an exciting programme of events for students and staff celebrating this year's International Women's Day on the theme 'Choose to Challenge'.

International Women's Day celebrates the social, economic, cultural and political achievements of women and is a collective day of global celebration and a call for gender equality.

Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo

Ghlac an teachta dála as Maigh Eo, Rose Conway-Walsh, an Dr Orla Flynn agus an neach léinn BA sa Chúram Sóisialta, Amina Momoh páirt i bplé maidir le comhionannas inscne agus leis na dúshláin a mbíonn ar mhná an lámh in uachtar a fháil orthu i gcomhthéacsanna difriúla.

D'óstaigh Scoil Idirnáisiúnta Óstáin na Gaillimhe an t-imeacht: agus d'óstaigh Jacinta Dalton, Ceann na Roinne Ealaíona Cócaireachta, i gcomhar leis an Dr Sally McKenna agus an Ludgate Hub imeacht fíorúil "Mná i mBia na hÉireann". Is éard a bhí ann príomhdhíospóireacht phainéil maidir le topaicí tionsclaíochta agus seisiún fhíorúla líonraithe ag an am céanna dóibh siúd a bhí ag obair le bia nó a raibh spéis acu ann.

Dúirt Mary Nestor, Bainisteoir Comhionannais, Éagsúlachta & Ionchuisitheachta ag GMIT: "Tá bród orainn raon imeachtaí chomh leathan sin a bheith againn chun an lá tábhachtach seo a chomóradh, áit a ndéantar éachtaí na mban a cheiliúradh agus an t-aitheantas is dual dóibh. Rinne dúshláin a bhaineann leis an bpaindéim neamhionannais a ghéarú do chuid mhaith ban agus is den tábhacht é fóram a chruthú chun cion na mban don tsochaí a cheiliúradh ar bhealach dearfach.

Eagraithe GMIT Lá Idirnáisiúnta na mBan, C go D, an Dr Yvonne McDermott, an Dr Teresa Bruen, Móirín Chambers Duffy, Mary Nestor, Bainisteoir Lá Idirnáisiúnta na mBan, an Dr Fiona White agus an Dr John Molloy, campas Mhaigh Eo.



GMIT IWD organisers, L to R, Dr Yvonne McDermott, Dr Teresa Bruen, Moirín Chambers Duffy, Mary Nestor, EDI Manager, Dr Fiona White and Dr John Mulloy, Mayo campus.

Mayo Deputy Rose Conway-Walsh, Dr Orla Flynn and BA Social Care student Amina Momoh took part in a discussion about gender equality and challenges women face and overcome in different contexts.

The Galway International Hotel School hosted an event: Jacinta Dalton, Head of Department Culinary Arts, in association with Dr Sally McKenna and the Ludgate Hub hosted a virtual "Women in Irish Food" event. This consisted of key panel discussions around industry topics and virtual networking parallel sessions for those in food or interested in food.

Mary Nestor, Equality, Diversity & Inclusion Manager at GMIT, said: "We are excited to hold such a broad range of events to mark this important day where the achievements of women are celebrated and given the recognition they deserve. Challenges related to the pandemic have intensified inequalities for many women and it is important to create a forum to discuss and celebrate women's contribution to society in a positive and affirmative way."

2.5 Rannpháirtíocht Neach Léinn & Pobail

Gnóthaíonn Neach Léinn as Baile Chlár na Gaillimhe Tionscadal Innealtóirí Éireann an Iarthair Is Fearr ag Expo GMIT

Ghnóthaigh fréamhshamhail de ghhlantóir dramhaíola dromchla uisce de chuid Cian Dalton, neach léinn Innealtóireachta GMIT, ar féidir a úsáid in aghaidh díghradú eiceolaíoch Gradam Thionscadal Innealtóirí Éireann an Iarthair ag Expo bliantúil (2021) na Neach Léinn Meicniúla agus Tionsclaíche GMIT. Bhí tionscadal Chian Dalton ar cheann de 85 tionscadal a cuireadh i láthair i bhformáid póstaer agus a taispeánadh go fíorúil do phainéal de mholtóirí seachtracha.

Fógraíodh Cian, arb as Baile Chlár na Gaillimhe é, buaiteoir foriomlán na Roinne Meicniúla agus Tionsclaíche, as a thionscadal dar teideal “The Design and Development of a Waste Removal Robot for Marine Waters and Rivers”.

“Léiríonn taighde nach meastar ach 8% de thránna agus aibhneacha cuain na hÉireann a bheith glan, agus tharraing iascairí breis is 190 tonna bruscair as an uisce le linn na 3 bliana seo caite. Le haghaidh mo thionscadail, dhear mé róbat núíosach chun bruscar a bhaint amach as uisce. Tá an fhréamhshamhail oibríochtúil go hiomlán agus comhoiriúnach le Bluetooth,” a mhínigh Cian, a fuair iontráil díreach isteach i gcomórtas Neach Léinn Nuálach Innealtóirí Éireann na Bliana.

Ba iad a bhí sa dara háit na neacha léinn Shauna Keaveney, Dún Mór, Co. na Gaillimhe; Owen Hennelly, Baile an Róba, Co. Mhaigh Eo; Francis Barron, Baile an tSraitha, Co. Dhún na nGall; Brendan Coughlan, Cluain Fearta, Co. na Gaillimhe; Patrick Forde, Béal Átha hAmhnais, Co. Mhaigh Eo; Alan Ciweck, Baile Átha an Rí, Co. na Gaillimhe.

Deir Shauna Keaveney, buaiteoir sa chatagóir na hInnealtóireachta Bithleighis as “Design of a Lumbar Implant based on the Gyroid Model using Additive Manufacturing”: “Is suíomh coitianta an dromlach lumbach le haghaidh galraí agus pianta. Léiríonn taighde go mbraithfidh 50% de na bainearna agus 20% de na fireanna os cionn 50 briseadh osteoporotic amháin ar a laghad. Le haghaidh mo thionscadail d’fhorbair mé agus dhear mé ionchlannán lumbach scagach amháin agus úsáid á baint agam as Primitive triply periodic minimal surfaces Gyroid and Schwarz chun cuidiú le bainistiú péine sa droim íochtarach arb iad an oistéapóróis agus galraí meathlúcháin eile is cúis leis”. Ó thús an imeachta, is í Shauna an chéad bhuaiteoir mná, agus lena chois sin beidh sí ar dhine den chéad cohórt réamhchémithe chun céim L8 san Innealtóireacht Bithleighis a fháil.

Deir Owen Hennelly, buaiteoir chatagóir na hInnealtóireachta Fuinnimh le haghaidh “Design and Analysis of a Ranque-Hilsch Vortex Tube for Cryosurgery”:

2.5 Student & Community Engagement

Claregalway Student wins best Engineers Ireland West Project at GMIT Expo

Cian Dalton, a GMIT Engineering student’s prototype of a water surface waste cleaner which can be used to safeguard against ecological degradation won Engineers Ireland West Project Award at the annual GMIT Mechanical and Industrial Student Expo (2021). Cian Dalton’s project was one of 85 projects presented in poster format and virtually exhibited to a team of external judges.

Cian, from Claregalway, was declared the overall Mechanical and Industrial departmental winner for his project titled “The Design and Development of a Waste Removal Robot for Marine Waters and Rivers.”

“Research has shown that only 8% of Irish beaches and harbour rivers are deemed to be clean, and Irish fishermen have hauled over 190 tonnes of litter in the last 3 years. For my project I designed a novel robot to remove litter from water. The prototype is fully operational and Bluetooth compatible”, explains Cian, whose winning project has gained him direct entry into the Engineers Ireland - Innovative Student of the Year competition.

The runners-up were students Shauna Keaveney, Dunmore, Co Galway; Owen Hennelly, Ballinrobe, Co Mayo; Francis Barron, Ballintra, Co Donegal; Brendan Coughlan, Clonfert, Co Galway; Patrick Forde, Ballyhaunis, Co Mayo; Alan Ciweck, Athenry, Co Galway.

Shauna Keaveney, Biomedical Engineering category winner for “Design of a Lumbar Implant based on the Gyroid Model using Additive Manufacturing” says: “The Lumbar spine is a common location for disease and pain complaints. Research has shown that 50% of females and 20% of males over 50 will experience at least one osteoporotic related fracture. For my project I developed and designed a porous lumbar implant using the Gyroid and Schwarz Primitive triply periodic minimal surfaces to aid in the management of lower back pain caused by osteoporosis and other degenerative diseases”. Since the event’s inception, Shauna is the first female winner, and additionally will be one of the first cohort of graduates to receive the L8 Biomedical Engineering degree”.

Owen Hennelly, Energy Engineering category winner for “Design and Analysis of a Ranque-Hilsch Vortex Tube for Cryosurgery” says “Cryosurgery is a surgical technique

"Is teicníc máinliachta é cryo-máinliacht a úsáideann reo nítrigine leachtaí chun fíochán neamhiarrtha a scrios amhail faithní agus loit. Le haghaidh mo thionscadail mhol mé go bhféadfaí an fuarú de -400C is gá a bhaint amach trí mheán feadáin chuillithigh; is éard is feadán cuillitheach ann ná feiste stadach meicniúil atá in ann sruth comhdhlúite aeir a scoilteadh ina shruthanna aer te agus fuar ar leith. Agus leas á bhaint agam as an litríocht, as anailís theirimidinimiciúil agus CFD, rinne mé imscrúdú tosaigh ar indéantacht fheiste dá leithéid le haghaidh cryo-máinliachta."

Deir Francis Barron, buaiteoir i gcatagóir na hInnealtóireachta Talmhaíochta as "The Mechanical Design of an Industrial Belt Conveyor for Transportation of Crushed Rock in a Quarry Chip Plant": "Rinne mé agus dhear mé Crios Iompair Tionsclaíoch le haghaidh gléasra slise cairéil agus caighdeán BS 8438 á n-úsáid agam agus ina dhiaidh sin rinne mé sraith líníochtaí paraiméadracha chun é mhonarú."

Beidh Francis ar dhuine de réamhchéimithe an chláir seo agus tá fostaíocht faighte aige cheana féin le Harrington Concrete i gCill Cheallaigh, Co. Mhaigh Eo i ngeall ar a thionscadal. "Bhaineas taitneamh as an gclár nuálach innealtóireachta agus is bónas mór é stádas Feirmeoir Óg Cáilithe a bheith leabaithe agam."

Ghnóthaigh Brendan Coughlan i gcatagóir speisialaithe Dearadh Táirge Innealtóireachta Meicniúla as a thionscadal "The Design and Development of a Battery Testing and Separation System".

Ghnóthaigh Patrick Forde i gcatagóir speisialaithe Innealtóireachta Meicniúla Fuinnimh as a thionscadal, "Designing an Innovative Quick-Acting Hydraulic Coupler for Agricultural Vehicles".

Ghnóthaigh Alan Ciweck i gcatagóir speisialaithe Innealtóireachta Meicniúla Bithleighis as a thionscadal, "Investigation into the viability of manufacturing a cast using 3D Printing Technology".

Rinne 14 ionadaí tionsclaíochta moltóireacht ar Chomórtas Póstaeir Innealtóireachta ar líne GMT: Niall Kelly, Bainisteoir Innealtóireachta, Medtronic; Donal Collins, Bainisteoir T&F, McHale; Alan Heneghan, Bainisteoir Aonad Táirgthe, TE Creganna Medical; An Dr William Finnegan, Ionadaí Innealtóirí Éireann an Iarthair; Kieran Kelleher, Innealtóir Cothabhála agus Michael O Malley, Ceannaire Aonad Gnó, ZimmerBiomet; Declan Long, Príomhailtíre Solutions agus Tom O'Farrell, Bainisteoir Innealtóireachta, Hollister; Micheál Gallagher, Feidhmeannach Rannpháirtíochta Pobail, Innealtóirí Éireann; Dylan Farrell, Innealtóir Dearaidh, Thermoking; Dean Devaney, Innealtóir Tionscadal Dearaidh, Harrington Concrete; agus John Butler, Innealtóir Meicniúil & Oibríochtaí, Bord na Móna. Rinne na cuideachtaí sin go léir urraíocht chaoin ar na gradaim éagsúla don imeacht.

Dúirt an Dr Oliver Mulryan, Léachtóir Roinne agus eagraí Expo: "Tá a fhios againn go raibh saol an Covid an-deacair go síceolaíoch ar chuid dár neacha léinn a múineadh ar líne ar feadh na bliana. Tá súil againn go gcabhróidh imeacht mar seo, a dhearbhaíonn a gcumais agus iarrachtaí, chun

that employs liquid nitrogen freezing to destroy unwanted tissue such as warts and lesions. For my project I proposed that the -400C cooling necessary could be achieved via vortex tube; a vortex tube is a static mechanical device that can split a compressed air stream into separate hot and cold air streams. Using literature, thermodynamic and CFD analysis, I performed a preliminary investigation into the feasibility of such a device for cryosurgery."

Francis Barron, Agricultural Engineering category winner for "The Mechanical Design of an Industrial Belt Conveyor for Transportation of Crushed Rock in a Quarry Chip Plant" says "I engineered and designed an Industrial Belt Conveyor for a chip quarry plant using BS 8438 standards and thereafter produced a set of parametric drawings for its manufacture".

Francis will be one of the first graduates of this programme and has already secured employment with Harrington Concrete in Kilkelly, Co Mayo on foot of his project. "I enjoyed the innovative engineering programme and having the Qualified Young Farmer Status embedded is a huge bonus."

Brendan Coughlan won the Mechanical Engineering Product Design specialisation category for his project "The Design and Development of a Battery Testing and Separation System".

Patrick Forde won the Mechanical Engineering Energy Specialisation category for his project, "Designing an Innovative Quick-Acting Hydraulic Coupler for Agricultural Vehicles".

Alan Ciweck won the Mechanical Engineering Biomedical specialisation category for his project, "Investigation into the viability of manufacturing a cast using 3D Printing Technology".

GMT's online Engineering Poster Competition was adjudicated by 14 industry representatives: Niall Kelly, Engineering Manager, Medtronic; Donal Collins, R&D Manager, McHale;

Alan Heneghan, Production Unit Manager and Hubert Creaven, Manufacturing Engineer, Boston Scientific; FengNan Fang, Staff R&D Engineer, TE Creganna Medical; Dr William Finnegan, Engineers Ireland West Representative; Kieran Kelleher, Maintenance Engineer and Michael O Malley, Business Unit Leader, ZimmerBiomet; Declan Long, Chief Solutions Architect and Tom O'Farrell, Engineering Manager, Hollister; Micheál Gallagher, Community Engagement Executive, Engineers Ireland; Dylan Farrell, Design Engineer, Thermoking; Dean Devaney, Project Design Engineer, Harrington Concrete; and John Butler, Mechanical & Operations Engineer, Bord na Móna. All these companies kindly sponsored the various awards for the event.

Dr Oliver Mulryan, department lecturer and Expo organiser, said: "We know the Covid situation has been very difficult, psychologically, on some of our students who have been taught online throughout the past year. Hopefully, an event like this, which acknowledges their

iad a choinneáil spreagtha, agus cuidiú leis an Roinn Innealtóireachta agus Tionsclaíche chun naisc bhreise a fhorbairt leis an tionsclaíocht. Is féidir linn rud dearfach a fhoghlaim ó theacht aniar ár neach léinn, agus ba chóir dóibh a bheith níos dóchasaí go bhfuil feabhas ag teacht. Ba mhaith liom buíochas a ghabháil leis na saineolaithe tionsclaíochta as an am, comhairle, agus treoir a thug siad agus do na tionscail áitiúla uile a thacaíonn agus a chuireann feabhas ar fhoghlaim na neach léinn innealtóra i gcónaí. Is mór é ár meas ar bhur dtacaíocht sa saol deacair seo."

Dúirt an tOllamh Graham Heaslip, Ceann Scoil na hInnealtóireachta: "Ba shuntasach ar fad é an teaghlaim cruthaitheachta, dearadh innealtóireachta agus réitigh teicneolaíochta a bhí ar taispeántas sa taispeántas. Éilíonn an Innealtóireacht cumas chun smaointeoireacht as an ngnách a dhéanamh agus réitigh agus scenários éagsúla a shamhlú. Léiríonn tionscadail na neach léinn a gcumas teicniúil, eolas innealtóireachta, cruthaitheacht, agus tionchar na sochaí ar an disciplín. Buíochas mór dár gcomhpháirtithe tionsclaíochta a bhí ar an bpainéal moltóireachta, cinntíonn a gcumas chun leithead agus doimhneacht na mbuanna a bhíonn á bhforbairt in GMIT go mbainfidh ár gcuraclam go hábhartha leis an tionsclaíocht. Léiríonn tionscadail na neach léinn tiomantas láidir na scoile d'fhorbairt na scileanna agus an eolais a bhíonn ag teastáil ón tionsclaíocht."

Bronnadh Gradaim Ardchaighdeán Feabhais Acadúil ar na neacha léinn seo a leanas as a gcuid éachtaí sa disciplín atá roghnaithe acu: Qistine Bunti Ab Halim, An Rinn Mhór; Oisín Lyons, Béal Átha na Sluaighe; Alexander Chan Kai Foong, Selangor, An Mhalaeisia; Michael Harte, An Gort; Roy Sheridan, Caislean an Bharragh; Paul Molly, Creachmhaoil; Amy McNulty, Inis Ceithleann; Áine Keana, Baile na gCros; Julia Berglar, Lippstadt, An Ghearmáin; Oisín Ó Cualáin, Indreabhán; Tadhg Fogarty, An tAonach; Aoife Earnor, Áth Cinn; Niall Jordan, Baile Átha an Rí; agus Patrick O'Sullivan, Droichead an Chláirín.

Dúirt Donal Collins, Bainisteoir T&F, McHale: "Bhí an-chuid éagsúlachta sna póstaer a chuimsigh raon leathan innealtóireachta. Ba bhreá an rud é ANSYS a fheiceáil i leith an chuid is mó díobh. Bainim taitneamh i gcónaí as na póstaer a bhreithníú agus as a raibh ar siúl ag na neacha léinn le linn na bliana a fheiceáil. Lena chois sin, is breá an rud é an ábharthacht a fheiceáil i gcuid den obair, e.g. córais aerála i suíomhanna oideachasúla i ngeall ar COVID."

Dúirt Alan Heneghan, Bainisteoir Aonad Táirgthe, Boston Scientific: "Is mór an chreidiúint do GMIT agus a cuid léachtóirí an leibhéal nuálaíochta, úire na smaointe, agus cur i bhfeidhm scileanna innealtóireachta a léiríonn na neacha léinn i dtionscadail na bliana deiridh."

Is é a dúirt John Butler, Innealtóir Meicniúil & Oibríochtaí, Bord na Móina: "Bliain i ndiaidh bliana cuireann na tionscadail a chuireann na neacha léinn i gcrích iontas orm. Ba léir cumas teicniúil na neach léinn san obair a taispeánadh. Is mór an chreidiúint don fhoireann agus do na neacha léinn agus cúrsaí paidéime mar atá, na caighdeáin atá bainte amach i dtionscadail na bliana seo, ón taobh acadúil agus praiticiúil araon de. Chuir an

abilities and efforts, will help them stay motivated, and assist the Mechanical and Industrial Engineering Department in growing further collaborative links with industry. We can all take something positive from our students' resilience, and they should now look forward to things getting much better. I would like to thank the industry experts for their time, advice, and guidance, and all the local industries who continually support and enhance the learning of our engineering students. In these difficult times, your support is greatly appreciated."

Professor Graham Heaslip, Head of School of Engineering, said: "The combination of creativity, engineering design and technological solutions on display in the exhibition was very impressive. Engineering requires an ability to think outside the box and visualise several alternative solutions and scenarios. The student projects showcase the students' technical ability, engineering knowledge, creativity, and the societal impact of the discipline. A big thank you to our industry partners who were the judging panel, their ability to assess the breadth and depth of talent being developed in GMIT, ensures our curriculum is industry relevant. The student projects signal the school's strong commitment to developing the skills and knowledge required by industry."

Academic Excellence Awards were given to the following students for their achievement in their chosen discipline: Qistina Binti Ab Halim, Renmore; Oisín Lyons, Ballinalsoe; Alexander Chan Kai Foong, Selangor, Malaysia; Michael Harte, Gort; Roy Sheridan, Castlebar; Paul Molly, Craughwell; Amy McNulty, Enniskillen; Aine Kane, Castlepollard; Julia Berglar, Lippstadt, Germany; Oisín Ó Cualáin, Inverin; Tadhg Fogarty, Nenagh; Aoife Earnor, Headford; Niall Jordan, Athenry; and Patrick O'Sullivan, Clarinbridge.

Donal Collins, R&D Manager McHale, said "There was a great variety of posters covering a broad spectrum of engineering. It was good to see Ansys being applied to most of them. I always enjoy reviewing the posters and seeing what the students have been doing for the year. Also, it is great to see the relevance in some of the work, e.g. ventilation systems in educational settings due to COVID."

Alan Heneghan, Production Unit Manager, Boston Scientific said, "The level of innovation, novelty of ideas, and application of engineering skills demonstrated by the students with their final-year projects is a credit to GMIT and its lecturers."

John Butler, Mechanical & Operations Engineer, Bord na Móina, comments "Year on year the projects completed by the students never cease to amaze me. The technical aptitude of the students was clearly evident in the work displayed. In the current pandemic situation, we find ourselves in, it is a credit to the staff and students to see the standards attained in this year's projects, both from an academic and practical aspect. The high standards set

caighdeán ard dua orainn agus muid ag moltóireacht; féadfaidh na neacha léinn a bheith bródúil as a gcuid oibre a cuireadh i gcrích le caighdeán an-ard ar fad."

Dúirt Niall Kelly, Bainisteoir Innealtóireachta, Medtronic: "Bhí formhór mór na bpóstaer críochnaithe ar leibhéal an-ard agus ba eisceachtúil a bhí cuid díobh. Ní raibh sé éasca na buaiteoirí a roghnú."

A deir FengNan Fang, Innealtóir Foirne T&F, TE Creganna Medical: "B'iontach an obair a bhí ar taispeáint, agus bhí sí an-suimiúil."

Dúirt Kieran Kelleher, Innealtóir Cothabhála, ZimmerBiomet: "Póstaeir tionscadail an-spéisiúla a léiríonn an tiomantas chun tionscail shuntasacha a sheachadadh le linn bealach a dhéanamh trí shaol an-deacair."

Tugann GMIT Cuireadh do Pháistí Scoile Páirt a Ghlacadh i nDúshlán Náisiúnta Ealaíne Róbait

Thug Roinn Eolaíochta Ríomhaire & Fisice Feidhmí GMIT cuireadh do pháistí bunscoile agus meánscoile páirt a ghlacadh i gcomórtas náisiúnta ealaíne ar ar tugadh An Dúshlán Ealaíne Róbait.

Agus é á reáchtáil i gcomhar le hOllscoil Teicneolaíochta na Mumhan (MTU) agus roinnt institiúidí eile, maoiníonn Fondúireacht Eolaíochta Éireann an comórtas náisiúnta agus spreagann sé úsáid chruthaitheach agus ealaíonta na loighce códaithe ríomhaire chun pictiúir agus patrúin a tharraingt.

Dúirt an Dr Seán Duignan, Ceann Roinn na hEolaíochta Ríomhaire & Fisice Feidhme GMIT go raibh an comórtas á spreagadh ag idéil thraidisiúnta an 'Comórtas Ealaíne Scoile' a mbeadh cuimhne ag a lán tuismitheoirí air. "Is deis iontach é do dhaoine óga an taobh chruthaitheach a iniúchadh agus roinnt scileanna praiticiúla agus códaithe luachmhara a fhoghlaim a bheidh acu ar feadh a saoil. Tarraing cibé rud a thaitneoidh leat, an carachtar is rogha leat, cruthaigh patrún tarraingteach, dear teach, níl teorainn lenár féidir leat a chruthú."

Reáchtáilann Neacha Léinn Ealaíne Seó Céimí in Oibreacha Priontála, Chun an Oíche Chultúir a Oscailt

Reáchtáil neacha léinn na bliana deiridh in Ealaín Chomhaimseartha ó Chluain Mhuire GMIT a seó céimí i lár chathair na Gaillimhe in Oibreacha Priontála an Connacht Tribune (Sráid an Mhargaidh) i mbliana agus d'oscail an Dr Orla Flynn, Uachtarán GMIT, an Oíche Chultúir, Dé hAoine 18 Meán Fómhair.

Chuimsigh an taispeántas dar teideal "Not a Degree Show" saothar 20 neach léinn i ndisciplíní ealaíne sa raon ó phéintéireacht, priontáil agus grianghrafadóireacht agus saothar eile 2-T go ceirmeacht, dealbhóireacht agus meáin dhigiteacha. Reáchtáladh an t-imeacht de réir threoirilíní sláinte poiblí, líon teoranta ag freastal agus clúdaigh aghaidhe éigeantach.

us a very difficult task when adjudicating; all the students can be proud of their work which was completed to a very high standard."

Niall Kelly, Engineering Manager, Medtronic, said "The vast majority of the posters were completed to a high calibre and there were a good few exceptional examples. It wasn't easy picking out the winners."

FengNan Fang, Staff R&D Engineer, TE Creganna Medical, comments "The work displayed was great, very interesting."

Kieran Kelleher, Maintenance Engineer, ZimmerBiomet, said "Very impressive project posters illustrating the commitment to deliver some remarkable projects while navigating through a very difficult time."

GMIT Invites School Children to Take Part in National Robot Art Challenge

GMIT's Department of Computer Science & Applied Physics invited primary and secondary school children to take part in a national art competition called The Robot Art Challenge.

Run in partnership with Munster Technological University (MTU) and a number of other institutes, the national competition is funded by Science Foundation Ireland and encourages the creative and artistic use of computer-coding logic to draw pictures and patterns.

Dr Sean Duignan, Head of the GMIT Department of Computer Science & Applied Physics, said the competition is inspired by the traditional 'School Art Competition' ideals which many parents will remember. "It is an excellent opportunity for young people to explore their creative side and to learn some practical and valuable coding skills which they will have for life. Draw whatever you like, your favourite character, create a fancy pattern, design a house, there is no limit to what you can create."

GMIT Art Students Hold Graduate Show in City's Printworks, Opening Culture Night

Final year Contemporary Art students from GMIT's Cluain Mhuire campus held their graduate art show in the Galway city centre Connacht Tribune Printworks (Market St) this year with the event formally opened by GMIT President Dr Orla Flynn on Culture Night, Friday 18 September.

The exhibition, titled "Not a Degree Show", comprised the work of 20 students in art disciplines ranging from painting, print and photography and other 2-D work to ceramics, sculpture and digital media. The event was run in compliance with public health guidelines with limited numbers attending and face coverings mandatory.

Bhí an seó ar siúl ón Aoine 18 Meán Fómhair go dtí an Domhnach 27 Meán Fómhair. Thug An Chomhairle Ealaíon agus Comhairle Chathair na Gaillimhe tacaíocht, mar aon le hiarrachtaí na neach léinn ar an gclár chun airgead a bhailiú.

Chomh maith leis an taispeántas seo ar suíomh, bhí taispeántas fíorúil ar siúl ag neacha léinn ar an Baitsiléir Ealaíon sa Dearadh a chuimsigh roinnt den saothar a bhí ar taispeánt san ionad Priontála. Beidh gailearaí de shaothar ealaíne sa seó fíorúil le 39 neach léinn a chuir saothar ealaíne 2T & 3T dearaidh agus comhaimseartha ar taispeánt. Ba é an neach léinn Michael Joyce a d'fhorbair an t-ardán ar líne faoi threoir an léachtóra Manus Burke.

Deir an Dr Orla Flynn, Uachtarán GMIT: Tá an-ríméad orm cuireadh a fháil an taispeántas seo a oscailt – cuireann an Oíche Chultúir deis bheomhar ar fáil nasc a dhéanamh leis an bpobal ealaíon ar bhealach fíor. Agus é á chur i láthair go fisiceach agus go fíorúil, tugann Not a Degree Show” spléachadh isteach sa nádúr hibrideach dár saol le míonna beaga anuas – léiríonn teideal an tseó é féin bliain a bhí idirbhriste, ach gan a bheith caillte, dár neacha léinn céimí. Tugann an t-imeacht seo cion láidir neacha léinn, fhoireann agus chéimithe GMIT, ar aird don fhéilire gnóthach d’imeachtaí ealaíon sa réigiún.”

Dúirt Celine Curtin, Ceann Lárionad GMIT do na hEalaíona Cruthaitheacha & na Meáin (CCAM): Is ábhar mórtais dúinn an deis seo a bheith againn saothar ár neach léinn a cheiliúradh. Le linn an ama dheacair seo tugann an taispeántas de shaothair chruthaitheacha fabhairt d’anam agus intinn. Ba mhaith liom tréaslú le gach duine a raibh baint acu leis.”

Dúirt an neach léinn den bhliain dheiridh, Sona Smedkova: “Uair dá raibh tharla sí-scéal fíor. Lá amháin d’éirigh an tsíóg an-chantalach de bhrí gur baineadh di a céim. D’úsáid sí a cuid cumhachtaí draíochta uile! Chuir sí breis breosla ina scíatháin draíochta agus d’éiteall an bealach go léir ó shléibhte Chill Mhantáin go Gaillimh chun a iarraidh ar cheathrar eile a seó féin a léiriú. Lig dom buíochas a ghlacadh leat, a Naoise Sheridan, as a bheith chomh dírithe, agus as mise a roghnú chun é sin a dhéanamh in éineacht le Rachel Byrne, Paul Cluskey agus Colin O’Reilly.”

Aicrileach ar chanbhás le neach léinn na bliana deiridh san Ealaín Chomhaimseartha, Naoise Sheridan



Acrylic on canvas by GMIT final year Contemporary Art student Naoise Sheridan.

The show ran from Friday 18 September to Sunday 27 September. This year’s exhibition is supported by The Arts Council and Galway City Council through fund-raising efforts of students on the programme.

In addition to this onsite exhibition, there was a virtual exhibition by students on the Bachelor of Arts in Design which included some of the work on exhibit in the Printworks venue. The virtual show will feature a gallery of artwork by 39 students showcasing design and contemporary 2D & 3D artwork. The online platform has been developed by student Michael Joyce under the direction of lecturer Manus Burke.

Dr Orla Flynn, President of GMIT, says: “I’m thrilled to be invited to open this exhibition - Culture Night provides a vibrant opportunity to connect with the arts community in a very real way. Presented both physically and virtually, “Not a Degree Show” offers a glimpse into the hybrid nature of our lives in recent months – the very title of the show signals a year that was interrupted, but not lost, for our graduating students. This event also flags the strong contribution of GMIT students, staff and graduates to the busy calendar of arts activities in the region.”

Celine Curtin, Head of the GMIT Centre for Creative Arts & Media (CCAM) said: “We are delighted to have the opportunity to celebrate the work of our students. During these difficult times this exhibition of creative works provides a salve for the soul and mind. I would like to congratulate all involved.”

Final year student Sona Smedkova said “Once upon a time there was a real-life fairy. One day the fairy got super annoyed because her degree show was taken away from her. She used all her magic powers! She put extra fuel in her magic wings and flew from Wicklow mountains all the way to Galway to ask four others to curate their own show. Let me thank you for being so driven Naoise Sheridan, and also picking me to do this with you, Rachel Byrne, Paul Cluskey and Colin O’Reilly.”

Cuireann GMIT agus Aontas na Neach Léinn Fáilte Roimh na Neacha Léinn agus Iarrann Orthu Leanúint de Bheith ag Cloí leis na Treoirínte Sláinte Poiblí

Chuir Uachtarán GMIT, an Dr Orla Flynn, agus Uachtarán Aontas na Neach Léinn, Victor O'Loughlin, fáilte roimh na neacha léinn go léir ag tús na bliana nua acadúil agus dúradh leis na neacha éinn:

"Ní gan choinne é seo agus tá muinín againn as na bearta atá i bhfeidhm chun daoine a choinneáil slán le linn gníomhaíochtaí praiticiúla ar campas. Táimid ag gríosadh gach duine chun iarrachtaí breise a dhéanamh cloí leis na treoirínte sláinte poiblí. Iarraimid ar na neacha léinn fanacht sa bhaile mura bhfuil seisiún praiticiúil sceidealaithe acu, cuimhnigh ar an masc aghaidhe a chaitheamh, teagmhálacha a laghdú agus scaradh sóisialta a chomhlíonadh, fiú lasmuigh den campas.

Eisíonn Cór Fhoireann GMIT Físeán Nua de "Hold Me, Rock Me"

D'eisigh cór fhoireann GMIT Voices a gcéad fhíseán fhíorúil "Hold Me, Rock Me" den chór dá dtéarma acadúil nua. Ghlac breis is 40 ball agus iarbhall as campais GMIT i nGaillimh agus Maigh Eo agus aionna as an gCumann Ardoideachais Teicneolaíochta (THEA) páirt i gcleachtaí Zoom le linn na gceithre seachtaine seo caite, agus chuir a gcuid físeán faoi bhráid Seán Rowland, máistir an chóir agus stiúrthóir ceoil, lena gcomhcheangal isteach sa léiriú álainn seo atá á chomhroinnt i bhfad is i ngearr ó eisíodh é inniu.

"Roghnaigh mé an t-amhrán seo go háirithe toisc go bhfuil sé roinnt difriúil agus spioradálta agus suaimhneasach. Tugann na liricí agus an tiún mar aon leis na cúig pháirt le tuiscint go séimh go mbeidh gach rud i gceart. Amhail gach líric, féadfaidh tú do chiall féin a bhaint as, ach tá súil agam gur teachtaireacht shuaimhneach é. Is iomchuí freisin é agus an tSamhain ina mí chuimhneacháin", a mhínigh Stiúrthóir an Chóir Seán Rowland.

Tá dhá fhíseán eile de chóir GMIT lena n-eisiúint freisin. Faoi láthair tá Cór na Neach Léinn i mbun "Hey Brother", amhrán mór-ratha Avicci 2013, a thaifeadadh agus beidh sé mar chuid de shearmanais fhíorúla bronnta céimeanna GMIT uile, agus tá córacha na foirne agus na neach léinn ag cleachtadh le haghaidh "Oh Holy Night" le chéile.

Baill de chóir GMIT Voices agus a n-eisiúint nua "Hold Me, Rock Me" á canadh acu [Fótó: Seán Rowland]



Members of the GMIT Voices staff choir singing their new release "Hold me, Rock me" [Photo: Seán Rowland]

GMIT and SU Welcome Students and Urge Continued Compliance with Public Health Guidelines

The GMIT President Dr Orla Flynn and the President of the GMIT Students Union Victor O'Loughlin welcomed all students for the beginning of the new academic year, students were told:

"This is not unexpected and we are confident of the measures that we have in place to keep people safe during on-campus practical activities. We urge everyone to make extra efforts to comply with the public health guidelines. We ask students to stay home unless they have a scheduled practical session, and remember to wear a mask, reduce contacts and observe physical distancing, even when not on campus."

GMIT Staff Choir Release New Video of "Hold Me, Rock Me"

The GMIT Staff choir GMIT Voices released their first virtual choir video of the new academic term "Hold Me, Rock Me". Over 40 staff and retired staff from GMIT campuses in Galway and Mayo and guests from the Technological Higher Education Association (THEA) took part in Zoom rehearsals over the past four weeks, submitting their videos to Choir Master and Musical Director, Seán Rowland to combine together into this beautiful production which is being shared far and wide since its release earlier today.

"I chose this song in particular as it is a little different and is rather spiritual and soothing. The lyrics and melody along with the five parts are a gentle reminder that all will be well. With all lyrics you can take from it what you will, however I hope this is a message of calm. It's also very fitting with November being the month of remembrance" explains Choir Director Seán Rowland.

Two further GMIT choir videos are to be released. The Student Choir is currently recording the 2013 Avicci hit "Hey Brother" which will form part of all the virtual GMIT Graduation ceremonies while the combined student and staff choirs are rehearsing for "Oh Holy Night".

3.1 Dámhachtainí Acadúla

Bronnadh Dámhachtainí 2019

Gaillimh

Scoil Ghnó

Baitsiléir Gnó.....	42
Baitsiléir Gnó (Onóracha)	82
Baitsiléir Gnó (Onóracha) sa Chuntasáocht	47
Baitsiléir Gnó (Onóracha) san Airgeadas agus Cuntasáocht	7
Baitsiléir Gnó (Onóracha) sa Margaíocht agus Díolacháin	20
Baitsiléir Gnó (Onóracha) sa bhFiontar Tuaithe agus Agra-Ghnó	22
Baitsiléir Gnó (Onóracha) le Fiontraíocht	10
Baitsiléir Gnó san Airgeadas	4
Baitsiléir Gnó sa Margaíocht agus Díolacháin	10
Baitsiléir Gnó sa bhFiontar Tuaithe agus Agra-Ghnó	15
Baitsiléir Gnó le Fiontraíocht	5
Baitsiléir Eolaíochta (Onóracha) i gCórais Faisnéise Gnó	24
Baitsiléir Eolaíochta i gCórais Faisnéise Gnó	1
Baitsiléir Eolaíochta i gCórais Faisnéise Gnó	10
Ardteastas Gnó	2
Ardteastas Gnó sa Talmhaíocht	10
Dioplóma Iarchéime Gnó le Cuntasáocht	20
Móriomlán	331

Scoil na hInnealtóireachta

Baitsiléir Innealtóireachta (Onóracha) san Innealtóireacht Shibhialta	33
Baitsiléir Innealtóireachta (Onóracha) san Innealtóireacht Fuinnimh	9
Baitsiléir Innealtóireachta (Onóracha) san Innealtóireacht Mheicniúil	38
Baitsiléir Innealtóireachta (Onóracha) san Innealtóireacht Bogearraí agus Leictreonach	46
Baitsiléir Innealtóireachta san Innealtóireacht Shibhialta	12
Baitsiléir Innealtóireachta san Innealtóireacht Fuinnimh	3
Baitsiléir Innealtóireachta san Innealtóireacht Déantúsaíochta	36
Baitsiléir Innealtóireachta san Innealtóireacht Mheicniúil	20
Baitsiléir Innealtóireachta san Innealtóireacht Bogearraí agus Leictreonach	23
Baitsiléir Eolaíochta (Onóracha) sa Teicneolaíocht Ailtireachta	7
Baitsiléir Eolaíochta (Onóracha) sa Bhainistíocht Foirgníochta	22
Baitsiléir Eolaíochta (Onóracha) sa tSuirbhéireacht Chainníochta agus Eacnamaíocht Foirgníochta	23
Baitsiléir Eolaíochta sa Teicneolaíocht Ailtireachta	4
Baitsiléir Eolaíochta (Onóracha) sa tSuirbhéireacht Chainníochta agus Eacnamaíocht Foirgníochta	1
Baitsiléir Eolaíochta sa Bhainistíocht Foirgníochta	13
Baitsiléir Eolaíochta sa tSuirbhéireacht Chainníochta agus Eacnamaíocht Foirgníochta	10
Ardteastas i Seirbhísí Innealtóireachta Leictreach agus san Innealtóireacht Uathghluaisneach	1
Ardteastas in Innealtóireacht san Innealtóireacht Déantúsaíochta	3
Ardteastas in Eolaíocht sa Teicneolaíocht Ailtireachta	2
Ardteastas in Eolaíocht i gCórais Ríomhaire agus Leictreonacha	1
Ardteastas in Innealtóireacht i Mionsamhaltú Faisnéise Foirgníochta	30
PhD san Innealtóireacht Mheicniúil/.....	1
(bán)	5
Móriomlán	343

3.1 Academic Awards

Conferring of Awards 2020

Galway

School of Business

Bachelor of Business	42
Bachelor of Business (Honours).....	82
Bachelor of Business (Honours) in Accounting	47
Bachelor of Business (Honours) in Finance and Economics.....	7
Bachelor of Business (Honours) in Marketing and Sales	20
Bachelor of Business (Honours) in Rural Enterprise and Agri-Business	22
Bachelor of Business (Honours) with Entrepreneurship	10
Bachelor of Business in Finance	4
Bachelor of Business in Marketing and Sales	10
Bachelor of Business in Rural Enterprise and Agri-Business	15
Bachelor of Business with Entrepreneurship	5
Bachelor of Science (Honours) in Business Information Systems.....	24
Bachelor of Science in Business Information Systems	1
Bachelor of Science in Business Information Systems	10
Higher Certificate in Business	2
Higher Certificate in Business in Agriculture.....	10
Postgraduate Diploma In Business in Accounting.....	20
Grand Total.....	331

School of Engineering

Bachelor of Engineering (Honours) in Civil Engineering	33
Bachelor of Engineering (Honours) in Energy Engineering	9
Bachelor of Engineering (Honours) in Mechanical Engineering.....	38
Bachelor of Engineering (Honours) in Software and Electronic Engineering.....	46
Bachelor of Engineering in Civil Engineering	12
Bachelor of Engineering in Energy Engineering.....	3
Bachelor of Engineering in Manufacturing Engineering.....	36
Bachelor of Engineering in Mechanical Engineering	20
Bachelor of Engineering in Software and Electronic Engineering	23
Bachelor of Science (Honours) in Architectural Technology	7
Bachelor of Science (Honours) in Construction Management	22
Bachelor of Science (Honours) in Quantity Surveying and Construction Economics	23
Bachelor of Science in Architectural Technology	4
Bachelor of Science in Construction Economics and Quantity Surveying.....	1
Bachelor of Science in Construction Management	13
Bachelor of Science in Quantity Surveying and Construction Economics	10
Higher Certificate in Engineering in Electrical Services and Automation Engineering	1
Higher Certificate in Engineering in Manufacturing Engineering	3
Higher Certificate in Science in Architectural Technology.....	2
Higher Certificate in Science in Computer and Electronic Systems	1
Higher Diploma in Engineering in Building Information Modelling	30
PhD in Mechanical/Industrial	1
(blank)	5
Grand Total	343

Scoil Idirnáisiúnta Óstáin na Gaillimhe

Ard-Diplóma san Ealaíon InGaeilge Fheidhmeach agus Aistriúchán	9
Baitsiléir Ealaíon (Onóracha) sa Staidéar Oidhreacht	7
Baitsiléir Ealaíon (Onóracha) sa Bhainistíocht Óstáin agus Lónadóireacht	11
Baitsiléir Ealaíon sna hEalaíona Cócaireacht	1
Baitsiléir Ealaíon sa Staidéar Oidhreacht	5
Baitsiléir Gnó (Onóracha) sa Bhainistíocht Turasóireacht Idirnáisiúnta	15
Baitsiléir Gnó sa Bhainistíocht Ealaíona Cócaireacht	4
Baitsiléir Gnó sa Bhainistíocht Imeachtaí le Caidreamh Poiblí	34
Baitsiléir Gnó sa Bhainistíocht Óstáin agus Lónadóireacht	21
Baitsiléir Gnó sa Bhainistíocht Turasóireacht Idirnáisiúnta	3
Baitsiléir Gnó sa Bhainistíocht Mhiondíola	13
Ardteastas Ealaíon sna hEalaíona Cócaireacht	3
Ardteastas Ealaíon sa Chlár Cócaire Ghairmiúil sna Healaíona Cócaireacht	10
Ardteastas Ealaíon sa Staidéar Oidhreacht	2
Ardteastas Ealaíon sna hOibríochtaí Óstáin agus Fáilteachais	4
Ardteastas Gnó sa Turasóireacht	2
Móiriomlán	144

Lárionad do na hEalaíona Cruthaitheacha & na Meáin

Baitsiléir Ealaíon (Onóracha) san Ealaíon Chomhaimseartha	24
Baitsiléir Ealaíon (Onóracha) sa Dearadh	31
Baitsiléir Ealaíon (Onóracha) sa Scannán agus Chlár Faisnéise	32
Baitsiléir Ealaíon (Onóracha) sa Mínealaín	1
Baitsiléir Ealaíon san Ealaíon Chomhaimseartha	8
Baitsiléir Ealaíon sa Dearadh	19
Máistir Ealaíon sa Chleachtas Cruthaitheach	5
Móiriomlán	120

Scoil Eolaíochta & Ríomhaireacht

Baitsiléir Eolaíochta (Onóracha) sa Talmhaíocht agus Bainistíocht Chomhshaoil	36
Baitsiléir Eolaíochta (Onóracha) sa Bhitheolaíocht Fheidhmeach agus Eolaíocht Bhithchógaisíochta	55
Baitsiléir Eolaíochta (Onóracha) sa Bhitheolaíocht Fheidhmeach Fhionnuisce agus Mara	21
Baitsiléir Eolaíochta (Onóracha) san Eolaíocht Cheimiceach agus Chógaisíochta	25
Baitsiléir Eolaíochta (Onóracha) sa Ríomhaireacht agus Meáin Dhigiteacha	23
Baitsiléir Eolaíochta (Onóracha) sa Ríomhaireacht agus Forbairt Bogearraí	51
Baitsiléir Eolaíochta (Onóracha) san Eolaíocht Fhóirínseach agus Anailís	14
Baitsiléir Eolaíochta (Onóracha) san Eolaíocht Mhíocaine	25
Baitsiléir Eolaíochta (Onóracha) sa bhFisic agus Ionstraimíocht	5
Baitsiléir Eolaíochta (Onóracha) sa Cháilíocht don Tionsclaíocht	19
Baitsiléir Eolaíochta (Onóracha) san Eolaíocht Spóirt agus Aclaíochta	30
Baitsiléir Eolaíochta (Onóracha) sa Talmhaíocht agus Bainistíocht Chomhshaoil	11
Baitsiléir Eolaíochta sa Bhitheolaíocht Fheidhmeach agus Eolaíocht Bhithchógaisíochta	15
Baitsiléir Eolaíochta sa Bhitheolaíocht Fheidhmeach Fhionnuisce agus Mara	6
Baitsiléir Eolaíochta san Eolaíocht Cheimiceach agus Chógaisíochta	16
Baitsiléir Eolaíochta sa Ríomhaireacht agus Meáin Dhigiteacha	18
Baitsiléir Eolaíochta sa Ríomhaireacht agus Forbairt Bogearraí	22
Baitsiléir Eolaíochta sa Eolaíocht Fhóirínseach agus Anailís	1
Baitsiléir Eolaíochta sa bhFisic agus Ionstraimíocht	8
Baitsiléir Eolaíochta sa Cháilíocht don Tionsclaíocht	18

Galway International Hotel School

Ard-Diplóma san Ealaíon InGaeilge Fheidhmeach agus Aistriúchán	9
Bachelor of Arts (Honours) in Heritage Studies	7
Bachelor of Arts (Honours) in Hotel and Catering Management	11
Bachelor of Arts in Culinary Arts	1
Bachelor of Arts in Heritage Studies	5
Bachelor of Business (Honours) in International Tourism Management	15
Bachelor of Business in Culinary Arts Management	4
Bachelor of Business in Event Management with Public Relations	34
Bachelor of Business in Hotel and Catering Management	21
Bachelor of Business in International Tourism Management	3
Bachelor of Business in Retail Management	13
Higher Certificate in Arts in Culinary Arts	3
Higher Certificate in Arts in Culinary Arts Professional Chef Programme	10
Higher Certificate in Arts in Heritage Studies	2
Higher Certificate in Arts in Hotel and Hospitality Operations	4
Higher Certificate in Business in Tourism	2
Grand Total	144

Centre for Creative Arts & Media

Bachelor of Arts (Honours) in Contemporary Art	24
Bachelor of Arts (Honours) in Design	31
Bachelor of Arts (Honours) in Film and Documentary	32
Bachelor of Arts (Honours) in Fine Art	1
Bachelor of Arts in Contemporary Art	8
Bachelor of Arts in Design	19
Master of Arts in Creative Practice	5
Grand Total	120

School of Science & Computing

Bachelor of Science (Honours) in Agriculture and Environmental Management	36
Bachelor of Science (Honours) in Applied Biology and Biopharmaceutical Science	55
Bachelor of Science (Honours) in Applied Freshwater and Marine Biology	21
Bachelor of Science (Honours) in Chemical and Pharmaceutical Science	25
Bachelor of Science (Honours) in Computing and Digital Media	23
Bachelor of Science (Honours) in Computing in Software Development	51
Bachelor of Science (Honours) in Forensic Science and Analysis	14
Bachelor of Science (Honours) in Medical Science	25
Bachelor of Science (Honours) in Physics and Instrumentation	5
Bachelor of Science (Honours) in Quality for Industry	19
Bachelor of Science (Honours) in Sport and Exercise Science	30
Bachelor of Science in Agriculture and Environmental Management	11
Bachelor of Science in Applied Biology and Biopharmaceutical Science	15
Bachelor of Science in Applied Freshwater and Marine Biology	6
Bachelor of Science in Chemical and Pharmaceutical Science	16
Bachelor of Science in Computing and Digital Media	18
Bachelor of Science in Computing in Software Development	22
Bachelor of Science in Forensic Science and Analysis	1
Bachelor of Science in Physics and Instrumentation	8
Bachelor of Science in Quality for Industry	18

Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo

Ardteastas Eolaíochta sa Talmhaíocht	4
Ardteastas Eolaíochta sa bhFisic agus Ionstraimíocht	2
Ardteastas Eolaíochta sa Ríomhaireacht In Anailísíocht Sonraí	70
Ardteastas Eolaíochta sa bhForbairt Bogearraí	17
Máistir Eolaíochta san Iompraíocht Chaomhantais	13
Máistir Eolaíochta san Eolaíocht Bheatha	1
Máistir Eolaíochta sa Matamaitic/Ríomhaireacht	2
PhD in Eolaíocht na Beatha	2
Móriomlán	530

Gaillimh – Iomlán na nDámhachtainí 1468

Leitir Fraic

Baitsiléir Eolaíochta (Onóracha) san Oideachas (Grafaic Dhearaidh agus Foirgníochta)	14
Baitsiléir Eolaíochta (Onóracha) sa Teicneolaíocht Troscáin agus Adhmaid	6
Baitsiléir Eolaíochta (Onóracha) sa Dearadh agus Déantúsaíocht Troscáin	9
Baitsiléir Eolaíochta sa Teicneolaíocht Troscáin agus Adhmaid	6
Baitsiléir Eolaíochta sa Dearadh agus Déantúsaíocht Troscáin	10
Ardteastas Innealtóireachta sa Dearadh agus Déantúsaíocht Troscáin	1
Máistir Ealaíon sa Teagasc agus Foghlaim	3
Dioplóma Iarchéime sa Teagasc agus Foghlaim	3
Móriomlán	52

Leitir Fraic - Iomlán na nDámhachtainí 52

Maigh Eo

Baitsiléir Ealaíon (Onóracha) sa Chúram Sóisialta Feidhmeach	33
Baitsiléir Ealaíon (Onóracha) san Oideachas agus Cúram Luathóige	17
Baitsiléir Ealaíon (Onóracha) san Oideachas Allamuigh	16
Baitsiléir Ealaíon sa Chuntasaíocht agus Bainistíocht Airgeadais	5
Baitsiléir Ealaíon sa Chúram Sóisialta Feidhmeach	14
Baitsiléir Ealaíon sna Cleachtais Chomhaimseartha Ealaíone	11
Baitsiléir Ealaíon san Oideachas agus Cúram Luathóige	14
Baitsiléir Ealaíon sa Bhainistíocht Acmhainní Daonna	16
Baitsiléir Ealaíon san Oideachas Allamuigh agus Áineasa	8
Baitsiléir Gnó	2
Baitsiléir Gnó (Onóracha)	6
Baitsiléir Gnó (Onóracha) sa Chuntasaíocht	6
Baitsiléir Eolaíochta (Onóracha) san Altranas Ginearálta	23
Baitsiléir Eolaíochta (Onóracha) san Altranas	7
Baitsiléir Eolaíochta (Onóracha) san Altranas Síciatrach	15
Baitsiléir Eolaíochta (Onóracha) sa Teicneolaíocht Inbhuaine Foirgníochta	2
Baitsiléir Eolaíochta san Eolaíocht Sláinte	1
Ardteastas Ealaíon sa Stair agus Tíreolaíocht	3
Ardteastas Eolaíochta sa Staidéar Luathóige	8
Máistir Eolaíochta sa Cháilíocht agus Sábháilteacht i gCúram Sláinte	1
Dioplóma Iarchéime san Eolaíocht sa Cháilíocht agus Sábháilteacht (Cúram Sláinte agus Sóisialta)	20
Teastas sna Meáin Dhigiteacha agus sa Margalócht (Dámhachtain Shainchuspóireach)	23
Teastas san Eolaíocht sa Chúram Maolaitheach agus Deireadh Saoil	3
Teastas sa Bhainistíocht Maoirseachta (Dámhachtain Shainchuspóireach)	19
Máistir Ealaíon	2
Móriomlán	275

Maigh Eo – Iomlán na nDámhachtainí 275

Iomlán na n-Iomlán 1795

Higher Certificate in Science in Agriculture	4
Higher Certificate in Science in Physics and Instrumentation	2
Higher Diploma in Science in Computing in Data Analytics	70
Higher Diploma in Science in Software Development	17
Master of Science in Conservation Behaviour	13
Master of Science in Life Science	1
Master of Science in Maths/Computing	2
PhD in Life Science	2
Grand Total	530

Galway – Total Awards 1468

Letterfrack

Bachelor of Science (Honours) in Education (Design Graphics and Construction)	14
Bachelor of Science (Honours) in Furniture and Wood Technology	6
Bachelor of Science (Honours) in Furniture Design and Manufacture	9
Bachelor of Science in Furniture and Wood Technology	6
Bachelor of Science in Furniture Design and Manufacture	10
Higher Certificate in Engineering in Furniture Design and Manufacture	1
Master of Arts in Teaching and Learning	3
Postgraduate Diploma in Arts in Teaching and Learning	3
Grand Total	52

Letterfrack – Total Awards 52

Mayo

Bachelor of Arts (Honours) in Applied Social Care	33
Bachelor of Arts (Honours) in Early Childhood Education and Care	17
Bachelor of Arts (Honours) in Outdoor Education	16
Bachelor of Arts in Accounting and Financial Management	5
Bachelor of Arts in Applied Social Care	14
Bachelor of Arts in Contemporary Art Practices	11
Bachelor of Arts in Early Childhood Education and Care	14
Bachelor of Arts in Human Resource Management	16
Bachelor of Arts in Outdoor Education and Leisure	8
Bachelor of Business	2
Bachelor of Business (Honours)	6
Bachelor of Business (Honours) in Accounting	6
Bachelor of Science (Honours) in General Nursing	23
Bachelor of Science (Honours) in Nursing	7
Bachelor of Science (Honours) in Psychiatric Nursing	15
Bachelor of Science (Honours) in Sustainable Building Technology	2
Bachelor of Science in Health Science	1
Higher Certificate in Arts in History and Geography	3
Higher Certificate in Science in Childhood Studies	8
Master of Science in Quality and Safety in Healthcare	1
Postgraduate Diploma in Science in Quality and Safety (Health and Social Care)	20
Certificate in Digital Media and Marketing (Special Purpose Award)	23
Certificate in Science in Palliative and End of Life Care	3
Certificate in Supervisory Management (Special Purpose Award)	19
Master of Arts	2
Grand Total	275

Mayo – Total Awards 275

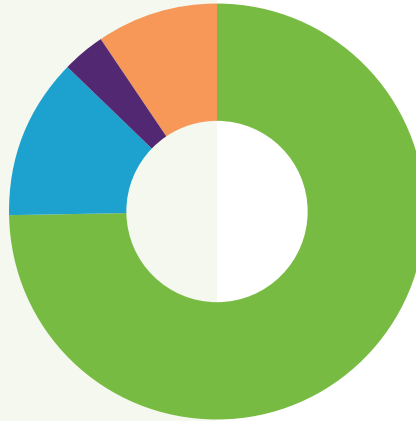
Overall Total 1795

3.2 Staitisticí Clárúcháin

3.2 Enrolment Statistics

Clárú Neach Léinn 2020-2021

Tríú Leibhéal Lánaimeartha	74.9%
R-Fhoghlaim	12.5%
Printísigh Innealtóireachta	3.4%
Páirtimeartha agus Tráthnóna	9.2%

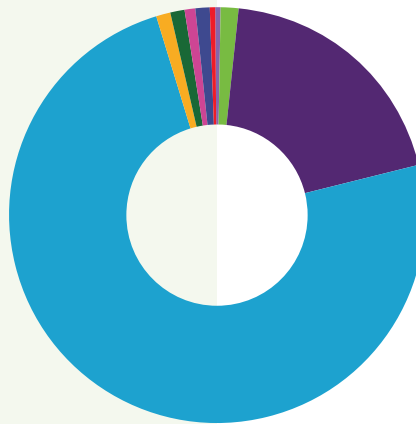


Student Enrolment 2020-2021

Full-time Third Level	74.9%
E-Learning	12.5%
Engineering Apprentices	3.4%
Part-Time and Evening	9.2%

Cláruithe 3ú Leibhéal de réir Leibhéal Dámhachtana

Teastas	0.4%
Ardteastas	1.5%
Gnáthchéim (L7)	19.5%
Céim Onóracha (L8)	74.3%
Ard-Diplóma	1.0%
Diplóma Iarchéime	1.0%
Máistir Múinte (L9)	1.0%
Máistir Taighde (L9)	1.1%
Dochtúireacht (L10)	0.4%



Full-time 3rd Level Enrolments by Level of Award

Certificate	0.4%
Higher Certificate	1.5%
Ordinary Degree (L7)	19.5%
Honours Degree (L8)	74.3%
Higher Diploma	1.0%
Postgrad Diploma	1.0%
Masters Taught (L9)	1.0%
Masters Research (L9)	1.1%
Doctorate (L10)	0.4%

Bunús Baile 3ú Leibhéal Lánaimeartha

Connachta	63.8%
Laighin	16.7%
Mumha	11.3%
Ulaidh	8.2%

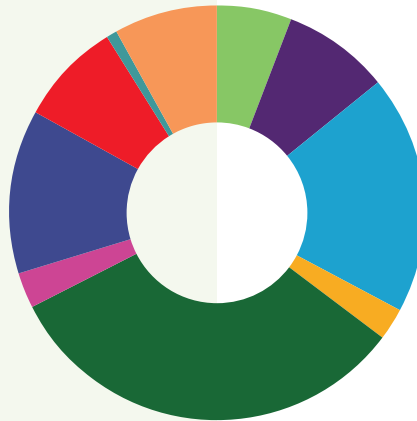


Domiciliary Origin Full-time 3rd Level

Connacht	63.8%
Leinster	16.7%
Munster	11.3%
Ulster	8.2%

Clárúithe Tríú Leibhéal Lánaimseartha Fireann

Talmhaíocht, Foraoiseacht, lascaireacht agus Tréidliacht	6.1%
Ealaíona agus Daonnachtaí	8.1%
Gnó, Riarachán agus Dlí	18.6%
Oideachas	2.6%
Innealtóireacht, Déantúsaíocht agus Foirgníocht	32.3%
Sláinte agus Leas	2.7%
Teicneolaíochtaí Faisnéise agus Cumarsáide	12.7%
Eolaíocht Nádurtha, Matamaitic agus Staitisticí	8.2%
Eolaíocht Shóisialta, Iriseoireacht agus Faisnéis	0.9%
Seirbhísí	7.8%



Full-time Enrolments Third Level Male

Agriculture, Forestry, Fisheries and Veterinary	6.1%
Arts and Humanities	8.1%
Business, Administration and Law	18.6%
Education	2.6%
Engineering, Manufacturing and Construction	32.3%
Health and Welfare	2.7%
Information and Communication Technologies	12.7%
Natural Science, Mathematics and Statistics	8.2%
Social Science, Journalism and Information	0.9%
Services	7.8%

Clárúithe Tríú Leibhéal Lánaimseartha Baineann

Talmhaíocht, Foraoiseacht, lascaireacht agus Tréidliacht	3.7%
Ealaíona agus Daonnachtaí	10.8%
Gnó, Riarachán agus Dlí	20.6%
Oideachas	6.0%
Innealtóireacht, Déantúsaíocht agus Foirgníocht	2.7%
Sláinte agus Leas	16.1%
Teicneolaíochtaí Faisnéise agus Cumarsáide	3.2%
Eolaíocht Nádurtha, Matamaitic agus Staitisticí	23.0%
Eolaíocht Shóisialta, Iriseoireacht agus Faisnéis	0.8%
Seirbhísí	13.0%



Full-time Enrolments Third Level Female

Agriculture, Forestry, Fisheries and Veterinary	3.7%
Arts and Humanities	10.8%
Business, Administration and Law	20.6%
Education	6.0%
Engineering, Manufacturing and Construction	2.7%
Health and Welfare	16.1%
Information and Communication Technologies	3.2%
Natural Science, Mathematics and Statistics	23.0%
Social Science, Journalism and Information	0.8%
Services	13.0%

Cláruithe Tríú Leibhéal Lánaimseartha de réir Disciplín

Talmhaíocht, Foraoiseacht, lascaireacht agus tréidliacht	5.1%
Ealaíona agus Daonnachtaí	9.2%
Gnó, Riarachán agus Dlí	19.5%
Oideachas	2.6%
Innealtóireacht, Déantúsaíocht agus Foirgníocht	21.6%
Sláinte agus Leas	8.1%
Teicneolaíochtaí Faisnéise agus Cumarsáide	8.9%
Eolaíocht Nádúrtha, Matamaitic agus Staitisticí	14.3%
Eolaíocht Shóisialta, Iriseoireacht agus Faisnéis	0.8%
Seirbhísí	9.9%

Full-time Third-Level Enrolments by Discipline



Agriculture, Forestry, Fisheries and Veterinary	5.1%
Arts and Humanities	9.2%
Business, Administration and Law	19.5%
Education	2.6%
Engineering, Manufacturing and Construction	21.6%
Health and Welfare	8.1%
Information and Communication Technologies	8.9%
Natural Science, Mathematics and Statistics	14.3%
Social Science, Journalism and Information	0.8%
Services	9.9%

Céimithe Tríú Leibhéal de réir Disciplín

Talmhaíocht, Foraoiseacht, lascaireacht agus Tréidliacht	4.7%
Ealaíona agus Daonnachtaí	8.2%
Gnó, Riarachán agus Dlí	21.6%
Oideachas	3.1%
Innealtóireacht, Déantúsaíocht agus Foirgníocht	17.7%
Sláinte agus Leas	10.0%
Teicneolaíochtaí Faisnéise agus Cumarsáide	16.5%
Eolaíocht Nádúrtha, Matamaitic agus Staitisticí	8.8%
Eolaíocht Shóisialta, Iriseoireacht agus Faisnéis	0.6%
Seirbhísí	8.8%

Third-Level Graduates by Discipline

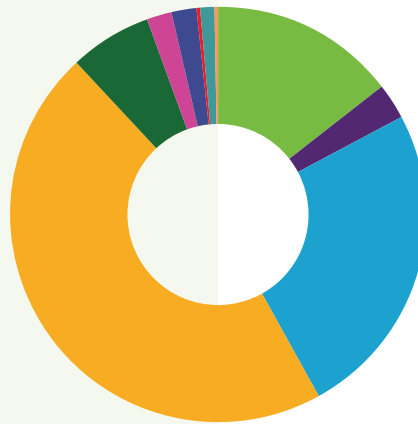


Agriculture, Forestry, Fisheries and Veterinary	4.7%
Arts and Humanities	8.2%
Business, Administration and Law	21.6%
Education	3.1%
Engineering, Manufacturing and Construction	17.7%
Health and Welfare	10.0%
Information and Communication Technologies	16.5%
Natural Sciences, Mathematics and Statistics	8.8%
Social Sciences, Journalism and Information	0.6%
Services	8.8%

Iarchéimithe Tríú Leibhéal de réir Leibhéal Dámhachtana

Teastas	14.5%
Ardteastas	2.9%
Gnáthchéim (L7)	24.8%
Céim Onóracha (L8)	46.0%
Ard-Diplóma	6.3%
Teastas Iarchéime	2.1%
Diplóma Iarchéime	2.0%
Máistir Múinte (L9)	0.2%
Máistir Taighde (L9)	1.1%
Dochtúireacht (L10)	0.1%

Third Level Graduates by Level of Award

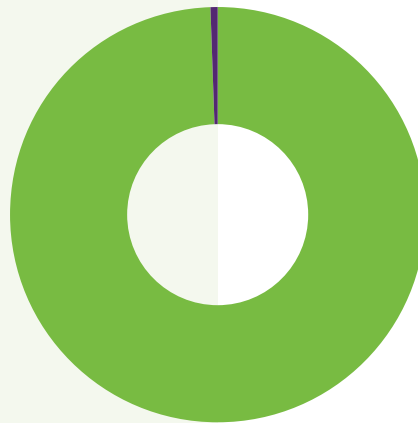


Certificate	14.5%
Higher Certificate	2.9%
Ordinary Degree (L7)	24.8%
Honours Degree (L8)	46.0%
Higher Diploma	6.3%
Postgrad Certificate	2.1%
Postgrad Diploma	2.0%
Masters Taught (L9)	0.2%
Masters Research (L9)	1.1%
Doctorate (L10)	0.1%

Clárúithe i gCeirdeanna Innealtóireachta de réir Inscne

Fireann	99.6%
Baineann	0.4%

Enrolments in Engineering Trades by Gender



Male	99.6%
Female	0.4%

3.3 Scoláireachtaí Spóirt

Ainm	Spórt
Diarmuid Mulkerrins	<i>Liathróid Láimhe</i>
Bríon O'Rourke	<i>Rámhaíocht</i>
Amy Wharton	<i>Peil na mBan</i>
Sean Bleahene	<i>Iománaíocht</i>
Matthew Barrett	<i>Sacar</i>
Liam Costello	<i>Peil Ghaelach</i>
Ross Egan	<i>Peil Ghaelach</i>
Sarah Harding	<i>Camógaíocht</i>
Eanna Walsh	<i>Eitpheil</i>
Conor Raftery	<i>Peil Ghaelach</i>
Darach Fahy	<i>Iománaíocht</i>
Sean Neary	<i>Iománaíocht</i>
Aoibhe Carabine	<i>Dornálaíocht</i>
Brendan Carr	<i>Lúthchleasaíocht</i>
Sarah Healy	<i>Camógaíocht</i>
Tony Crowley	<i>Badmantan</i>
Jonathan McGrath	<i>Peil Ghaelach</i>
Carmel Heery	<i>Sacar</i>
Donal Mannion	<i>Iománaíocht</i>
Cianan Fahy	<i>Iománaíocht</i>
Bronagh Quinn	<i>Peil na mBan</i>
David Hartley	<i>Surfáil</i>
Alexandra Dunne	<i>Rugbaí na mBan</i>
Cora Kenny	<i>Camógaíocht</i>
Chellene Trill	<i>Peil na mBan</i>
Emmanuel Chihumura	<i>Rugby</i>
Adam Hession	<i>Dornálaíocht</i>
Lee Wilson	<i>Sacar</i>
Anna Tuohy	<i>Peil na mBan</i>
Adam McDermott	<i>Peil Ghaelach</i>
Tirna Connors	<i>Karate</i>
Dean Murray	<i>Gárthóireacht/ Lúthchleasaíocht</i>
Patrick Commins	<i>Iománaíocht</i>

3.3 Sporting Scholarships

Name	Sport
Diarmuid Mulkerrins	<i>Handball</i>
Bríon O'Rourke	<i>Rowing</i>
Amy Wharton	<i>Ladies Football</i>
Sean Bleahene	<i>Hurling</i>
Matthew Barrett	<i>Soccer</i>
Liam Costello	<i>Gaelic Football</i>
Ross Egan	<i>Gaelic Football</i>
Sarah Harding	<i>Camogie</i>
Eanna Walsh	<i>Volleyball</i>
Conor Raftery	<i>Gaelic Football</i>
Darach Fahy	<i>Hurling</i>
Sean Neary	<i>Hurling</i>
Aoibhe Carabine	<i>Boxing</i>
Brendan Carr	<i>Athletics</i>
Sarah Healy	<i>Camogie</i>
Tony Crowley	<i>Badminton</i>
Jonathan McGrath	<i>Gaelic Football</i>
Carmel Heery	<i>Soccer</i>
Donal Mannion	<i>Hurling</i>
Cianan Fahy	<i>Hurling</i>
Bronagh Quinn	<i>Ladies Football</i>
David Hartley	<i>Surfing</i>
Alexandra Dunne	<i>Ladies Rugby</i>
Cora Kenny	<i>Camogie</i>
Chellene Trill	<i>Ladies Football</i>
Emmanuel Chihumura	<i>Rugby</i>
Adam Hession	<i>Boxing</i>
Lee Wilson	<i>Soccer</i>
Anna Tuohy	<i>Ladies Football</i>
Adam McDermott	<i>Gaelic Football</i>
Tirna Connors	<i>Karate</i>
Dean Murray	<i>Cheerleading/ Gymnastics</i>
Patrick Commins	<i>Hurling</i>

3.4 Dámhachtaí agus Éachtaí

Scoláireachtaí Bronnta ar 90 Neach Léinn GMIT ag Searmanas Fíorúil Dámhachtaí

Bronnadh scoláireacht ar nócha neach léinn GMIT mar aitheantas dá gcuid éachtaí acadúla, pearsanta, spóirt agus cultúrtha ag searmanas fíorúil ar an Déardaoin, 28 Eanáir (2021), a raibh na neacha léinn, a gcuid teaghlach, príomhoidí scoile, treoirchomhairleoirí scoile agus baill foirne GMIT i láthair aige. Is as contaetha san iarthar, lár tíre, Baile Átha Cliath, Cill Mhantáin, Port Láirge, agus Corcaigh do na neacha léinn atá i mbun staidéir ar raon clár i ngach ceann de chúig champas GMIT, agus rinne siad staidéar den chuid ba mhó ar líne ó thús na bliana acadúla 2020/21.

Ag labhairt di ag an searmanas ar líne, dúirt Uachtarán GMIT, an Dr Orla Flynn: “Bhí an searmanas bliantúil traidisiúnta scoláireachtaí ar cheann de bhuaicphointí na bliana acadúla in GMIT, nuair a chuirimid fáilte roimh ár gcuid neach léinn scoláireachta, a gcuid teaghlach, léachtóirí agus foireann scoile chuig Gaillimh le haghaidh tráthnóna an-speisialta.”

“Cé go bhfuil díomá orainn nach féidir linn bualadh le gach duine go pearsanta i mbliana, theastaigh uainn a chinntiú go dtabharfaí aitheantas dár bhfaighteoirí scoláireachta as a gcuid éachtaí. Bhí ar fhaighteoirí scoláireachta dul in oiriúint go gasta do na stíleanna nua foghlama a thug an phaindéim COVID isteach inár saol agus níl aon amhras orm ach go mbeidh siad ar an dream is inoiriúnaithe agus seasmaí dár gcéimithe.”

Is mar seo a leanas atá liosta iomlán na scoláireachta a bronnadh:

- Scoláireachtaí Acadúla
- Scoláireachtaí Rochtana
- Scoláireachtaí 1916
- Scoláireacht Cuimhneacháin Sara Gibadlo
- Scoláireacht Cuimhneacháin Dace Zarina
- Scoláireachtaí Rochtana Neach Léinn Lánfhásta
- Scoláireacht Ollscoile
- Scoláireachtaí Spóirt – Campais na Gaillimhe
- Scoláireachtaí Spóirt – Campas Mhaigh Eo
- Scoláireachtaí Cumann na nImreoirí Gaelacha (GPA)
- Scoláireachtaí Cumann Imreoirí Gaelacha na mBan (WGPA)
- Scoláireacht John Costelloe
- Scoláireachtaí Pháirc Ghaoithe na Gaillimhe
- Scoláireacht Flanagan Fittings
- Scoláireachtaí Sanctuary

3.4 Awards and Achievements

Scholarships Awarded to 90 GMIT Students at Virtual Awards Ceremony

Ninety GMIT students were awarded scholarships in recognition of their academic, personal, sporting, and cultural achievements at a virtual ceremony on Thursday 28 January (2021) attended by the students, their families, school principals, school guidance counsellors and GMIT staff.

The students, who are studying a range of programmes in all five GMIT campuses, are from counties in the west, the midlands, Dublin, Wicklow, Waterford, and Cork, and have been studying mainly online since the start of this 2020/21 academic year.

Speaking at the online awards ceremony, the President of GMIT, Dr Orla Flynn, said: “One of the highlights of the academic year in GMIT has always been the traditional annual scholarships ceremony, where we welcome our scholarship students, their families, lecturers and school staff to Galway for a very special evening.”

“While we were disappointed that we couldn’t meet everyone in person this year, we wanted to ensure our scholarship recipients were formally recognised for their achievements. This year’s scholarship recipients have had to adapt quickly to the new styles of learning that the COVID pandemic has brought into our lives and I have no doubt that they will be among the most resilient and adaptable of our graduates.”

The full list of scholarships awarded is as follows:

- Academic Scholarships
- Access Scholarships
- 1916 Scholarships
- Sara Gibadlo Memorial Scholarship
- Dace Zarina Memorial Scholarship
- Mature Student Access Scholarships
- Uiversity Scholarship
- Sports Scholarships – Galway Campuses
- Sports Scholarships – Mayo Campus
- Gaelic Players Association (GPA)
- Women’s Gaelic Players Association (WGPA) Scholarships
- John Costelloe Scholarship
- Galway Wind Park Scholarships
- Flanagan Fittings Scholarship
- Sanctuary Scholarships

- Comhaltacht Teagasc Walsh
- Scoláireacht Chuideachta Chalafort Bhaile Átha Cliath & Taighde PhD GMIT
- Scoláireacht Roinn Oideachas Cruthaitheach GMIT & Scoláireacht Oifig Taighde Máistir trí Thaighde GMIT
- Scoláireacht Leitir Fraic GMIT & Scoláireacht Máistir trí Thaighde Oifig Taighde GMIT
- Scoláireachtaí Iarchéime GMIT
- Scoláireachtaí Chiste na hÉireann 'No Mind Left Behind'
- Teagasc Walsh Fellowship
- Dublin Port Company & GMIT PhD Research Scholarship
- GMIT Department of Creative Education & GMIT Research Office Masters by Research Scholarship
- GMIT Letterfrack & GMIT Research Office Masters by Research Scholarship
- GMIT Postgraduate Scholarships
- The Ireland Funds 'No Mind Left Behind' Scholarships

4. Acmhainní Daonna

Staitisticí Foirne

mar a bhí ar 31 Lúnasa 2021

Catagóirí

Acadúil	439.02
Riarachán	170.71
Tacaíocht	141.18
Taighde/Féinairgeadaithe	88.75
iomlán	839.66

Inscne

Fireann	375.24
Baineann	464.42
iomlán	839.66

4. Human Resources

Staff Statistics

as at 31 August 2021

Categories

Academic	439.02
Admin	170.71
Support	141.18
Research/Self-financing	88.75
Total	839.66

Gender

Male	375.24
Female	464.42
Total	839.66

5. Tuarascáil Airgeadais

5. Financial Report

5.1 Tuarascáil Airgeadais

Ioncam agus Caiteachas

Ba é an t-ioncam iomlán ná €96.3M rud a léiríonn méadú de €7.6M ó 2019/20. Ba é ba mhó ba chúis leis sin ná Deontais Stáit de €4.6M agus méadú ar Tháillí Teagaisc agus cion Neacha Léinn de €2.1M. Meaitseálann amúchadh Deontas Caipitil larchurtha an muirear Dímheasa don bhliain. Mar a chéile meaitseálann an cistiú pinsin larchurtha na costais sochair scoir.

Tháinig méadú ar an ngníomhaíocht taighde le linn na bliana. Bhí mar thoradh ar aistriú ioncaim don chuntas caipitil chun ceannacháin trealamh a chistiú laghdú foriomlán ar ioncam sa bhliain. D'éirigh an Catering Company as trádáil ar 31 Lúnasa 2020 agus aistríodh gnó an Catering Company agus a chuid foirne chuig GMIT ar 1 Meán Fómhair 2020.

Ba é an caiteachas iomlán in 2020/21 ná €93.4M rud a léiríonn méadú de €8.4M ó 2019/20. Ba é ba chúis leis sin ná méaduithe ar chostais foirne de €4.5M agus ar chaiteachas Oibríochta de €2.1M. Bhí breis ag caiteachas thar ioncam de €3.0M sa bhliain.

Clár Comhardaithe

Ba é an caiteachas ar Shócmhainní Seasta ná €4.9M ar maoiníodh €2.5M de as deontas Athfhillteach Stáit agus maoiníodh an fuilleach as an gCúlchiste Forbartha Caipitil agus Deontais Stáit eile. Tar éis dímheas de €4.2M agus diúscairt de €0.3M a chur san áireamh, tháinig méadú de €0.6M ar shócmhainní seasta de réir na leabhar go €60.2M. Rinneadh méadú dá réir ar an gcuntas caipitil go €60.2M.

Coinnítear an cuntas Cúlchiste Forbartha Caipitil chun forbairt saoradí neacha léinn a chistiú agus ba é an t-iarmhéid ar 31 Lúnasa 2021 ná €6.8M.

5.1 Financial Report

Income and Expenditure

Total income in 2020/21 amounted to €96.3M which represents an increase of €7.6M from 2019/20. This was primarily driven by an increase in State Grants of €4.6M and a growth in Tuition fees and Student contribution of €2.1M. The amortisation of Deferred Capital Grants matches the Depreciation charge for the year. Likewise the Deferred pension funding matches the Retirement benefit costs.

Research activity increased during the year. A transfer of income to the capital account to fund equipment purchases has resulted in an overall decrease in income in the year. The Catering Company ceased trading on 31st August 2020 and the business of the Catering Company and its staff transferred to GMIT on 1st September 2020.

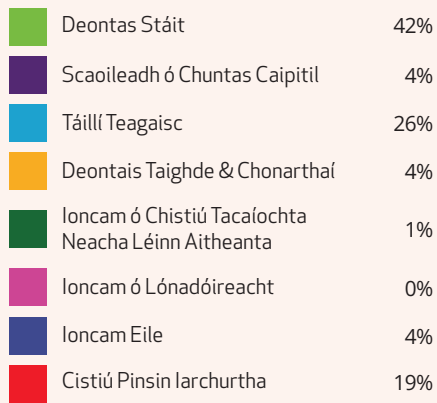
Total expenditure in 2020/21 amounted to €93.4M which represents an increase of €8.4M from 2019/20. This was driven by increases in staff costs of €4.5M and in Operating expenditure of €2.1M. Income exceeded expenditure by €3.0M in the year.

Balance Sheet

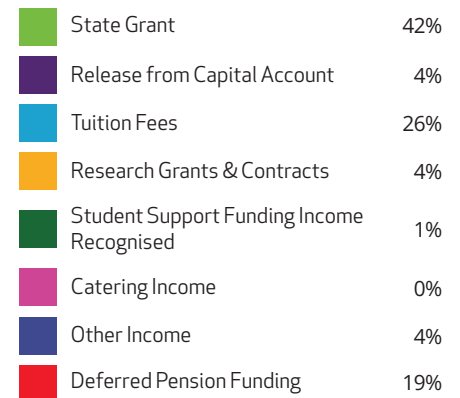
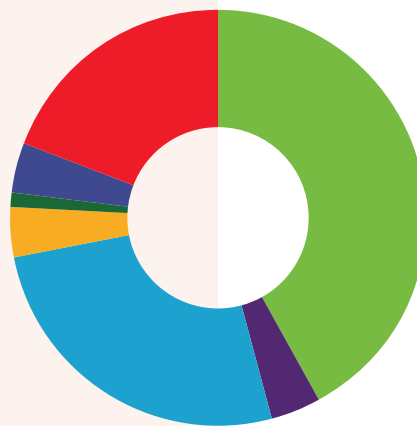
Expenditure on Fixed Assets amounted to €4.9M of which €2.5M was funded by State Recurrent grant with the balance being funded from the Capital Development Reserve and other State Grants. Having allowed for depreciation of €4.2M and disposal of €0.3M, the net book value of fixed assets increased by €0.6M to €60.2M. The capital account, was increased accordingly to €60.2M.

The Capital Development Reserve account is held to fund the development of student facilities and the balance at 31st August 2021 was €6.8M.

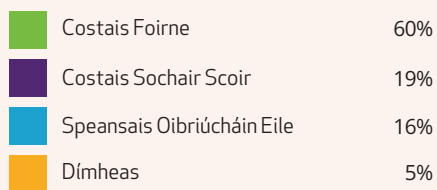
Ioncam de réir Foinse 2020/21



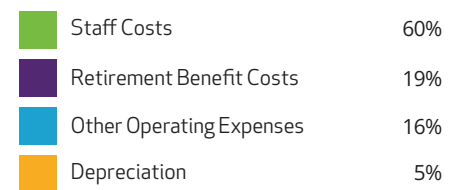
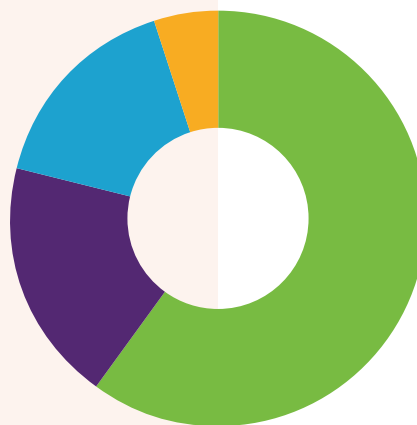
Income by Source 2020/21



Caiteachas 2020/21



Expenditure 2020/21



Gaeilge

Cuireadh an Ghaeilge ar fáil mar ábhar roghnach léinn le linn na bliana acadúla 2020-21 ar chláir acadúla éagsúla a reachtáladh sa Scoil Turasóireachta Idirnáisiúnta agus i Scoil an Ghnó ar champas Bhóthar Bhaile Átha Cliath i nGaillimh suas go dtí leibhéal na céime onóraí. Bhí an Ghaeilge ar fáil mar ábhar roghnach ar chláir éagsúla i gcampas Chaisleán an Bharraigh, chomh maith. Cuireadh an t-ábhar Gaeilge na Cumarsáide ar fáil do mhic léinn Scannán agus Clár Faisnéise sa Lárionad do na hEalaíona Cruthaitheacha & na Meáin i nGaillimh. Modúl praiticiúil é seo a ullmhaíonn na mic léinn chun taithí a fháil in earnáil na meán Gaeilge. Reachtáil Europus Teo. an cúrsa don Dioplóma Iarchéime i nGaeilge Fheidhmeach agus Aistriúchán i gcomhar leis an Institiúid agus le hÚdarás na Gaeltachta. Tá sé seo ar cheann de na cúrsaí go náisiúnta atá ag tabhairt aghaidh ar an éileamh leanúnach atá ar aistriitheoirí agus ar riarthóirí Gaeilge sna Forais Eorpacha.

De bharr na paindéime COVID-19, is trí mheán na cianfhoghlama a rinneadh an Ghaeilge a mhúineadh agus a mheas i gcaitheamh na bliana. Chuir an Institiúid dianoiliúint agus tacaíocht fhairsing ar fáil don fhoireann teagaisc lena gcumasú sa timpeallacht nua oibre. B'éigean inniúlacht a chothú maidir le teicneolaíocht nua, le modhanna teagaisc agus measúnuithe nua, agus le córais riaracháin nua. In ainneoin deacrachtaí a bheith i gceist, léiríodh an acmhainn a bhaineann leis an gcianfhoghlaim mar mhodh sealbhaithe teanga nuair a bhíonn na córais teicneolaíochta chuí ar fáil. I mí an Mheithimh 2021 labhair duine de léachtóirí Gaeilge ITGM ag seimineár náisiúnta ar líne a d'éagraigh Institiúid Teicneolaíochta Phort Láirge maidir le múineadh na Gaeilge ag an tríú leibhéal. Bhí an comhthéacs nua foghlama go mór chun cinn mar théama plé ag an imeacht.

Irish Language

Irish was provided as an optional subject of study during the academic year 2020-21 on various academic programmes run by the School of Tourism and Arts and the School of Business Studies on the Dublin Road campus in Galway up to honours degree level. Irish was available as an optional subject on various programmes in the Mayo campus as well. The subject Communication Irish was provided for students of Film and Documentary in the Centre for the Creative Arts & the Media in Galway. This is a practical module which prepares students for participation in the Irish language media sector. Again the course for the Postgraduate Diploma/MSc in Applied Irish and Translation was run by Europus Teo. in Carna, in the Conamara Gaeltacht, in conjunction with the Institute and Údarás na Gaeltachta.. This is one of the courses nationally which addresses the continuing demand for Irish Language translators and administrators in the European Institutions.

The COVID-19 pandemic arrived in March 2020 and all teaching and assessment of Irish had to be done during the year through distance learning. The Institute provided intensive training and extensive support to equip the staff for the new work environment. New capabilities had to be developed for the new technology, with new teaching and assessment methods, and new systems of administration. In spite of difficulties, the capacity of distance learning as a method of language acquisition was demonstrated when appropriate technology systems are available. In June, one of the Irish language lecturers in GMIT spoke at a national seminar on-line about the teaching of Irish at third level which was organised by the Waterford Institute of Technology. The new learning context was very much to the fore as a theme for discussion at the event.

7. Comhionannas Deiseanna

Is fostóir comhionannas deiseanna í Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo. Sa cháilíocht sin, tá sí tiomanta do chomhionannas deiseanna do na fostaithe atá aici faoi láthair agus a bheidh aici sa todhchaí, agus do thimpeallacht oibre atá saor ó leatrom ar chúinsí inscne, stádas pósta, stádas teaghlaigh, creidimh reiligiúnaigh, treoshuímh ghnéasaigh, míchumais, aoise nó ballraíocht sa phobal siúil a chur chun cinn, de réir na reachtaíochta ábhartha (Achtanna Comhionannas Deiseanna Fostaíochta, 1998 agus 2008).

7. Equality of Opportunity

The Galway-Mayo Institute of Technology is an equal opportunities employer. As such, it is committed to equality of opportunity for existing and potential employees, and to providing a work environment free from discrimination on grounds of gender, marital status, family status, race, religious belief, sexual orientation, disability, age or membership of the travelling community, in accordance with the relevant legislation (Employment Equality Acts, 1998 and 2008).

Ráitis Chomhdhlúite Airgeadais

An Bhliain Dar Críoch 31 Lúnasa 2021

Clár na Ráiteas Airgeadais

Ráiteas maidir le Rialachas Corparáideach	55-65
Ráiteas maidir le Córas Rialaithe Inmheánaigh.....	67-71
Tuarascáil an Ard-Reachtaire Cuntas agus Ciste	73-75
Ráiteas Comhdhlúite agus Institiúide maidir le hIoncam Uileghabhálach.....	77
Ráiteas Comhdhlúite agus Institiúide ar Athruithe i gCúlchistí agus Cuntas Caipitil.....	79
Ráiteas Comhdhlúite agus Institiúide ar an Ríocht Airgeadais.....	81
Ráiteas Comhdhlúite ar Shreafaí Airgid	83
Nótaí do na Ráitis Airgeadais.....	85-121

Consolidated Financial Statements

Year Ended 31 August 2021

Financial Statements Contents

Corporate Governance Statement	56-66
Statement on System of Internal Control.....	68-72
Report of the Comptroller and Auditor General	74-76
Consolidated and Institute Statement of Comprehensive Income	78
Consolidated and Institute Statement of Changes in Reserves and Capital Account.....	80
Consolidated and Institute Statement of Financial Position	82
Consolidated Statement of Cash Flows.....	84
Notes to the Financial Statements	86-121

Ráiteas maidir le Rialachas Corparáideach

An Bord Rialaithe

Bunaíodh an Bord Rialaithe faoi Acht na gColáistí Teicniúla Réigiúnacha, 1992 go 2001 agus sannadh feidhmeanna breise faoi Acht na nInstitiúidí Teicneolaíochta 2006. Tá an Bord Rialaithe freagrach don Aire Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta agus tá sé freagrach as dea-rialachas a chinntiú. Tá comhfhreagracht ar an mBord Rialaithe as gníomhaíochtaí na hInstitiúide a threorú agus a stiúradh agus comhlíonann sé príomhfheidhmeanna, ar a n-áirítear treo straitéiseach a athbhreithniú agus a threorú agus mórphleananna gníomhaíochta, polasaithe agus gnáthaimh riosca, pleananna bliantúla agus gnó, spriocanna feidhmíochta a leagan amach, monatóireacht a dhéanamh ar chur i bhfeidhm agus feidhmíocht na hInstitiúide, agus maoirseacht a dhéanamh ar chinntí mórchaiteachais agus infheistíochta. Gníomhaíonn an Bord Rialaithe ar bhonn lánfheasach agus eiticíúil, le hintinn mhaith, le díograis agus cúram cuí, agus ar son an leasa is fearr don Institiúid, agus aird mar is cuí á tabhairt ar a fhreagrachtaí dlí agus ar na cuspóirí a shocraíonn an Rialtas. Tá mar aidhm ag an mBord Rialaithe cloí le prionsabail scothchleachtais phoiblí ina chuid gníomhaíochtaí féin agus leis an úsáid a bhaineann sé as coistí.

Plean Straitéiseach, Clár Bhliantúla agus Buiséad

Thug Bord Rialaithe na hInstitiúide faoi mheasúnú foirmiúil a dhéanamh ar fheidhmíocht iarbhír, trí thagairt do Phlean Straitéiseach agus Buiséad na hInstitiúide agus ina dhiaidh sin d'fhaomh Clár Bliantúil agus Buiséad don Institiúid.

Oibríocht an Bhord Rialaithe, Feidhmeanna Forchoimeádta agus Cinntí atá Tarmligthe don Bhainistíocht

Tá comhfhreagracht ar Bhord Rialaithe na hInstitiúide as na gníomhaíochtaí de chuid na hInstitiúide a threorú a chomhlíonann Cód Rialachais an ÚAO. Is feidhmeanna agus cinntí bainistíochta iad gach feidhm agus cinneadh nach bhfuil liostaithe go sonrach laistigh den Chód Rialachais (Aguisín B, Feidhmeanna Forchoimeádta, Feidhmeanna Reachtúla agus Riachtanais Rialála).

Comhlíonadh Chód Caiteachais Phoiblí

Deimhníonn Cathaoirleach Bhord Rialaithe na hInstitiúide go gcloíonn GMIT leis na gnéithe ábhartha den Chód Caiteachais Phoiblí agus go gcinntíonn an Bord Rialaithe go bhfuil córais agus gnáthaimh láidre éifeachtacha i bhfeidhm le cloí leis na prionsabail ábhartha agus le treoirlínte an Chód um Chaiteachas Phoiblí. Féadfaidh GMIT a dhearbhu go gcomhlíontar na Treoirlínte um Bhreithmheas agus Bhainistiú Tograí Caipitil de réir mar is iomchuí. Rinne an Institiúid a cuid Gnáthamh Tionscadail Chaipitil a uasdátú i nDeireadh Fómhair 2021.

Cruinnithe an Bhord Rialaithe

Le linn na tréimhse ó 1 Meán Fómhair 2020 go 31 Lúnasa 2021 tháinig an Bord Rialaithe i gceann a chéile ar 12 ócáid ar leith ar na dátaí seo a leanas:

24 Meán Fómhair 2020	28 Eanáir 2021	21 Bealtaine 2021
29 Deireadh Fómhair 2020	25 Feabhra 2021	27 Bealtaine 2021
26 Samhain 2020	25 Márta 2021	24 Meitheamh 2021
10 Nollaig 2020	29 Aibreán 2021	26 Lúnasa 2021

Corporate Governance Statement

Governing Body

The Governing Body was established under the Regional Technical Colleges Act, 1992 to 2001 and additional functions were assigned under the Institutes of Technology Act 2006. The Governing Body is accountable to the Minister for Further and Higher Education, Research, Innovation and Science and is responsible for ensuring good governance. Governing Body is collectively responsible for leading and directing the Institutes' activities and fulfils key functions, including: reviewing and guiding strategic direction and major plans of action, risk management policies and procedures, annual budgets and business plans, setting performance objectives, monitoring implementation and Institute performance, and overseeing major capital expenditure and investment decisions. The Governing Body acts on a fully informed and ethical basis, in good faith, with due diligence and care, and in the best interest of the Institute, having due regard to its legal responsibilities and the objectives set by Government. The Governing Body seeks to comply with best practice public principles in its own activities and its use of committees.

Strategic Plan, Annual Programmes and Budget

The Institute's Governing Body has formally undertaken an evaluation of actual performance, by reference to the Institute's Strategic Plan and Budget and has subsequently approved an Annual Programme and Budget for the Institute.

Governing Body Operation, Reserved Functions and Decisions Delegated to Management

The Institute's Governing Body is collectively responsible for leading and directing the Institute's activities in compliance with the THEA Code of Governance. All function and decisions that are not specifically listed within the Code of Governance (Appendix B, Reserved Functions, Statutory Functions and Regulatory Requirements), are functions and decisions of management.

Compliance with Public Spending Code

The Chairperson of the Institute's Governing Body confirms that GMIT adheres to the relevant aspects of the Public Spending Code and that the Governing Body has ensured robust and effective systems and procedures are in place to ensure compliance with the relevant principles, requirements, and guidelines of the Public Spending Code. GMIT can confirm that the Guidelines for the Appraisal and Management of Capital Proposals are being adhered to where appropriate. The Institute updated its Capital Project procedures in October 2021.

Governing Body Meetings

During the period from 1st September 2020 to 31st August 2021 the Governing Body met on 12 separate occasions on the following dates:

24th September 2020	28th January 2021	21st May 2021
29th October 2020	25th February 2021	27th May 2021
26th November 2020	25th March 2021	24th June 2021
10th December 2020	29th April 2021	26th August 2021

Freastal ar Chruinnithe le linn na bliana dar críoch 31 Lúnasa 2021

	Bord Rialaithe	Táillí & Speansais Iomlána	Táillí 2021 €	Speansais 2021 €
Líon na gCruinnithe	12			
Cormac MacDonncha	10/12			
Orla Flynn	12/12	1,539		1,539
Joe Cunningham	11/12			
Michael Maher	11/12	16,067	11,685	4,382
Tom Grady	10/12			
Gareth Roe	12/12			
Colm Keaveney	11/12	5,125	4,560	565
Eleanor Rainsford	10/12			
Michael Geoghegan	12/12			
Mary McGinley	11/12	1,283	1,283	
Paul Murphy	12/12			
Maureen Walsh	12/12			
Proinsias Ní Ghraíne	11/12			
Terry O'Flaherty	9/12	855	855	
Maria Ruddy	11/12	285	285	
Siobhain Kennedy	11/12			
David Leahy	7/12			
Victor O'Loughlin	10/11			
Saidhbh McIntyre	6/11			
Colin Kearney	1/1			
Ricardo Bolle	1/1			

Is féidir le GMIT a dheimhniú go bhfuil na táillí agus/nó speansais a íoctar le baill an Bhord Rialaithe de réir na dtreoirínte ón Roinn Airgeadais.

Bainistiú Riosca

Déanann an Bord Rialaithe creat bainistithe riosca na hInstitiúide a fhaomhadh agus déanann monatóireacht ar a éifeachtacht, faomhadh agus maoirseacht ar Pholasaí Bainistithe Riosca GMIT, ar a n-áirítear athbhreithnithe struchtúraithe agus tréimhsiúla agus nuashonraithe ar Chlár Riosca Chorparáidigh na hInstitiúide ag an bhFoireann Feidhmeanach Bainistithe. Cuimsíonn an t-athbhreithniú seo measúnú ar na príomhrioscaí, rátáil riosca agus maolaithe gaolmhara ar gach ceann de na rioscaí atá leagtha amach i gClár Riosca Chorparáidigh na hInstitiúide.

An Choiste Iniúcháireachta agus Riosca

Is é Bord Rialaithe na hInstitiúide a leagann amach na Téarmaí Tagartha don Choiste Iniúcháireachta agus Riosca agus cuimsíonn siad soláthar maidir le:

- Ballraíocht
- Riachtanais tuairiscithe
- Údarás chun imscrúdú a dhéanamh
- Cruinnithe – am, láimhseáil agus minicíocht
- Riachtanais faisnéise
- Luach ar airgead
- Rialachas agus freagrachtaí maidir le:
 - Bainistiú riosca
 - Rialú inmheánach
 - Iniúchadh inmheánach
 - Iniúchadh seachtrach
 - Athbhreithniú ar a éifeachtacht féin

Figure 1.1: Meetings Attended during year ended 31 August 2021

	Governing Body	Total Fees & Expenses	Fees 2021 €	Expenses 2021 €
Number of meetings	12			
Cormac MacDonncha	10/12			
Orla Flynn	12/12	1,539		1,539
Joe Cunningham	11/12			
Michael Maher	11/12	16,067	11,685	4,382
Tom Grady	10/12			
Gareth Roe	12/12			
Colm Keaveney	11/12	5,125	4,560	565
Eleanor Rainsford	10/12			
Michael Geoghegan	12/12			
Mary McGinley	11/12	1,283	1,283	
Paul Murphy	12/12			
Maureen Walsh	12/12			
Proinsias Ní Ghraíne	11/12			
Terry O'Flaherty	9/12	855	855	
Maria Ruddy	11/12	285	285	
Siobhain Kennedy	11/12			
David Leahy	7/12			
Victor O'Loughlin	10/11			
Saidhbh McIntyre	6/11			
Colin Kearney	1/1			
Ricardo Bolle	1/1			

GMIT can confirm that fees and/or expenses paid to members of the Governing Body are in accordance with guidelines from the Department of Finance.

Risk Management

The Governing Body approves the Institute's risk management framework and monitors its effectiveness, approval, and oversight of GMIT's Risk Management Policy including structured and periodic reviews and updates to the Institute Corporate Risk Register by the Executive Management Team. This review includes an assessment of the principal risks, risk rating and associated mitigations for each of the risks set out in the Institute Corporate Risk Register.

Audit and Risk Committee

The Terms of Reference for the Audit and Risk Committee are set by the Governing Body of the Institute and include provision regarding:

- Membership
- Reporting Requirements
- Authority to investigate
- Meetings – timing, conduct and frequency
- Information requirements
- Value for money
- Governance and responsibilities regarding:
 - Risk Management
 - Internal Control
 - Internal Audit
 - External Audit
 - Review of its own effectiveness

Tá Cathaoirleach an Bhord Rialaithe sásta gur chomhlíon an Coiste Iniúcháireachta agus Riosca a ról go héifeachtach agus gur chomhlíon sé na riachtanais maidir le minicíocht na gcruinnithe sa bhliain acadúil seo. Féach Fíor 1.2 thíos le haghaidh sonraí na gcruinnithe a reáchtáladh le linn na bliana.

Cruinnithe eile Coiste

Féach Fíor 1.2 thíos le haghaidh sonraí na gcruinnithe a reáchtáladh le linn na bliana.

Fíor 1.2: Freastal ar Chruinnithe le linn na bliana dar críoch 31 Lúnasa 2021

	Fochoiste Champas Mhaigh Eo	Fochoiste Airgeadais	Fochoiste EDI (Comhionannas, Éagsúlacht & Ionchuimsitheacht)	Fochoiste Iniúcháireachta & Riosca	Fochoiste Tionscal Caipitil
Líon na gCruinnithe	1	6	4	5	2
Cormac MacDonncha	1/1				1/2
Orla Flynn	1/1	6/6	4/4		2/2
Michael Maher	1/1	6/6			2/2
Catherine Donoghue	1/1				
Peter Duggan	1/1				
Maureen Walsh	1/1				
Tom Grady	0/1				
Michael Geoghegan	0/1	3/6			
Paul Shelly		5/6			
Hannah Kiely		6/6			
Michael Lally		1/6			
Maria Ruddy		5/6			
Colm Keaveney			3/4		
Jacqueline McCormack			3/4		
Terry O'Flaherty			3/4		1/2
Paul Murphy			3/4		
Anne Scott			2/4		
Victor O'Loughlin			2/4		1/1
Mary McGinley				5/5	
Cliona Pierse				5/5	
Jerry O'Leary				4/5	
David Leahy				5/5	
Siobhan Kennedy				5/5	2/2
Eleanor Rainsford					2/2
Joe Cunningham					1/2
Colin Kearney					1/1

Measúnú Feidhmíochta an Bhord Rialaithe agus a Choistí

Tá an Bord Rialaithe tiomanta d'athbhreithnithe bliantúla a dhéanamh ar a éifeachtacht. Chuir Mazars athbhreithniú seachtrach i gcrích in Aibreán 2019. Cuireadh tús le Bord Rialaithe nua in Aibreán 2020 agus rinneadh féinmheasúnú ar an mBord Rialaithe nua seo agus ar a fhochoistí sa Dara Ceathrú 2021 agus phléadh é ag cruinniú den Bhord Rialaithe i Meitheamh 2021.

Fadhbanna Ginearálta Rialachais agus Cuntasachta

Is féidir le GMIT a dheimhniú nach bhfuil aon fhadhbanna rialachais agus cuntasachta ar mhaith leis an Institiúid a chur faoi bhráid an Aire Oideachais & Scileanna agus an ÚAO.

Diúscairt Sócmhainne

Is féidir le GMIT a dheimhniú nach ndearnadh aon diúscairtí sócmhainní ná rochtain ar réadmhaoin ná bonneagar a thabhairt ar mhaith le socrúithe tráchtála le tríú páirtithe os cionn an tairseach de €150,000 nach raibh faoi réir ag ceant nó próiseas tairisceana iomaíche le linn na bliana airgeadais.

The Chairperson of Governing Body is satisfied that the Audit and Risk Committee has discharged its role effectively and efficiently and has met the requirements with regard to frequency of meetings in this academic year. See figure 1.2 below for details of meetings held during the year.

Other Committee Meetings

See figure 1.2 below for details of meetings held during the year.

Figure 1.2: Meetings Attended during year ended 31 August 2021

	Mayo Campus Sub-committee	Finance Sub-committee	EDI (Equality, Diversity & Inclusion) Sub-committee	Audit and Risk Committee	Capital Projects Sub-committee
Number of Meetings	1	6	4	5	2
Cormac MacDonncha	1/1				1/2
Orla Flynn	1/1	6/6	4/4		2/2
Michael Maher	1/1	6/6			2/2
Catherine Donoghue	1/1				
Peter Duggan	1/1				
Maureen Walsh	1/1				
Tom Grady	0/1				
Michael Geoghegan	0/1	3/6			
Paul Shelly		5/6			
Hannah Kiely		6/6			
Michael Lally		1/6			
Maria Ruddy		5/6			
Colm Keaveney			3/4		
Jacqueline McCormack			3/4		
Terry O'Flaherty			3/4		1/2
Paul Murphy			3/4		
Anne Scott			2/4		
Victor O'Loughlin			2/4		1/1
Mary McGinley				5/5	
Cliona Pierse				5/5	
Jerry O'Leary				4/5	
David Leahy				5/5	
Siobhan Kennedy				5/5	2/2
Eleanor Rainsford					2/2
Joe Cunningham					1/2
Colin Kearney					1/1

Performance Evaluation of the Governing Body and its Committees

The Governing Body is committed to performing annual reviews of its effectiveness. An external review was completed by Mazars in April 2019. A New Governing Body commenced in April 2020 and a self-assessment by this new Governing Body and its sub committees took place in Q2 2021 and was considered at Governing Body meeting in June 2021.

General Governance and Accountability Issues

GMIT can confirm that there are no governance and accountability issues that the Institute wishes to bring to the attention of the Minister for Education & Skills and the HEA.

Asset Disposals

GMIT can confirm that there were no disposals of assets or grants of access to property or infrastructure for commercial arrangements with third parties above the threshold of €150,000 which have not been subject to auction or competitive tendering process during the financial year.

Forbairtí Tábhachtacha Tráchtálacha a bhaineann leis an Institiúid

Rinne GMIT, i gcomhar lena comhpháirtithe CCU, Institiúidí Teicneolaíochta Shligigh agus Leitir Ceanainn, iarratas ar 21 Bealtaine 2021 le bheith ainmnithe mar Ollscoil Teicneolaíochta faoi alt 29 d'Acht na nOllscoileanna Teicneolaíochta 2018. In Deireadh Fómhair 2021 chuir an tAire in iúl do na trí institiúid gur glacadh leis an iarratas agus ar 10 Feabhra 2022 rinne an tAire ordú faoi alt 36 d'Acht 2018 chun ollscoil Teicneolaíochta a chur ar bun. Gairfear OT an Atlantaigh ar an OT nua agus beidh sí ainmnithe ar 1 Aibreán 2022. (Nóta 25)

Achoimre ar na Bearta go léir Lasmuigh de Chlár Comhardaithe na hInstitiúide

Níor tharla Bearta airgeadais ar bith Lasmuigh den Chlár Comhardaithe le linn na bliana dar críoch 31 Lúnasa 2021.

Cód Iompraíochta do Bhail agus d'Fhostaithe

Is féidir le GMIT a dheimhniú gur cuireadh an Cód Iompraíochta do Bhail agus d'Fhostaithe araon i bhfeidhm. I Meán Fómhair 2020 d'fhaomh an Bord Rialaithe Polasaí agus Gnáthamh Coinbhleachta Leasa GMIT. Cuimsíonn siad-sin polasaithe soiléire coinbhleachta leasa agus eitice in oifig phoiblí.

Comhlónadh Polasaí Rialtais maidir le Tuarastal an Uachtaráin agus Fostaithe Institiúide

Is féidir le GMIT a dheimhniú gur chomhlón an Institiúid a cuid dualgas faoi pholasaí an Rialtais i dtaca le tuarastal an Uachtaráin agus fostaithe eile Institiúide.

Déan tagairt freisin le do thoil do na ráitis airgeadais, nochtadh nóta 9.

Ráiteas maidir le Comhlónadh

Deimhníonn Cathaoirleach GMIT go bhfuil Treorlíní Tuarastail an Rialtais i dtaca le cibé ceapaithe a dhéanann freastal ar an mBord Rialaithe agus fochuideachtaí na hInstitiúide á gcomhlónadh.

Tuairisciú Nochta faoi Rún – An tAcht um Nochtadh Cosanta 2014

Deimhníonn an Bord Rialaithe gur cuireadh gnáthaimh i bhfeidhm do Thuairisciú Nochta faoi Rún in GMIT. Ligeann na gnáthaimh seo d'fhostaithe ábhair imní a ardú maidir le mírialtachtaí féideartha i dtuairisciú airgeadais nó ábhair ar bith eile, mar aon le leanúint bhríoch ar ábhair a ardaítear ar an gcaoi sin a chinntiú. Tá an Tuairisciú Nochta faoi Rún atá i bhfeidhm in GMIT ag teacht leis an Acht um Nochtadh Cosanta 2014.

Deimhníonn an Bord Rialaithe freisin gur foilsíodh an tuarascáil bhliantúil, a éilítear faoi alt 22(1) den Acht.

Ní bhfuarthas aon nochtaí cosanta ó fhostaithe GMIT le linn na bliana.

Dlíthe Cánach

Deimhníonn GMIT gur chomhlón an Institiúid a cuid dualgas faoin dlí cánach. Déan tagairt le do thoil do na ráitis airgeadais, nochtadh nóta 11.

Diospóidí Dlí

Tá miondealú ar na costais/réitigh dlí cuimsithe ar leathanach 9. Níl diospóidí dlí ar bith ag GMIT a bhaineann le Comhlachtaí Stáit eile.

Fochuideachtaí na hInstitiúide

Tá fochuideachta amháin ag GMIT a scoir sí den trádáil ar an 31 Lúnasa 2020. Aistríodh an gnó do GMIT. Rinneadh fostaithe de GMIT d'fhostaithe uile na cuideachta.

Baineann Cód Rialachais an ÚAO leis an bhfochuideachta. Cuirtear ráitis bhliantúla airgeadais ar fáil don Bhord Rialaithe.

Commercially Significant Developments affecting the Institute

GMIT in collaboration with its CUA partners, Institute of Technology Sligo and Letterkenny Institute of Technology made an application on the 21st of May 2021 for designation as a Technological University under section 29 of the Technological Universities Act 2018. In October 2021 the Minister advised the three Institutes that the application was granted and on 10th February 2022 the Minister made an order under section 36 of the 2018 Act to establish a Technological University. The new TU will be called Atlantic TU and will be designated on 1 April 2022. (Note 25)

Summary of all Off-Balance Sheet Transactions of the Institute

There were no off-Balance Sheet financial transactions during the year ended 31 August 2021.

Code of Conduct for Members and Employees

GMIT can confirm that a Code of Conduct for both Members and Employees has been implemented. In September 2020 the Governing Body approved the GMIT Conflict of Interest Policy and Procedure, these include clear conflict of interest and ethics in public office policies.

Compliance with Government Policy on Pay of the President and Institute Employees

GMIT can confirm that the Institute has complied with its obligations under the Government policy on the pay of the President and all other Institute employees.

Please also refer to financial statements, disclosure note 9.

Statement of Compliance

The Chairperson of GMIT confirms that Government Pay Guidelines are being complied with in respect of such appointees who serve on the Governing Body and any subsidiaries of the Institute.

Confidential Disclosure Reporting - Protected Disclosures Act 2014

The Governing Body confirm that procedures for Confidential Disclosure Reporting have been implemented in GMIT. These procedures allow employees, in confidence, to raise concerns about possible irregularities in financial reporting or any other matters, as well as ensuring that meaningful follow-up of matters raised this way takes place. The Confidential Disclosure Reporting in place at GMIT is in line with the Protected Disclosures Act 2014.

The Governing Body also confirm that the annual report, as required under section 22(1) of the Act has been published.

There were no protected disclosures received from employees of GMIT during the year.

Tax Laws

GMIT can confirm that the Institute has complied with its obligations under tax law. Please also refer to financial statements, disclosure note 11.

Legal Disputes

A breakdown of the legal costs/settlements is included on page 9. GMIT has no legal disputes involving other State Bodies.

Institute Subsidiaries

GMIT has one subsidiary which ceased to trade on the 31st August 2020. The business has been transferred to GMIT. All employees of the company have become employees of GMIT.

The THEA Code of Governance applies to the subsidiary. Annual financial statements are provided to the Governing Body.

Cothromaíocht inscne, éagsúlachta, agus ionchuimsitheachta

Aithníonn GMIT an tábhacht a bhaineann le héagsúlacht agus ionchuimsitheacht do na baill foirne agus neacha léinn uile de chuid na hInstitiúide. Chuige sin tá roinnt tionscnamh curtha i bhfeidhm ag an Institiúid a bhfuil mar aidhm acu timpeallacht ionchuimsitheach a chur chun cinn, ar a n-áirítear

- Bronnadh Gradam Cré-umha Athena SWAN ar GMIT i Márta 2021.
- Creat Toilithe á chur i bhfeidhm (ar leanúint ó 2019). D'fhorbair GMIT Plean Gníomhaíochta Ceithre Bliana maidir le Cosc a chur le agus Freagairt do Mhí-iompar agus Ciapadh Gnéasach agus cuireadh faoi bhráid an ÚAO é i Márta 2021.
- Bunú Líonra LBGT+ - & Foirne Chomhghuaillíochta – a seoladh i Meitheamh 2021 (obair leanúnach ó Cheathrú 2020).
- Sraith imeachtaí agus aoichainteoirí chun an ionchuimsitheacht a chur chun cinn ar a n-áirítear clár imeachtaí chun Lá Domhanda na mBan, Lá Domhanda na bhFear, Lá Idirnáisiúnta do Dhaoine faoi Mhíchumais, Feasacht Idirghnéis etc. a cheiliúradh.

Maidir le ballraíocht an Bhord Rialaithe, cé gur féidir leis an Institiúid baint a bheith aici, agus go raibh baint aici leis an bpróiseas ceapacháin, déanann an Rialtas na cinntí ceapacháin. Mar a bhí ar 31 Lúnasa 2020, tá 9 mball bhaineanna (47%) agus 10 mball fhireanna (53%) ag an mBord Rialaithe. Dá bhrí sin comhlíonann an Bord Rialaithe sprioc an Rialtais go mbeadh íosmhéid de 40% d'ionadaíocht ag gach inscne i mballraíocht bhoird na gcomhlachtaí stáit.

Déan tagairt le do thoil do leathanach 3 le haghaidh liosta bhaill an Bhord Rialaithe agus a dtinreamh ar chruinnithe.

Taisteal agus Cothú

	2021 €	2020 €
Taisteal Intíre	101,047	330,331
Taisteal Idirnáisiúnta	26,985	294,721
Iomlán	128,032	625,052

Caiteachas ar Fhálteachas

	2021 €	2020 €
Imeachtaí Foirne	2,775	28,741
Imeachta Neacha Léinn (costais a bhaineann le bronnadh céime as an áireamh)	817	46,636
Caiteachas Eile	3,454	8,824
Iomlán	7,046	84,201

Costais/Réitigh Dlí

	2021 €	2020 €
Táillí Gairmiúla	46,419	6,989
Réitigh	-	-
Iomlán	46,419	6,989

Táillí Sainchomhairleoireachta

	2021 €	2020 €
Táillí Gairmiúla: Dlí	46,419	6,989
Táillí Gairmiúla: Comhairle chánach agus airgeadais	240,823	57,331
Táillí Gairmiúla: Caidreamh poiblí/margalocht	309,075	159,581
Táillí Gairmiúla: Pinsin agus acmhainní daonna	47,730	27,963
Táillí Gairmiúla: Eile	391,304	319,469
Iomlán	1,035,351	571,333

An Tuarascáil Bhliantúil agus na Ráitís Airgeadais

Rinne an Bord Rialaithe an Tuarascáil Bhliantúil agus na Ráitís Airgeadais a athbhreithniú agus a fhaomadh agus measann gur dearcadh fíor agus cothrom iad na Ráitís Airgeadais ar fheidhmíocht airgeadais na hInstitiúide agus ar a riocht airgeadais ag deireadh na bliana.

Gender balance, diversity, and inclusion

GMIT recognises the importance of diversity and inclusion for all staff and students of the Institute. To that regard the Institute has implemented a number of initiatives aimed at further promoting an inclusive environment, including:

- GMIT Awarded Athena SWAN Bronze Award in March 2021.
- Implementation of Consent Framework (ongoing since 2019). GMIT developed a four-year Action Plan on Preventing and Responding to Sexual Misconduct and Harassment which was submitted to the HEA in March 2021.
- Establishment of LBGT+ & Allies Staff Network – launched in June 2021 (work ongoing since Q3 2020)
- Series of events and guest speakers to promote inclusion ongoing, including programmes of events to celebrate International Women's Day, International Men's Day, International Day for People with Disabilities, Intersex Awareness etc.

With respect to the membership of the Governing Body, while the Institute can, and has, engaged in the appointments process, the appointment decisions are made by the Minister. As at 31st August 2021 the Governing Body had 9 (47%) female and 10 (53 %) male members. The Governing Body therefore meets the Government target of a minimum of 40% representation of each gender in the membership of boards of state bodies.

Please refer to page 3 for the listing of Governing Body members and their attendance at meetings.

Travel and Subsistence

	2021 €	2020 €
Domestic Travel	101,047	330,331
International Travel	26,985	294,721
Total	128,032	625,052

Hospitality Expenditure

	2021 €	2020 €
Staff Events	2,775	28,741
Student Events (excluding costs associated with conferring)	817	46,636
Other External	3,454	8,824
Total	7,046	84,201

Legal Costs/Settlements

	2021 €	2020 €
Professional Fees	46,419	6,989
Settlements	-	-
Total	46,419	6,989

Consultancy fees

	2021 €	2020 €
Professional Fees: Legal	46,419	6,989
Professional Fees: Tax and financial advisory	240,823	57,331
Professional Fees: Public relations/marketing	309,075	159,581
Professional Fees: Pensions and human resources	47,730	27,963
Professional Fees: Other	391,304	319,469
Total	1,035,351	571,333

Annual Report and Financial Statements

The Governing Body has reviewed and approved the Annual Report and Financial Statements and considers the Financial Statements to be a true and fair view of the Institute's financial performance and its financial position at the end of the year.

Freagrachtaí an Bhord Rialaithe

Éilíonn na hAchtanna um Institiúidí Teicneolaíochta 1992 go 2006 ar an Institiúid ráitis airgeadais a ullmhú ar dóigh a d'fhéadfadh faomhadh a fháil ón Údarás um Ard-Oideachas agus iad a chur faoi bhráid an Ard-Reachtair Cuntas agus Ciste le haghaidh iniúchta. Agus na ráitis airgeadais seo á n-ullmhú, éilítear ar an Institiúid:

- Polasaithe cuntasáochta oiriúnacha a roghnú agus iad a chur i bhfeidhm go seasta.
- Breithiúnais agus meastacháin a dhéanamh atá ciallmhar agus críonna.
- Na ráitis airgeadais a ullmhú ar bhonn an ghnóthais leantaigh, mura mbeadh an bonn sin mí-oiriúnach.
- Aon athrú tábhachtach ar chaighdeáin chuntasáochta is infheidhme a nochtadh agus a mhíniú.

Tá an Institiúid freagrach freisin as leabhair chearta chuntasáochta a choinneáil a thabharfaidh le fios go réasúnta cruinn ag am ar bith staid airgeadais na hInstitiúide agus a chuirfidh ar a cumas a chinntiú go gcomhlíonann na ráitis airgeadais na hAchtanna um Institiúidí Teicneolaíochta 1992 go 2006.

Tá an Institiúid freagrach freisin as sábháilteacht a cuid sócmhainní agus as bearta réasúnta a ghlacadh chun caimiléireacht nó mírialtachtaí eile a chosc agus a bhrath.

Ráiteas maidir le Comhlíonadh

Deimhníonn GMIT go bhfuil an Cód Cleachtais le haghaidh Rialachas Comhlachtaí Stáit, 2016 mar atá cuimsithe sa Chód Rialachais d'Institiúidí Teicneolaíochta de chuid an ÚAO curtha i bhfeidhm agus go bhfuil gnáthaimh curtha i bhfeidhm chun comhlíonadh leis an gCód sin a chinntiú. Tá GMIT comhlíontach le Cód Rialachais an ÚAO don bhliain dar críoch 31 Lúnasa 2021 céis moite den pholasáí frithchaimiléireachta a d'fhaomh an Bord Rialaithe i nDeireadh Fómhair 2021.



Cormac MacDonncha Uas.
Cathaoirleach, Bord Rialaithe GMIT

Dáta: [le teacht]



An Dr Orla Flynn
Uachtarán, GMIT

Dáta: [to come]

Governing Body Responsibilities

The Institutes of Technology Acts 1992 to 2006 require the Institute to prepare Financial Statements in such form as may be approved by the Higher Education Authority and to submit them for audit to the Comptroller and Auditor General. In preparing these Financial Statements, the Institute is required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare Financial Statements on the going concern basis, unless it is inappropriate to presume that the Institute will continue in operation.
- Disclose and explain any material departures from applicable accounting standards.

The Institute is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Institute and which enables it to ensure that the Consolidated Financial Statements comply with the Institutes of Technology Acts 1992 to 2006.

The Institute is also responsible for safeguarding its assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of Compliance

GMIT confirms it has adapted the Code of Practice for the Governance of State Bodies (2016), as encapsulated by the THEA Code of Governance for Institutes of Technology for Institutes of Technology and has put procedures in place to ensure compliance with this Code. GMIT is fully compliant with the THEA Code of Governance for year ended 31st August 2021 except for the Anti-corruption policy which was approved by the Governing Body in October 2021.



Mr Cormac MacDonncha
Chairman, GMIT Governing Body

Date: [to come]



Dr Orla Flynn
President, GMIT

Date: [to come]

Ráiteas maidir le Córas Rialaithe Inmheánaigh

Raon na Freagrachta

Ar son Bhord Rialaithe GMIT admháimid an fhreagracht atá orainn as córas éifeachtach rialaithe inmheánaigh a choinneáil agus a oibriú san Institiúid agus as próisis agus gnáthaimh a chur i bhfeidhm chun a chinntiú go bhfuil an córas éifeachtach. Léiríonn an fhreagrach sin riachtanais an Chód Cleachtais do Rialachas Comhlachtaí Stáit (2016) mar a chuimsítear i gCód Rialachais an ÚAO d'Institiúidí Teicneolaíochtaí é.

Cuspóir leis an gCóras Rialaithe Inmheánaigh

Tá an córas rialaithe inmheánaigh ceaptha chun riosca a bhainistí go dtí leibhéal inghlactha seachas é a dhíothú. Ní féidir leis an gcóras dá bhrí sin ach ráthaíocht réasúnta agus ní ráthaíocht iomlán a chur ar fáil go bhfuil sócmhainní á gcosaint, bearta á n-údarú agus á dtaifeadadh i gceart, agus earráidí nó mírialtachtaí á gcosc nó á mbrath go tráthúil.

Tá an córas rialaithe inmheánaigh, atá de réir na treorach atá eisithe ag an Roinn Caiteachais Phoiblí agus Athleasaithe, i bhfeidhm in GMIT don bhliain dar críoch 31 Lúnasa 2021 agus go dtí an dáta inar faomhadh na ráitis airgeadais.

Athbhreithniú Bliantúil ar Éifeachtacht Rialaithe Inmheánaigh

Rinne an Bord Rialaithe athbhreithniú ar an gcóras rialaithe inmheánaigh don bhliain dar críoch 31 Lúnasa 2021 ar 9 Nollaig 2021.

Nochtadh Sáruithe ar Rialú Inmheánach, Laige i Rialú Inmheánach agus Cailteanais Ábhartha nó Calaoisí

Laigí i Rialú Inmheánach:

Tugadh aghaidh ar laigí sa rialú inmheánach a sainaitníodh le linn na tréimhse, agus cuireadh gníomhaíochtaí rialaithe i bhfeidhm nó ar siúl ag deireadh na bliana. Níor sainaitníodh cailteanais nó míráitis ábhartha ar bith le linn na tástála neamhspleáiche a rinne na hiniúcháirí inmheánacha.

Tá cur síos ar laigí rialaithe sa tábla thíos.

Réimse neamh-chomhlíontachta nó laigí i rialú inmheánach	Gníomhaíochtaí le déanamh chun comhlíontacht a bhaint amach nó laigí a cheartú	Dáta dlite nó dáta cur i bhfeidhm
Sainaitníodh laigí féideartha i Slándáil TF	Athbhreithniú ar chumraíocht Fheistí TF réamh-2020. Gnáthamh chun teagmhas Slándála TF a dhoiciméadú. Foireann tiomanta Slándála TF a bhunú.	Túsú C4 2021 & Críochnú C1 2022 Túsú C4 2021 & Críochnú C1 2022 C4 2021 – C1 2022
Chód Rialachais an ÚAO d'Institiúidí Teicneolaíochta	Plean um chur i ngníomh chun comhlíonadh a chinntiú.	Críochnaithe Deireadh Fómhair 2021
Bhí suim de €476,247 i gceist i leith soláthair neamhchomhlíontaigh le linn na bliana dar críoch 31/08/21	Feabhas ar an gcóras chun monatóireacha a dhéanamh ar chreat-teorainneacha táirseacha a chur i bhfeidhm.	C4 2021
Áireamh clibeála agus timthrialla ar Shócmhainní Seasta gan bheith déanta ó Mhárta 2020	Áireamh clibeála agus timthrialla ar Shócmhainní Seasta le hatosú nuair a cheadaíonn srianta COVID-19 iad.	C2 2022
Tharla sárú suntasach sonraí as taifead a rinneadh ar mheasúnuithe neacha léinn	Thug imscrúdaitheoir príobháideach tuairisc ar an teagmhas.	Críochnaithe C3 2021
Laigí suntasacha sainaitheanta i gcleachtais tráthchlártha acadúla i roinn acadúil amháin	Laigí agus feabhsuithe curtha i bhfeidhm.	C3 2021

Statement on System of Internal Control

Scope of Responsibility

On behalf of the Governing Body of GMIT we acknowledge our responsibility for ensuring that an effective system of internal controls is maintained and operated in the Institute and for putting in place processes and procedures for the purpose of ensuring that the system is effective. This responsibility reflects the requirements of the Code of Practice for the Governance of State Bodies (2016) as encapsulated by the THEA Code of Governance for Institutes of Technology.

Purpose of the System of Internal Controls

The system of internal controls is designed to manage risk to an acceptable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal controls, which accords with guidance issued by the Department of Public Expenditure and Reform, has been in place in GMIT for the year ended 31 August 2021 and up until the date of approval of the financial statements

Annual Review of the Effectiveness of Internal Control

The Governing Body conducted an annual review of the effectiveness of the system of internal control for the year ended 31 August 2021 on the 9th December 2021.

Disclosure of Breaches in Internal Control, Weakness in Internal Control and Material Losses or Frauds

Weaknesses in internal control:

Weaknesses in internal control that have been identified during the period have been addressed, with control actions put in place or in progress at the year end. No material losses or misstatements were identified during the course of independent testing carried out by the internal auditors.

Internal control weaknesses are outlined in the table below.

Area of non-compliance or weaknesses in internal control	Actions to be taken to attain compliance or correct weaknesses	Due date or date implemented
Potential weaknesses in IT Security were identified.	Review of pre 2020 configuration of IT Devices. Procedure for documenting IT Security incidents. Establish dedicated IT Security team.	Commence Q4 2021 & Complete Q1 2022 Commence Q4 2021 Complete Q1 2022 Q4 2021 – Q1 2022
THEA Code of Governance for Institutes of Technology	Implementation of plan to ensure compliance.	Completed October 2021
Non-compliant procurement during the year ended 31/08/21 amounted to €476,247	Implement improvement in system for monitoring framework threshold limits.	Q4 2021
Fixed Asset tagging and cycle counts not preformed since March 2020	Fixed Asset tagging and cycle counts to resume when COVID-19 restrictions permit.	Q2 2022
Significant data breach arose from a recording of student assessments	Incident was the subject of a report by an Independent Investigator.	Completed Q3 2021
Significant weaknesses identified in the academic timetabling practices in one academic department	Weaknesses and improvements implemented.	Q3 2021

Athbheithniú ar an Ráiteas Rialaithe Inmheánaigh

Deimhnímid go ndéanann an Coiste Iniúcháireachta agus Riosca agus an Bord Rialaithe athbheithniú ar an Ráiteas ar an gCóras Rialaithe Inmheánaigh d'fhonn a chinntiú go léiríonn sé go cruinn oibriú an chórais rialaithe le linn na tréimhse tuairiscithe.

Timpeallacht Iomchuí Rialaithe

Tá cúram glactha ag Bord Rialaithe chun a chinntiú go bhfuil timpeallacht rialaithe iomchuí i bhfeidhm trí:

- Freagrachtaí bainistíochta a shainiú go soiléir
- Gnáthaimh agus rialacháin a fhorbairt a athbheithnítear go rialta agus atá doiciméadaithe, curtha i ngníomh agus suas chun data.
- Gnáthaimh fhoirmiúla a chur ar bun trí fheidhmeanna éagsúla coiste chun monatóireacht a dhéanamh ar ghníomhaíochtaí agus chun sócmhainní na heagraíochta a chosaint.
- Cultúr tréan cuntasachta a fhorbairt thar gach leibhéal den eagraíocht.
- Gnáthaimh a bhunú chun clistí suntasacha rialaithe a thuairisciú agus a chinntiú go nglactar gníomh ceartaitheach.
- Glacadh agus cloí le Cód Cleachtas le haghaidh Rialachas Chuideachtaí Stáit mar atá cuimsithe i gCód Rialachais d'Institiúidí Teicneolaíochta an ÚAO.
- A chinntiú go gcuimsíonn an timpeallacht rialaithe Coiste gníomhach Iniúcháireachta agus Riosca, feidhm iniúcháireachta inmheánaí agus tuairisciú rialta don Bhord Rialaithe maidir le torthaí airgeadais.

Rioscaí Gnó

Tá próisis forbartha ag GMIT chun rioscaí gnó a shainithint agus a mheasúnú. Déantar é sin ar bhealaí éagsúla ar a n-áirítear:

- Samhail Gníomhaíochtaí Bunriachtanacha & Próisis a fhorbairt chun cuidiú leis an mbainistíocht agus leis an mBord Rialaithe chun na príomhghníomhaíochtaí a shainithint agus na próisis atá i bhfeidhm chun a oibríocht a bhainistiú go héifeachtach.
- Polasaí Bainistithe Riosca a ghlacadh.
- Príomhrioscaí, úinéirí riosca agus na rialuithe chun na rioscaí sin a mhaolú a shainithint.
- Spriocanna bliantúla agus téarma níos faide a fhorbairt agus tuairisciú maidir leis na torthaí a bhaintear amach.
- Creat Rialaithe Inmheánaigh a chur i ngníomh.
- Córas cuimsitheach buiséadaithe le buiséad bliantúil atá athbheithnithe agus comhaontaithe ag an mBord Rialaithe.
- Athbheithnithe rialta ag an mBord Rialaithe agus a choistí ar thuairiscí tréimhsiúla agus bliantúla a chuireann feidhmíocht airgeadais in aghaidh réamhaisnéisí in iúl.
- Spriocanna a leagan síos chun feidhmíochtaí airgeadais agus feidhmíochtaí eile a thomhas.
- Treoirlínte rialaithe infheistíochta caipitil atá sainithe go soiléir.

Córais Faisnéise

Tá roinnt Córas Bainistithe Faisnéise curtha i ngníomh ag GMIT d'fhonn bealach a chur ar fáil chun torthaí iarbhír a chur i gcomparáid le spriocanna agus réamhaisnéisí. Cuimsíonn na córais sin:

- Bainistíocht Airgeadais – Agresso
- Bainistíocht Acmhainní Daonna agus Párolla - CoreHR
- Taisteal agus Speansais – CoreHR
- Riarachán Neacha Léinn – Banner
- Tráthchlárú – Syllabus
- Leabharlann – Koha

Impleachtaí Airgeadais a Bhaineann le Mór-Rioscaí Gnó

Baineann GMIT úsáid as raon gníomhaíochtaí chun baol gníomhaíochta calaoise a laghdú. Cuimsíonn creatpholasaí rialaithe inmheánaigh GMIT polasaithe scríofa agus gnáthaimh a éilíonn go ndéantar bearta a údarú i gceart agus a dhéanann soláthar i gcomhair scaradh dóthanach dualgas.

Review of Statement of Internal Control

We confirm that the Statement on system of Internal Control is reviewed by the Audit and Risk Committee and the Governing Body to ensure it accurately reflects the control system in operation during the reporting period.

Appropriate Control Environment

The Governing Body has taken steps to ensure an appropriate control environment is in place by:

- Clearly defining management responsibilities
- Developing procedures and regulations which are reviewed regularly and are documented, implemented and up to date.
- Establishing formal procedures through various committee functions to monitor the activities and safeguard the assets of the organisation.
- Developing a strong culture of accountability across all levels of the organisation.
- Establishing procedures for reporting significant control failures and ensuring corrective action is taken
- Adopting and adhering to the Code of Practice for the Governance of State Bodies as encapsulated by the THEA Code of Governance for Institutes of Technology
- Ensuring the control environment includes an active Audit and Risk Committee, internal audit function and regular reporting to the Governing Body on financial results.

Business Risks

GMIT has developed processes to identify and evaluate business risks. This is achieved in a number of ways including:

- Developing an Essential Activities & Process Model to facilitate management and the Governing Body in identifying the key activities and the processes in place to manage its operations effectively.
- Adoption of a Risk Management Policy.
- Identifying key risks, risk owners and the controls to mitigate these risks.
- Developing annual and longer-term targets and reporting on results achieved.
- Implementation of an Internal Control Framework.
- A comprehensive budgeting system with an annual budget which is reviewed and agreed by the Governing Body.
- Regular reviews by the Governing Body and its committees of periodic and annual financial reports which indicate financial performance against forecasts.
- Setting targets to measure financial and other performances.
- Clearly defined capital investment control guidelines.

Information Systems

GMIT has implemented a number of Management Information Systems to provide a means of comparing actual results to targets and forecasts. These systems include:

- Financial Management – Agresso
- Human Resources and Payroll Management – CoreHR
- Travel and Expenses – CoreHR
- Student Administration – Banner
- Timetabling – Syllabus
- Library – Koha

Financial Implications of Major Business Risks

GMIT employs a range of actions to reduce the potential for fraudulent activity. GMIT's internal control policy framework includes written policies and procedures requiring transactions to be properly authorised and providing for sufficient segregations of duties.

Comhlíonadh Rialacha agus Treoirínte Soláthair

Deimhnímid go bhfuil Plean Corparáideach Soláthair agus gnáthaimh ag an Institiúid atá á gcur i ngníomh d'fhonn comhlíonadh le Treoirínte Poiblí Soláthair agus treoir ábhartha a d'fhéadfadh Oifig Soláthair an Rialtais (OGP), an tSeirbhís Soláthair Oideachais (EPS) agus an Roinn Caiteachais Phoiblí agus Athleasaithe a eisiúint. Níor sainaithníodh sárúithe ar bith ar na treoirínte sin le linn na bliana, cés moite de chaiteachas neamhchomhlíontach de €476,247.

Athbhreithniú ar Éifeachtacht an Chóras Rialaithe Inmheánaithe

Deimhnímid go bhfuil gnáthaimh ag GMIT chun monatóireacht a dhéanamh ar éifeachtacht a gnáthaimh bainistíochta riosca agus rialaithe. Tá monatóireacht agus athbhreithniú an Bhord Rialaithe ar éifeachtacht an chóras rialaithe inmheánaigh ag brath ar obair Fheidhmeannacht agus Bhainistíocht na nInstitiúide a ghlacann freagracht as forbairt agus coinneáil an chreat rialaithe inmheánaigh, an Choiste Iniúcháireachta agus Riosca, na nIniúcháirí Inmheánacha agus ráitis a rinne an tArd-Reachtair Cuntas agus Ciste ina litir bhainistíochta.

Mar thoradh ar thionchar na paidéime COVID-19, rinne Institiúid Teicneolaíochta na Gaillimhe-Maigh-Eo mionathrú ar roinnt de na gnáthaimh oibríochtúla d'fhonn tacú le riachtanais leanúnachas ghnó. Chumasaigh na gnáthaimh sin leanúnachas éifeachtach na seirbhísí uile le linn timpeallacht éifeachtach rialaithe a choinneáil. Tá Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo sásta gur coinníodh rialuithe éifeachtacha trí na timthrialta beartaíochta ábhartha go léir. Maidir le soláthar acadúil, chinntigh úsáid chomhaontaithe struchtúir agus próisis chiantegaisc éigeandála samhail chumasctha seachadta oideachais a choinneáil de réir na gcaighdeán acadúil faofa is gá.

Tá feidhm iniúcháireachta inmheánaí ag GMIT atá seachfhoinsithe, de réir na dTéarmaí Tagartha d'Iniúcháireacht Inmheánach, atá faofa ag an mBord Rialaithe, agus Cód Rialachais d'Institiúidí Teicneolaíochta an ÚAO.

Sínithe ar son an Bhord Rialaithe:



Cormac MacDonncha Uas.
Cathaoirleach, Bord Rialaithe GMIT

Dáta: [le teacht]



An Dr Orla Flynn
Uachtarán, GMIT

Dáta: [le teacht]

Compliance with Procurement Rules and Guidelines

We confirm that the Institute has a Corporate Procurement Plan and procedures in place that are being implemented to ensure compliance with Public Procurement Guidelines and relevant guidance that may be issued by the Office of Government Procurement (OGP), the Education Procurement Service (EPS) and the Department of Public Expenditure and Reform. There were no breaches of these guidelines identified during the year, with the exception of non-compliant expenditure of €476,247.

Review of the Effectiveness of the Internal Control System

We confirm that GMIT has procedures to monitor the effectiveness of its risk management and control procedures. The Governing Body's monitoring and review of the effectiveness of the system of internal control is informed by the work of the Institute Executive and Management who have responsibility for the development and maintenance of the internal control framework, the Audit and Risk Committee, the Internal Auditors and comments made by the Comptroller and Auditor General in his management letter.

As a result of the impact of Covid-19 pandemic several operational procedures were modified by Galway-Mayo Institute of Technology in order to support business continuity requirements. These procedures have enabled effective continuation of all services while at the same time maintaining an effective control environment. The Galway-Mayo Institute of Technology is satisfied that effective controls have been maintained through all relevant transaction cycles. In relation to academic provision the deployment of agreed emergency remote teaching structures and processes has ensured that a blended education delivery model has been maintained to the required and approved academic standards.

GMIT has an outsourced internal audit function, which is in accordance with the Internal Audit Terms of Reference approved by the Governing Body and the THEA Code of Governance for Institutes of Technology.

Signed on behalf of the Governing Body:



Mr Cormac MacDonncha
Chairman, GMIT Governing Body

Date: [to come]



Dr Orla Flynn
President, GMIT

Date: [to come]

Tuarascáil an Ard-Reachtair Cuntas agus Ciste



Ard Reachtair Cuntas agus Ciste Comptroller and Auditor General

Tuarascáil le cur i láthair Thithe an Oireachtais

Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo

Tuairim maidir leis na ráitis airgeadais

Tá ráitis airgeadais chomhdhlúite Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo don bhliain dar críoch 31 Lúnasa 2021 iniúchta agam faoi na hAchtanna um Institiúidí Teicneolaíochta 1992 go 2006. Cuimsíonn na ráitis airgeadais

- an ráiteas comhdhlúite agus Institiúide ar ioncam uileghabhálach
- an ráiteas comhdhlúite agus Institiúide ar athruithe i gcúlchistí agus cuntas caipitil
- an ráiteas comhdhlúite agus Institiúide ar an riocht airgeadais
- an ráiteas comhdhlúite ar shreafaí airgid, agus
- na nótaí gaolmhara, ar a n-áirítear achoimre ar pholasaithe suntasacha cuntasáíochta.

Is é mo thuairim go dtugann na ráitis airgeadais léargas fíorcheart ar shócmhainní, dliteanais agus riocht airgeadais an Ghrúpa agus na hInstitiúide ar 31 Lúnasa 2021 agus ar a ioncam agus caiteachas don bhliain dar críoch sin de réir an Chaighdeán Tuairiscithe Airgeadais (FRS) 102 — *An Caighdeán Tuairiscithe Airgeadais is infheidhme sa RA agus i bPoblacht na hÉireann*.

Bunús le mo thuairim

Rinne mé m'iniúchadh ar na ráitis airgeadais de réir na gCaighdeán Idirnáisiúnta ar Iniúchóireacht (ISAanna) mar atá fógartha ag an Eagraíocht Idirnáisiúnta Uasfhorais Iniúchóireachta. Tá cur síos ar mo chuid freagrachtaí faoi na caighdeáin sin san aguisín don tuairisc seo. Táim neamhspleách ar an Institiúid agus chomhlíon mé na freagrachtaí eitiúla atá orm de réir na gcaighdeán sin.

Creidim gur leor agus gur iomchuí an fhianaise iniúchóireachta a fuairas chun bunús a chur ar fáil le mo thuairim.

Tuairisc ar fhaisnéis seachas na ráitis airgeadais, agus ar ábhair eile

Chuir an Institiúid faisnéis áirithe eile i láthair mar aon leis na ráitis airgeadais. Cuimsíonn sí sin ráiteas ar rialachas corparáide agus ráiteas ar an gcóras rialaithe inmheánaigh.

Tá cur síos ar na freagrachtaí atá orm tuairisc a thabhairt i dtaca le faisnéis dá leithéid, agus ar ábhair áirithe eile a dtuairiscím trí eisceacht, san aguisín don tuairisc seo.

Níl aon cheo le tuairisciú agam ina leith sin.

Andrew Harkness

**Ar son agus thar ceann an
Ard-Reachtair Cuntas agus Ciste**

31 Márta 2022

Report of the Comptroller and Auditor General



Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Galway-Mayo Institute of Technology

Opinion on the financial statements

I have audited the financial statements of Galway-Mayo Institute of Technology for the year ended 31 August 2021 as required under the provisions of the Institutes of Technology Acts 1992 to 2006. The financial statements comprise

- the consolidated and Institute statement of comprehensive income
- the consolidated and Institute statement of changes in reserves and capital account
- the consolidated and Institute statement of financial position
- the consolidated statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of the Group and of the Institute at 31 August 2021 and of the income and expenditure of the Group and the Institute for the year then ended in accordance with Financial Reporting Standard (FRS) 102 — *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the Institute and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Report on information other than the financial statements, and on other matters

The Institute has presented certain other information together with the financial statements. This comprises the corporate governance statement and the statement on the system internal control.

My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

Andrew Harkness
For and on behalf of the
Comptroller and Auditor General

31 March 2022

Aguisín don tuairisc

Freagrachtaí bhaill an Bhord Rialaithe

Tá na baill freagrach as

- na ráitis airgeadais a ullmhú san fhoirm atá leagtha síos faoi na hAchtanna um Institiúidí Teicneolaíochta 1992 go 2006
- a chinntiú go dtugann na ráitis airgeadais léargas fíor agus cóir de réir FRS 102
- rialtacht na n-idirbheart a chinntiú
- measúnú a dhéanamh ar cibé acu an bhfuil úsáid bhunús an ghnóthais leantaigh iomchuí, agus
- rialú inmheánach dá leithéid a chinneann siad a bheith riachtanach chun gur féidir ráitis airgeadais a ullmhú atá saor ó mhíshonrú ábhartha, cibe acu an i ngeall ar chalaos nó earráid.

Freagrachtaí an Ard-Reachtair Cuntas agus Ciste

Is é mo fhreagrachta ná ráitis airgeadais na hInstitiúide a iniúchadh de réir na hAchtanna um Institiúidí Teicneolaíochta 1992 go 2006 agus tuairisc orthu a thabhairt do Thithe an Oireachtais.

Agus an t-iniúchadh á dhéanamh agam, is é an aidhm a bhíonn agam ráthaíocht réasúnta a fháil maidir le cibé acu an bhfuil na ráitis airgeadais ina n-iomláine saor ó mhíshonrú ábhartha i ngeall ar chalaos nó earráid. Is ardeibhéal ráthaíochta í ráthaíocht réasúnta, ach ní ráthaíocht í go mbraithfidh iniúchadh a dhéantar de réir na ISAs i gcónaí an míshonrú nuair is ann dó. Féadfaidh míshonruithe eascairt as calaos nó earráid ach ní mheastar iad a bheith ábhartha ach amháin, ina n-aonar nó go comhiomlán, dá bhféadfaí a cheapadh go n-imreoidís tionchar ar chinntí eacnamaíochta úsáideoirí bunaithe ar na ráitis airgeadais.

Mar chuid den iniúchadh de réir na n-ISAanna, bainim leas as breithiúnas gairmiúil agus coinním sceipteachas gairmiúil ar feadh na hiniúchóireachta. Agus é sin á dhéanamh agam,

- Sainnaim agus measúnaim na rioscaí a bhaineann le míshonrú ábhartha na ráiteas airgeadais cibé acu i ngeall ar chalaos nó earráid; dearaim agus déanaim gnáthaimh iniúchóireachta a fhreagraíonn do na rioscaí sin; agus aimsim fianaise iniúchóireachta atá leordhóthanach agus iomchuí chun bunús a chur ar fáil le haghaidh mo thuairime. Is airde an riosca nach mbraithfear míshonrú ábhartha i ngeall ar chalaos ná i ngeall ar earráid, de bhrí go bhféadadh claonpháirtíocht, brionnú, easnaimh d'aon turas, mífhaisnéis, nó sárraitheacht ar rialú inmheánach a bheith i gceist le calaos.
- Aimsim tuiscint ar rialú inmheánach a bhaineann go hábhartha leis an iniúchadh d'fhonn gnáthaimh iniúchóireachta a dhearadh atá oiriúnach sna cúinsí, ach ní ar mhaithe le tuairisc a nochtadh ar éifeachtacht na rialuithe inmheánacha.
- Déanaim measúnú ar oiriúnacht na bpolasaithe cuntasáíochta a úsáidtear agus ar réasúntacht na meastachán agus na nochtaí gaolmhara.

- Conclúidím ar oiriúnacht bhonn cuntasáíochta an ghnóthais leantaigh a úsáid agus, bunaithe ar an bhfianaise iniúchóireachta atá aimsithe, cibé an bhfuil éiginnteacht ábhartha ann a bhaineann le himeachtaí nó cúinsí a d'fhéadfadh amhras a tharraingt ar chumas na hInstitiúide chun leanúint ar aghaidh mar ghnóthas leantach. Tá orm aird a dhíriú i mo thuairisc ar na nochtaí gaolmhara sna ráitis airgeadais nó, mura bhfuil nochtaí dá leithéid leordhóthanach, mo thuairim a mhionathrú. Tá mo chuid conclúidí bunaithe ar an bhfianaise iniúchóireachta atá faighte suas go dtí dáta mo thuairisce. Ach d'fhéadfadh imeachtaí nó cúinsí sa todhchaí a bheith ina gcúis le nach leanfadh an Institiúid ar aghaidh mar ghnóthas leantach.
- Déanaim measúnú ar chur i láthair foriomlán, struchtúr agus ábhar na ráiteas airgeadais, ar a n-áirítear na nochtaí, agus cibé acu an léiríonn na ráitis airgeadais na hidirbheartanna bunúsacha agus na himeachtaí ar bhealach a bhaineann cur i láthair cóir amach.

Cuirim in iúl dóibh siúd a bhfuil an rialachas mar chúram orthu maidir le, i measc ábhar eile, raon atá beartaithe agus tráthúlacht na hiniúchóireachta agus na gcinntí suntasacha iniúchóireachta, ar a n-áirítear easnaimh shuntasacha ar bith i rialú inmheánach a shainnaim le linn m'iniúchta.

Tuairiscím trí eisceacht, de réir mo thuairime,

- mura bhfuair an fhaisnéis agus na mínithe go léir a bhí riachtanach do m'iniúchadh, nó
- mura raibh na taifid chuntasáíochta dóthanach chun ligean do na ráitis airgeadais a bheith iniúchta go héasca agus i gceart, nó
- mura bhfuil na ráitis airgeadais ag teacht leis na taifid chuntasáíochta.

Faisnéis seachas na ráitis airgeadais

Ní chuimsíonn mo thuairim ar na ráitis airgeadais an fhaisnéis eile a chuirtear i láthair leis na ráitis sin, agus ní luaim foirm chonclúide ráthaíochta ar bith ina leith.

Maidir le m'iniúchadh ar na ráitis airgeadais, éilítear orm faoi na hISAanna an fhaisnéis eile a chuirtear ar fáil a léamh agus, é sin á dhéanamh agam, a mheas cibé acu an bhfuil an fhaisnéis eile neamhréireach leis na ráitis airgeadais nó leis an eolas a fhaightear le linn na hiniúchóireachta, nó má tá an chuma air ar aon slí eile a bheith míshonraithe go hábhartha. Má chonclúidím, bunaithe ar an obair atá déanta agam, go bhfuil míshonrú ábhartha na faisnéise eile sin ann, tá orm an fhírisc sin a thuairisciú.

Tuairiscíú ar ábhair eile

Déanaim m'iniúchadh maidir leis na cúrsaí speisialta a bhaineann le comhlachtaí a fhaigheann cistiú substaintiúil ón Stát i dtaca lena mbainistíocht agus a n-oibríocht. Tuairiscím má shainnaim ábhair ábhartha a bhaineann leis an gcaoi inar láimhseáladh gnó poiblí.

Déanaim iarracht fianaise a aimsiú maidir le rialtacht na n-idirbheart airgeadais le linn na hiniúchóireachta. Tuairiscím má tá cás ábhartha ar bith nár feidhmíodh airgead poiblí chun na gcríoch a bhí beartaithe nó nach raibh idirbheartanna de réir na n-údarás a rialaíonn iad.

Appendix to the report

Responsibilities of Governing Body members

The members are responsible for

- the preparation of annual financial statements in the form prescribed under the Institutes of Technology Acts 1992 to 2006
- ensuring that the financial statements give a true and fair view in accordance with FRS102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under the Institutes of Technology Acts 1992 to 2006 to audit the financial statements of the Institute and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Institute's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the Institute to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to bodies in receipt of substantial funding from the State in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Ráiteas Comhdhlúithe agus Institiúide ar Ioncam Uileghabhálach

An bhliain dar críoch 31 Lúnasa 2021

	Nóta	Comhdhlúite 2021 €'000	Institiúid 2021 €'000	Comhdhlúite 2020 €'000	Institiúid 2020 €'000
Ioncam					
Deontais stáit	3	39,991	39,991	35,382	35,382
Táillí teagaisc agus cion tairbhe neach léinn	4	25,280	25,280	23,155	23,155
Deontais taighde & conarthaí	5	4,198	4,198	4,660	4,660
Cistiú tacaíochta neach léinn	7	1,126	1,126	888	888
Ioncam eile	8	3,663	3,663	3,695	3,726
Amúchadh deontas caipitil iarchurtha	22	4,225	4,225	3,505	3,505
Ioncam ó ús		-	-	1	1
Lónadóireacht		-	-	712	-
Cistiú iarchurtha pinsin	27	17,845	17,845	16,751	16,650
Ioncam iomlán		96,328	96,328	88,749	87,967
Caiteachas					
Costais foirne	9	56,369	56,369	51,871	51,290
Costais sochair scoir	27	17,845	17,845	16,751	16,650
Costais oibriúcháin eile	10	14,929	15,094	12,830	12,480
Dímheas	13-16	4,225	4,225	3,507	3,505
Caiteachas iomlán		93,368	93,533	84,959	83,925
Barrachas roimh cháin		2,960	2,795	3,790	4,042
Cánachas		-	-	-	-
Barrachas roimh ghnóthachain agus caillteanais eile		2,960	2,795	3,790	4,042
Laghdú ar dhliteanais pinsin de bharr scor	27	10,472	10,472	4,527	4,527
Gnóthachain/(caillteanais) ó thaithí ar dhliteanais phlean	27	(8,584)	(8,584)	(1,248)	(1,277)
Athruithe i dtiomhdí atá mar bhunús le luach faoi láthair na n-oibleagáidí sochair scoir	27	(6,778)	(6,778)	4,085	4,066
Gnóthachain/(caillteanais) achtúireacha iomlána sa bhliain		(4,890)	(4,890)	7,364	7,316
Coigeartú ar chistiú sochar scoir iarchurtha	27	4,890	4,890	(7,364)	(7,316)
Ioncam uileghabhálach iomlán don bhliain	12	2,960	2,795	3,790	4,042

Cuimsíonn an Ráiteas Comhdhlúite ar Ioncam Uileghabhálach na gnóthachain agus na caillteanais a aithnítear sa bhliain. Is cuid de na Ráitis Airgeadais seo iad na Nótaí 1 go 31.

Sínithe ar son an Bhord Rialaithe:



Cormac MacDonncha Uas.
Cathaoirleach, Bord Rialaithe GMIT

Dáta: [le teacht]



An Dr Orla Flynn
Uachtarán, GMIT

Dáta: [le teacht]

Consolidated and Institute Statement of Comprehensive Income

Year ended 31 August 2021

	Note	Consolidated 2021 €'000	Institute 2021 €'000	Consolidated 2020 €'000	Institute 2020 €'000
Income					
State grants	3	39,991	39,991	35,382	35,382
Tuition fees and student contribution	4	25,280	25,280	23,155	23,155
Research grants and contracts	5	4,198	4,198	4,660	4,660
Student support funding	7	1,126	1,126	888	888
Other income	8	3,663	3,663	3,695	3,726
Amortisation of deferred capital grants	22	4,225	4,225	3,505	3,505
Interest income		-	-	1	1
Catering		-	-	712	-
Deferred pension funding	27	17,845	17,845	16,751	16,650
Total income		96,328	96,328	88,749	87,967
Expenditure					
Staff costs	9	56,369	56,369	51,871	51,290
Retirement benefit costs	27	17,845	17,845	16,751	16,650
Other operating costs	10	14,929	15,094	12,830	12,480
Depreciation	13-16	4,225	4,225	3,507	3,505
Total expenditure		93,368	93,533	84,959	83,925
Surplus before tax		2,960	2,795	3,790	4,042
Taxation		-	-	-	-
Surplus before other gains and losses		2,960	2,795	3,790	4,042
Reduction in pension liabilities arising from retirements	27	10,472	10,472	4,527	4,527
Experience gains / (losses) on plan liabilities	27	(8,584)	(8,584)	(1,248)	(1,277)
Changes in assumptions underlying the present value of retirement benefit obligations	27	(6,778)	(6,778)	4,085	4,066
Total actuarial gains / (losses) in the year		(4,890)	(4,890)	7,364	7,316
Adjustment to deferred retirement benefits funding	27	4,890	4,890	(7,364)	(7,316)
Total comprehensive income for the year	12	2,960	2,795	3,790	4,042

The Consolidated Statement of Comprehensive Income includes all gains and losses recognised in the year. Notes 1 to 31 form part of these Financial Statements.

Signed on behalf of the Governing Body:



Mr Cormac MacDonncha
Chairman, GMIT Governing Body

Date: [to come]



Dr Orla Flynn
President, GMIT

Date: [to come]

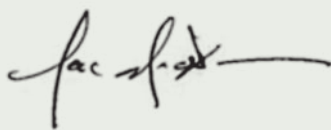
Ráiteas Comhdhlúite agus Institiúide maidir le hAthruithe i gCúlchistí agus Cuntas Caipitil

An bhliain dar críoch 31 Lúnasa 2021

	Nóta 22 Comhdhlúite Deontais Chaipitil larchurtha €000s	Nóta 22 Institiúid Deontais Chaipitil larchurtha €000s	Nóta 23 Comhdhlúite Cúlchiste Chaipitil Forbartha €000s	Nóta 23 Institiúid Cúlchiste Chaipitil Forbartha €000s	I & E Comhdhlúite Cúlchistí loncaim €000s	I & E Institiúid Cúlchistí loncaim €000s	Comhdhlúite Iomlán €000s	Institiúid Iomlán €000s
Iarmhéid Tosaigh ar 1 Meán Fómhair 2019	56,864	56,864	8,274	8,274	(38)	(125)	65,100	65,013
Barrachas don bhliain roimh Leithghabhálacha	-	-	-	-	3,790	4,042	3,790	4,042
Amúchadh Deontas Caipitil larchurtha	(3,505)	(3,505)	-	-	-	-	(3,505)	(3,505)
Deontas Stáit Cionroinnte do Chaipiteal	6,196	6,196	-	-	-	-	6,196	6,196
Aistriú ón gcúlchiste forbartha caipitil	626	626	(751)	(751)	125	125	-	-
Gluaiseacht don Tréimhse	3,317	3,317	(751)	(751)	3,915	4,167	6,481	6,733
Iarmhéid ar 31 Lúnasa 2020	60,181	60,181	7,523	7,523	3,877	4,042	71,581	71,746
	Nóta 22 Comhdhlúite Deontais Chaipitil larchurtha €000s	Nóta 22 Institiúid Deontais Chaipitil larchurtha €000s	Nóta 23 Comhdhlúite Cúlchiste Chaipitil Forbartha €000s	Nóta 23 Institiúid Cúlchiste Chaipitil Forbartha €000s	I & E Comhdhlúite Cúlchistí loncaim €000s	I & E Institiúid Cúlchistí loncaim €000s	Comhdhlúite Iomlán €000s	Institiúid Iomlán €000s
Iarmhéid Tosaigh ar 1 Meán Fómhair 2020	60,181	60,181	7,523	7,523	3,877	4,042	71,581	71,746
Barrachas don bhliain roimh Leithghabhálacha	-	-	-	-	2,960	2,795	2,960	2,795
Amúchadh Deontas Caipitil larchurtha	(4,225)	(4,225)	-	-	-	-	(4,225)	(4,225)
Deontas Stáit Cionroinnte do Chaipiteal	4,384	4,384	-	-	-	-	4,384	4,384
Aistriú ó Chúlchiste Forbartha Caipitil	465	465	(685)	(685)	220	220	-	-
Gluaiseacht don Tréimhse	624	624	(685)	(685)	3,180	3,015	3,119	2,954
Iarmhéid ar 31 Lúnasa 2021	60,805	60,805	6,838	6,838	7,057	7,057	74,700	74,700

Is cuid de na Ráitis Airgeadais seo iad na Nótaí 1 go 31.

Sínithe ar son an Bhord Rialaithe:



Cormac MacDonncha Uas.
Cathaoirleach, Bord Rialaithe GMIT



An Dr Orla Flynn
Uachtarán, GMIT

Dáta: [le teacht]

Dáta: [le teacht]

Consolidated and Institute Statement of Changes in Reserves and Capital Account

Year ended 31 August 2021

	Note 22 Consolidated Deferred Capital Grants €000s	Note 22 Institute Deferred Capital Grants €000s	Note 23 Consolidated Capital Development Reserve €000s	Note 23 Institute Capital Development Reserve €000s	I & E Consolidated Revenue Reserves €000s	I & E Institute Revenue Reserves €000s	Consolidated Total €000s	Institute Total €000s
Opening Balance at 1 September 2019	56,864	56,864	8,274	8,274	(38)	(125)	65,100	65,013
Surplus for the Year before Appropriations	-	-	-	-	3,790	4,042	3,790	4,042
Amortisation of Deferred Capital Grants	(3,505)	(3,505)	-	-	-	-	(3,505)	(3,505)
State Grant Allocated to Capital	6,196	6,196	-	-	-	-	6,196	6,196
Transfer from capital development reserve	626	626	(751)	(751)	125	125	-	-
Movement for the Period	3,317	3,317	(751)	(751)	3,915	4,167	6,481	6,733
Balance at 31 August 2020	60,181	60,181	7,523	7,523	3,877	4,042	71,581	71,746
	Note 22 Consolidated Deferred Capital Grants €000s	Note 22 Institute Deferred Capital Grants €000s	Note 23 Consolidated Capital Development Reserve €000s	Note 23 Institute Capital Development Reserve €000s	I & E Consolidated Revenue Reserves €000s	I & E Institute Revenue Reserves €000s	Consolidated Total €000s	Institute Total €000s
Opening Balance at 1 September 2020	60,181	60,181	7,523	7,523	3,877	4,042	71,581	71,746
Surplus for the Year before Appropriations	-	-	-	-	2,960	2,795	2,960	2,795
Amortisation of Deferred Capital Grants	(4,225)	(4,225)	-	-	-	-	(4,225)	(4,225)
State Grant Allocated to Capital	4,384	4,384	-	-	-	-	4,384	4,384
Transfer from Capital Development Reserve	465	465	(685)	(685)	220	220	-	-
Movement for the Period	624	624	(685)	(685)	3,180	3,015	3,119	2,954
Balance at 31 August 2021	60,805	60,805	6,838	6,838	7,057	7,057	74,700	74,700

Notes 1 to 31 form part of these Financial Statements.

Signed on behalf of the Governing Body:



Mr Cormac MacDonncha
Chairman, GMIT Governing Body

Date: [to come]



Dr Orla Flynn
President, GMIT

Date: [to come]

Ráiteas Comhdhlúite agus Institiúide ar an Ríocht Airgeadais

An bhliain dar críoch 31 Lúnasa 2021

	Nóta	Comhdhlúite 2021 €'000	Institiúid 2021 €'000	Comhdhlúite 2020 €'000	Institiúid 2020 €'000
Sócmhainní Seasta					
Réadmhaoin, Gléasra & trealamh	13-16	60,805	60,805	60,183	60,181
		60,805	60,805	60,183	60,181
Sócmhainní Reatha					
Fardal		-	-	4	-
Infháltais	18	5,166	5,166	6,881	6,904
Airgead agus Cóibhéisí Airgid	19	21,684	21,684	16,453	16,444
		26,850	26,850	23,338	23,348
Lúide Suimeanna Iníochta: méideanna dlite laistigh de 1 bhliain	20	(12,955)	(12,955)	(11,940)	(11,783)
		13,895	13,895	11,398	11,565
Glansócmhainní Reatha		13,895	13,895	11,398	11,565
Sócmhainní iomlána lúide dliteanais reatha		74,700	74,700	71,581	71,746
Soláthar do Shuim & Táillí:					
Sochair Scoir					
Oibleagáidí sochair scoir	27	342,620	342,620	316,931	315,294
Sócmhainn cistithe sochair scoir iarchurtha	27	(342,620)	(342,620)	(316,931)	(315,294)
Glansócmhainní Iomlána		74,700	74,700	71,581	71,746
Deontais chaipitil iarchurtha	22	60,805	60,805	60,181	60,181
		60,805	60,805	60,181	60,181
Cúlchistí Neamshrianta					
Cúlchiste Ioncaim & caiteachais		7,057	7,057	3,877	4,042
Cúlchiste caipitil forbartha	23	6,838	6,838	7,523	7,523
Iomlán		74,700	74,700	71,581	71,746

Is cuid de na Ráitis Airgeadais seo iad na Nótaí 1 go 31.

Sínithe ar son an Bhord Rialaithe:



Cormac MacDonncha Uas.
Cathaoirleach, Bord Rialaithe GMIT

Dáta: [le teacht]



An Dr Orla Flynn
Uachtarán, GMIT

Dáta: [le teacht]

Consolidated and Institute Statement of Financial Position

Year ended 31 August 2021

	Note	Consolidated 2021 €'000	Institute 2021 €'000	Consolidated 2020 €'000	Institute 2020 €'000
Fixed assets					
Property, Plant & Equipment	13-16	60,805	60,805	60,183	60,181
		60,805	60,805	60,183	60,181
Current assets					
Inventory		-	-	4	-
Receivables	18	5,166	5,166	6,881	6,904
Cash and cash equivalents	19	21,684	21,684	16,453	16,444
		26,850	26,850	23,338	23,348
Less payables: amounts due within one year	20	(12,955)	(12,955)	(11,940)	(11,783)
Net current assets		13,895	13,895	11,398	11,565
Total assets less current liabilities		74,700	74,700	71,581	71,746
Provision for Amount & Charges:					
Retirement benefits					
Retirement benefit obligations	27	342,620	342,620	316,931	315,294
Deferred retirement benefit funding asset	27	(342,620)	(342,620)	(316,931)	(315,294)
Total net assets		74,700	74,700	71,581	71,746
Deferred state capital grants	22	60,805	60,805	60,181	60,181
		60,805	60,805	60,181	60,181
Unrestricted reserves					
Income and expenditure reserve		7,057	7,057	3,877	4,042
Capital development reserve	23	6,838	6,838	7,523	7,523
Total		74,700	74,700	71,581	71,746

Notes 1 to 31 form part of these Financial Statements.

Signed on behalf of the Governing Body:



Mr Cormac MacDonncha
Chairman, GMIT Governing Body

Date: [to come]



Dr Orla Flynn
President, GMIT

Date: [to come]

Ráiteas Comhdhlúite ar Shreafaí Airgid

An bhliain dar críoch 31 Lúnasa 2021

	2021 €'000	2020 €'000
Sreabhadh airgid ó ghníomhaíochtaí oibriúcháin		
Breis ag caiteachas thar ioncam	2,960	3,790
Dímheas ar shócmhainní seasta	4,225	3,507
Díscríobh ar shócmhainní seasta	-	-
Amúchadh deontas caipitil iarchurtha	(4,225)	(3,505)
Laghdú ar fhardail	4	-
Laghdú ar infháiltais	1,103	(2,233)
Méadú ar Iníocaíochtaí	1,209	3,533
Ioncam ó ús	-	(1)
Deontais Chaipitil Faighte	4,997	5,944
Glaninsreabhadh airgid ó ghníomhaíochtaí oibriúcháin	10,273	11,035
Sreafaí Airgid ó ghníomhaíochtaí infheistíochta		
Íocaíochtaí chun réadmhaoin, gléasra & trealamh a fháil	(5,042)	(6,856)
Glansreafaí Airgid ó ghníomhaíochtaí infheistíochta	(5,042)	(6,856)
Sreafaí Airgid ó Ghníomhaíochtaí Airgeadais		
Ús faighte	-	1
Glansreafaí Airgid ó ghníomhaíochtaí airgeadais	-	1
Glanmhéadú ar airgead agus ar chóibhéisí airgid sa bhliain	5,231	4,180
Airgead agus cóibhéisí airgid ar 1 Meán Fómhair	16,453	12,273
Airgead agus cóibhéisí airgid ar 31 Lúnasa	21,684	16,453

Is cuid de na Ráitis Airgeadais seo iad na Nótaí 1 go 31.

Sínte ar son an Bhord Rialaithe:



Cormac MacDonncha Uas.
Cathaoirleach, Bord Rialaithe GMIT

Dáta: [le teacht]



An Dr Orla Flynn
Uachtarán, GMIT

Dáta: [le teacht]

Consolidated Statement of Cashflows

Year ended 31 August 2021

	2021 €'000	2020 €'000
Cash flow from operating activities		
Excess income over expenditure	2,960	3,790
Depreciation of fixed assets	4,225	3,507
Write down of fixed assets	-	-
Amortisation of deferred capital grants	(4,225)	(3,505)
Decrease in inventories	4	-
Decrease in receivables	1,103	(2,233)
Increase in payables	1,209	3,533
Interest income	-	(1)
Capital Grants Received	4,997	5,944
Net cash inflow from operating activities	10,273	11,035
Cash flows from investing activities		
Payments to acquire property, plant & equipment	(5,042)	(6,856)
Net cash flows from investing activities	(5,042)	(6,856)
Cash flows from financing activities		
Interest received	-	1
Net cash flows from financing activities	-	1
Net increase in cash equivalents in the year	5,231	4,180
Cash and cash equivalents at 1 September	16,453	12,273
Cash and cash equivalents at 31 August	21,684	16,453

Notes 1 to 31 form part of these Financial Statements.

Signed on behalf of the Governing Body:



Mr Cormac MacDonncha
Chairman, GMIT Governing Body

Date: [to come]



Dr Orla Flynn
President, GMIT

Date: [to come]

Nótaí do na Ráitis Airgeadais

Don bhliain dar críoch 31 Lúnasa 2021

1. Polasaithe suntasacha cuntasaíochta

Tá achoimre déanta thíos ar na polasaithe cuntasaíochta a meastar a bheith ábhartha i dtaca leis na ráitis airgeadais. Cuireadh iad go léir i bhfeidhm go comhsheasmhach i gcaitheamh na bliana agus don bhliain roimpi.

a. Faisnéis ghinearálta agus ráiteas comhlíontachta

Is é príomhchuspóir na hInstitiúide ná oideachas gairme agus teicniúil agus oiliúint a chur ar fáil d'fhorbairt eacnamaíochta, teicneolaíochta, eolaíochta, tráchtála, tionsclaíochta, sóisialta agus chultúrtha an stáit agus tagairt ar leith don réigiún a ndéanann an Institiúid freastal air.

b. Bunús an chomhdhlúite

Ullmhaíodh na ráitis airgeadais faoin gcomhghnás stairiúil costais, agus i gcomhréir leis an gCaighdeán Tuairiscithe Airgeadais (FRS) 102 a d'eisigh an Chomhairle Tuairiscithe Airgeadais, agus a fógraíodh lena úsáid in Éirinn ag Cuntasóirí Cairte na hÉireann agus le riachtanais an Údaráis um Ard-Oideachas.

Is é an Euro airgeadra feidhmeach Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo de bhrí gurb é sin airgeadra na timpeallachta príomhúla eacnamaíochta ina bhfeidhmíonn an Institiúid. Cuirtear na ráitis chomhdhlúite airgeadais i láthair in Euro freisin. Cuimsítear oibríochtaí eachtracha de réir na bpolasaithe atá leagtha amach thíos.

c. Bunús an chomhdhlúite

Comhdhlúthaíonn ráitis airgeadais an ghrúpa ráitis airgeadais na hInstitiúide agus a cuid fochuideachtaí a rinneadh suas go dtí 31 Lúnasa 2021.

De réir mar is gá, déantar coigeartuithe ar ráitis airgeadais na bhfochuideachtaí chun na polasaithe cuntasaíochta a úsáidtear a bheith ar aon dul leo siúd a úsáideann an grúpa. Déantar gach idirbheart, iarmhéid, ioncam agus costas idirghrúpa a dhíothú leis an gcomhdhlúthú.

d. Gnóthas Leantach

Tá an Bord Rialaithe sásta go bhfuil dóthain acmhainní ag an Institiúid chun a cuid oibleagáidí a chomhlíonadh de réir mar a mbeidh siad dlite don todhchaí intuartha. Dá bhrí sin, leanann siad de bhonn an ghnóthais leantaigh cuntasaíochta a ghlacadh agus na ráitis bhliantúla airgeadais á n-ullmhú acu.

Tá roinnt gníomhaíochtaí déanta ag GMIT chun feabhas a chur ar a feidhmíocht airgeadais de réir na bpleananna airgeadais cúig bliana a d'fhaomh an Bord Rialaithe ar bhonn rothlach bliantúil. Ar na bearta sin tá tionscnaimh atá nasctha le plan straitéiseach GMIT (2019-2023) amhail forbairt leanúnach an oideachais ar feadh an tsaoil, forbairt cláir agus tacaíochtaí don struchtúr ilchampsais.

e. Réadmhaoin, gléasra & trealamh

(i) Talamh agus Foirgnimh

Luaitear sócmhainní seasta inlámhsithe ag a gcostas nó luacháil, glan ar dhímheas agus soláthar ar bith do lagú. Rinneadh foirgnimh a aistríodh ó CGO na Gaillimhe nuair a bunaíodh GMIT a luacháil ar a gcostas athsholáthair dímheasta ar 1 Eanáir 1993 (dáta an ordaithe thosaigh) agus rinneadh dímheas orthu ar bhonn a saolré inúsáidte fanta de 29 bliain ón dáta sin. Soláthraítear dímheas ar gach sócmhainn seasta inlámhsithe agus talamh ruilse, ag rátaí atá ríofa chun costas nó luacháil a dhíscríobh, lúide luach iarmharach measta, gach sócmhainne ar bhonn dronlíne thar a saolré inúsáidte ionchais, mar seo a leanas:

Foirgnimh ruilse 50 bliain

Seasann luach iarmharach don méid measta a gheofaí ó dhiúscairt sócmhainne faoi láthair, tar éis na costais mheasta diúscairte a bhaint as, dá mbeadh an aois agus riocht na sócmhainne mar a mbeadh síuil leis ag deireadh a saolré fóna.

Notes to the Financial Statements

For the year ended 31 August 2021

1. Significant accounting policies

The accounting policies which are considered material in relation to the financial statements are summarised below. They have all been applied consistently throughout the year and to the preceding year.

a. General information and statement of compliance

The primary objective of the Institute is to provide vocational and technical education and training for the economic, technological, scientific, commercial, industrial, social and cultural development of the state with particular reference to the region served by the Institute.

b. Basis of Accounting

The financial statements have been prepared under the historical cost convention, and in accordance with generally accepted accounting principles and comply with applicable Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council and with the requirements of the HEA.

The functional currency under FRS 102 for Galway-Mayo Institute of Technology is considered to be Euro because that is the currency of the primary economic environment in which the Institute operates. The Consolidated Financial Statements are also presented in Euro. Foreign operations are included in accordance with the policies set out below.

c. Basis of consolidation

The group financial statements consolidate the financial statements of the Institute and its subsidiary undertakings made up to 31 August 2021.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with those used by the group. All intra-group transactions, balances, income, and expenses are eliminated on consolidation.

d. Going concern

The Governing Body is satisfied that the Institute has adequate resources to meet its obligations as they fall due for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

GMIT has taken a number of actions to improve its financial performance in accordance with the five-year financial plans approved by the Governing Body on a rolling annual basis. These measures include initiatives linked to GMIT's strategic plan (2019-2023) such as continued development of lifelong learning, programme development and supports for the multi-campus structure.

e. Property, plant & equipment

(i) Land and buildings

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment. Buildings which were transferred from Galway VEC on the establishment of GMIT were valued on a depreciated replacement cost on 1st January 1993 (date of commencement order) and were depreciated on the basis of their remaining useful life of 29 years from that date. Depreciation is provided on all remaining tangible fixed assets and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value, of each asset on a straight-line basis over its expected useful life, as follows:

Freehold buildings 50 years

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of the age and in the condition expected at the end of its useful life.

(ii) *Trealamh*

Déantar trealamh a chosnaíonn níos lú ná €3,000 in aghaidh na míre aonair a dhíscríobh don chuntas ioncaim agus caiteachais i mbliain a fála. Áit a mbíonn míreanna aonair trealaimh a cheannaítear faoin teorainn chaipitlithe (€3,000) agus an sonrasc iomlán ceannacháin os cionn na teorann, déantar na míreanna sin a chaipitliú ar an ngnáthshlí. Déantar gach trealamh eile a chaipitliú ar a gcostas. Déantar trealamh caipitlithe a dhímheas thar a shaolré inúsáidte eacnamaíochta mar seo a leanas:

Daingneáin agus feistí, réamhdhéantáin san áireamh	10 mbliana
Trealamh ríomhaire	3 bliana
Gléasra & innealra	10 mbliana
Troscán & Trealamh	5 bliana
Feithiclí mótaí	5 bliana

Déantar gach trealamh a maoiníodh ó dheontais taighde agus conarthaí a dhímheas thar shaol na sócmhainní ag teacht leis an bpolasaí do gach Sócmhainn Sheasta eile.

f. Fardal

Cuimsíonn fardal stoc ceaintín, agus déantar é a luacháil ag an gcostas is ísle agus glanluach infhaighte. Cuirtear caiteachas ar leabhair agus stoc inchaite de mhúirear don chuntas ioncaim agus caiteachais de réir mar a thabhaítear é.

Lagú Sócmhainní

Déantar sócmhainní, seachas iad siúd a thomhaistear ar luach cóir, a mheasúnú le haghaidh táscairí lagaithe ar dháta gach clár comhardaithe. Má tá fianaise oibiachtúil ann ar lagú, aithnítear caillteanas lagaithe in ioncam agus caiteachas mar a bhfuil cur síos air thíos.

Sócmhainní Airgeadais

Le haghaidh sócmhainní airgeadais a luaitear ar a gcostas amúchta, is é méid an lagaithe ná an difríocht idir méid iompartha na sócmhainne agus an luach faoi láthair atá ar shreafa airgid measta sa todhchaí, lascainithe de réir chéad ráta éifeachtach úis na sócmhainne airgeadais.

Le haghaidh sócmhainní airgeadais a iompraítear ar chostas lúide lagú, is é an costas lagaithe ná an difríocht idir méid iompartha na sócmhainne agus an meastachán is fearr ar an méid a gheofaí ar an tsócmhainn dá ndíolfaí í ar an dáta tuairiscithe.

Áit a mbíonn táscairí le haghaidh laghdú i gcaillteanas lagaithe, agus gur féidir an laghdú a cheangal go hoibiachtúil le teagmhas a tharlaíonn i ndiaidh gur aithníodh an lagú, déantar an caillteanas lagaithe a thástáil chun an t-aisiompú a chinneadh. Déantar caillteanas lagaithe a aisiompú ar shócmhainn airgeadais lagaithe aonair a mhéid nach mbíonn mar thoradh ar an luach athbhreithnithe infhaighte méid iompartha athbhreithnithe níos airde ná an luach iompartha mura n-aithneofaí lagú.

g. Cánachas

(i) *Cáin Chorporáideach*

Mar charthanas díolmhaithe, ní dhlítear cáin chorporáideach ná cáin ioncaim ar aon cheann dá cuid gníomhaíochtaí carthanachta. Tá sí cláraithe le haghaidh cháin bhreisluacha, ach de bhrí gur gníomhaíocht dhíolmhaithe é soláthar oideachais nach ngearrtar cáin aschuir ar bith uirthi, níl sí in ann cáin ionchuir a aisghabháil ar an gcuid is mó dá cuid ceannachán. Titeann roinnt gníomhaíochtaí taighde agus tráchtála laistigh den Institiúid isteach i líonra CB, cuireann an Institiúid aon cháin ionchuir nó aschuir a bhaineann leis na gníomhaíochtaí sin ar ais chuig na Coimisinéirí Ioncaim.

(ii) *Cánachas Iarchurtha*

I bhfochuideachtaí, nach bhfuil stádas carthanais acu agus atá faoi dhliteanas cánach corporáidí dá bhrí sin, aithnítear cánacha iarchurtha i dtaca le gach difríocht uainithe a d'eascair ach nach bhfuil aisiompaithe ar dháta an chlár comhardaithe. Déantar soláthar de réir na rátaí a mbítear ag súil a bheith ag feidhmiú nuair a aisiompaíonn na difríochtaí uainithe. Is éard is difríochtaí uainithe ann ná na difríochtaí idir brabús incháinithe agus na torthaí mar atá luaite sna ráitis airgeadais a eascraíonn as cuimsiú gnóthachain agus caillteanas i mbrabús incháinithe i ndifríocht na tréimhse idir iad siúd ina n-aithnítear iad sna ráitis airgeadais.

Breathnaítear ar ghlansócmhainn cánach iarchurtha mar in-aisghabhála agus, dá bhrí sin, nach n-aithnítear ach amháin, ar bhonn gach fianaise atá ar fáil, gur féidir breathnú air a bheith níos dóchúlá ná a mhalairt go mbeadh brabús oiriunach cánach asar féidir aisiompú na difríochtaí uainithe bunúsacha sa todhchaí a bhaint.

(ii) Equipment

Equipment costing less than €3,000 per individual item is written off to the income and expenditure account in the year of acquisition. Where individual items of equipment purchased are below the capitalisation limit (€3,000) and the total purchase invoice is in excess of the limit, these items are individually capitalised in the normal way. All other equipment is capitalised at cost. Capitalised equipment is depreciated over its useful economic life as follows:

Fixtures & fittings including prefabs	10 years
Computer equipment	3 years
Plant & machinery	10 years
Furniture & Equipment	5 years
Motor vehicles	5 years

All equipment funded from research grants and contracts is depreciated over the life of the assets in line with the policy for all other fixed assets.

f. Inventory

Inventory comprise canteen stock. Inventory is valued at the lower of cost and net realisable value. Expenditure on books and consumable stock is charged to the income and expenditure account as incurred.

Impairment of assets

Assets, other than those measured at fair value, are assessed for indicators of impairment at each balance sheet date. If there is objective evidence of impairment, an impairment loss is recognised in income and expenditure as described below.

Financial assets

For financial assets carried at amortised cost, the amount of an impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost less impairment, the impairment loss is the difference between the asset's carrying amount and the best estimate of the amount that would be received for the asset if it were to be sold at the reporting date.

Where indicators exist for a decrease in impairment loss, and the decrease can be related objectively to an event occurring after the impairment was recognised, the prior impairment loss is tested to determine reversal. An impairment loss is reversed on an individual impaired financial asset to the extent that the revised recoverable value does not lead to a revised carrying amount higher than the carrying value had no impairment been recognised.

g. Taxation*(i) Corporation tax*

As an exempt charity, the Institute is not liable for corporation tax or income tax on any of its charitable activities. It is registered for value added tax (VAT), but since the supply of education is an exempt activity on which no output tax is charged it is unable to recover input tax on the majority of its purchases. Certain research and commercial activities within the Institute falls into the VAT net, any input or output tax relating to these activities is returned to the Revenue by the Institute.

(ii) Deferred taxation

In subsidiary companies, who do not hold a charitable status and are therefore liable to corporation tax, deferred taxation is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date. Provision is made at the rates expected to apply when the timing differences reverse. Timing differences are differences between taxable profits and results as stated in the financial statements that arise from the inclusion of gains and losses in taxable profits in period's different from those in which they are recognised in the financial statements.

A net deferred tax asset is regarded as recoverable and, therefore, recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

h. Aitheantas Ioncaim

(i) Deontais Stáit

Aithnítear deontais athfhillteacha stáit ón Údarás um Ard-Oideachas agus ó chomhlachtaí eile sa tréimhse ina bhfuarthas iad. Déileáiltear le deontais neamh-athfhillteacha ón Údarás um Ard Oideachas nó ó chomhlachtaí eile i dtaca le fáil nó tógáil sócmhainní seasta mar dheontais iarchurtha caipitil agus déantar iad a amúchadh ag teacht le dímhéas thar shaol na sócmhainní. Tugtar cuntas ar Dheontais Chaipitil Stáit de réir an mhúnla feidhmíochta.

(ii) Ioncam ó Tháillí

Tugtar cuntas ar ioncam ó tháillí ar bhonn fabhráithe.

(iii) Deontais Taighde agus Conarthaí

Déantar ioncam ó Dheontais Taighde agus Conarthaí a mheaitseáil le caiteachas agus cuimsítear é in ioncam na bliana inar tabhaíodh an caiteachas gaolmhar. Is iad na bearta is coitianta dá leithéid ná:

- *Tabhartais gan srianta*
Cuimsíonn tabhartais gan srianta suimeanna a thugtar don Institiúid mar airgead nó sócmhainn gan srian ar bith maidir le cén úsáid ba cheart a bhaint as an tabhartas. Déantar tabhartais dá leithéid a thairfeadh sa Ráiteas ar Ioncam agus Caiteachas ar theidilocht don ioncam.
- *Tabhartais le srianta*
Déantar tabhartais le srianta a thairfeadh laistigh den Ráiteas ar Ioncam Uileghabhálach ar theacht i dteidilocht don ioncam. Coinnítear an t-ioncam srianta i gcúlchiste srianta sealadach go dtí go dtabhaítear an caiteachas de réir na srianta.
- *Deontais taighde ó fhoinsí neamhrialtais*
Aithnítear ioncam ó fhoinsí neamhrialtais sa Ráiteas ar Ioncam Uileghabhálach nuair a chomhlíontar na coinníollacha feidhmíochta. Más tá srian ar úsáid ach gan coinníollacha feidhmíochta a bheith leis, déantar an t-ioncam a thairfeadh sa Ráiteas ar Ioncam Uileghabhálach nuair a bhíonn an Institiúid i dteideal an ioncaim.

Coinnítear deontais le coinníollacha feidhmíochta neamhchomhlíonta mar ioncam iarchurtha go dtí go gcomhlíontar na coinníollacha agus ag an bpointe sin déantar an t-ioncam a thairfeadh sa Ráiteas ar Ioncam Uileghabhálach.

Déantar tabhartais le srianta a thairfeadh laistigh den Ráiteas ar Ioncam Uileghabhálach ar theacht i dteidilocht don ioncam agus coinnítear iad laistigh de chúlchiste srianta go dtí go dtabhaítear an caiteachas de réir na srianta.

(iv) Mionoibreacha Caipitil

Thug an tAire Oideachais agus Scileanna scéim isteach d'fhonn freagracht a dhéabhlóidiú don Institiúid as Oibreacha Samhraidh agus Oibreacha Caipitil eile. I ngach cás aithnítear cistiú Mionoibreacha Caipitil sa tréimhse ina bhfuarthas é.

(v) Ioncam ó thaiscíl gearrthéarmacha

Déantar gach ioncam ó thaiscíl gearrthéarmacha a chur chun sochair don chuntas ioncaim agus caiteachais sa tréimhse inar tuilleadh é.

i. Sochair fhostaí

(i) Sochair Scoir

Bronntar teidilochtaí pinsin gach ball foirne a earcaíodh roimh 1 Eanáir 2013 faoi Scéim Aoisliúntais na hEarnála Oideachais 2015 (ESSS 2015). Oibrítear an scéim pinsin ar bhonn Íoc-Mar-A-Úsáidtear agus coinníonn an Institiúid asbhaintí aoisliúntais ó fhostaithe, mar chuid chomhaontaithe dá maoiniú.

Oibríonn an Institiúid freisin Scéim Pinsin Aonair na Seirbhíse Poiblí (“Scéim Aonair”), ar scéim sochair shainithe í le haghaidh seirbhíseach poiblí a ceapadh ar nó i ndiaidh 1 Eanáir 2013 de réir an Acht um Pinsin na Seirbhíse Poiblí (Scéim Aonair agus Forálacha Eile) 2012. Íocann an Institiúid ranníochtaí bhail na Scéime aonair leis an Roinn Caiteachais Phoiblí agus Athleasaithe (RCPA).

Léiríonn na costais pinsin a ghearrtar mar mhuirear do chaiteachas i mbliain na sochar a thuilleann fostaithe reatha le linn na bliana agus taispeántar iad glan ó ranníochtaí pinsin foirne a choinníonn an Institiúid i dtaca le (i) Scéim Aoisliúntais na hEarnála Oideachais 2015 agus (ii) an Scéim Aonair agus tarchuirtear iad chuig RCPA. Aithnítear suim a fhreagraíonn don chostas pinsin mar ioncam.

h. Recognition of income

(i) State Grants

Recurrent state grants from the HEA and other bodies are recognised in the period in which they are receivable. Capital grants from the HEA or other state bodies received in respect of the acquisition or construction of fixed assets are treated as deferred State Capital Grants and amortised in line with the depreciation over the life of the assets. State Capital Grants for land are accounted for in accordance with the performance model.

(ii) Fee Income

Fee income is accounted for on an accrual's basis.

(iii) Research grants and contracts

Income from research grants and contracts is matched to expenditure and included in the income of the year in which the related expenditure has been incurred unless the grant has performance related conditions or restrictions associated with it. The most common classes of such transactions are:

- *Donations with no restrictions*
Donations with no restrictions include amounts given to the Institute by way of cash or asset with no restriction as to how the donation should be used. Such donations are recorded in the Statement of Comprehensive Income on entitlement to the income.
- *Donations with restrictions*
Donations with restrictions are recorded within the Statement of Comprehensive Income on entitlement to the income. The restricted income received is held in the temporarily restricted reserve until such time that the expenditure is incurred in accordance with the restrictions.
- *Research grants from non-government sources*
Income from grants from non-government sources is recognised in the Statement of Income and Expenditure when performance-related conditions are met. If a restriction is in use but no performance-related condition exists, the income is recorded in the Statement of Comprehensive Income when the Institute becomes entitled to the income.

Grants with unfulfilled performance-related conditions are held as deferred income until such time as the conditions are met, at which point the income is recorded in the Statement of Comprehensive Income.

Grants with restrictions are recorded within the Statement of Comprehensive Income on entitlement to the income and subsequently retained within a restricted reserve until such time that the expenditure is incurred in line with the restriction.

(iv) Minor Capital Works

The Minister for Education and Skills introduced a scheme to devolve responsibility to the Institute for Summer and other Capital Works. In all cases Minor Capital Works funding is recognised in the period received.

(v) Income from short-term deposits

All income from short-term deposits is credited to the income and expenditure account in the period in which it is earned.

i. Employee benefits

(i) Retirement Benefits

Pension entitlements of staff recruited prior to 1 January 2013 are conferred under a defined benefit pension scheme established under the Education Sector Superannuation Scheme 2015 (ESSS 2015). The scheme is operated on a "pay-as-you-go" basis, with superannuation deductions made from employees being retained by the Institute as an agreed part of its funding.

The Institute also operates the Single Public Service Pension Scheme ("Single Scheme"), which is the defined benefit scheme for pensionable public servants appointed on or after 1 January 2013 in accordance with the Public Service Pensions (Single Scheme and Other Provisions) Act 2012. Single Scheme members' contributions are paid over by the Institute to the Department of Public Expenditure and Reform (DPER).

Pension costs charged to expenditure in the year reflect the benefits earned by current employees during the year and are shown net of staff pension contributions which, in respect of (i) the ESSS 2015, are retained by the Institute and (ii) the Single Scheme, are remitted to DPER. An amount corresponding to the pension cost is recognised as income.

Is ionann dliteanais pinsin agus an luach faoi láthair atá ag íocaíochtaí pinsin na todhchaí atá tuillte go dáta. Léiríonn an tsócmhainn chistithe sochair scoir an t-ionchas go leanfaidh an Roinn Oideachais agus Scileanna de phinsin agus cnapshuim scoir a íoc de réir mar a mbíonn siad dlite.

Léirítear gnóthachain nó cailteanais achtúireacha a eascraíonn as dliteanais na scéime sa Ráiteas ar Ioncam Cuimsitheach agus aithnítear coigeartú comhfhreagrach sa tsuim atá in-aisghabhála ag an Institiúid ón Údarás um Ard-Oideachas.

Léiríonn na ráitis airgeadais, ar luach cóir, na sócmhainní agus na dliteanais a eascraíonn as oibleagáidí pinsin na hInstitiúide i dtaca lena foireann reatha amháin agus cistiú gaolmhar ar bith eile. Aithnítear na costais a bhaineann le sochair pinsin a sholáthar sna tréimhsí cuntasáíochta ina dtuilleann fostaithe iad. Ní chuirtear san áireamh dliteanais pinsin iarfhostaithe a bhfuil pinsin á bhfáil acu. De bhrí go ngearrtar íocaíochtaí do chuntas leithghabhála na Roinne Oideachais agus Scileanna léirítear an laghdú i ndlíteanas a eascraíonn ó na baill a théann ar scor le linn na bliana mar ghnóthachan ó thaithí. Tomhaistear dliteanais scéime sochair scoir ar bhonn achtúireach agus modh na n-aonad réamh-mheasta creidmheasa á úsáid.

Bhí rogha ag baill foirne fochuideachta (foireann GMIT Catering Company CLG) dul isteach i scéim pinsin na hearnála poiblí suas go dtí 31 Lúnasa 2020..

(ii) Sochair Ghearrthéarmacha

Aithnítear sochair ghearrthéarmacha amhail pá saoire mar chostas sa bhliain, agus cuimsítear na sochair a fhabhraítear ag deireadh na bliana san fhigiúr Iníoctha sa Ráiteas ar an Ríocht Airgeadais. Ní bhíonn fabhrú ar bith i leith pá saoire i gceist don fhoireann acadúil ag deireadh na bliana i ngeall ar nádúr a gcuid conarthaí.

Oibleagáid Sochair Scoir

Déantar na toimhdí atá mar bhonn leis an luacháil achtúireach faoina n-aithnítear na suimeanna sna ráitis airgeadais a shocrú (ar a n-áirítear rátaí lascaine, rátaí méadaithe i leibhéil chúitimh sa todhchaí agus rátaí mortláíochta) a nuashonrú go bliantúil bunaithe ar chúinsí reatha eacnamaíochta, agus le haghaidh athruithe ábhartha ar bith ar théarmaí agus coinníollacha na bpleananna pinsin agus iarscoir.

Féadfaidh iad seo a leanas cur isteach ar na toimhdí sin:

- (i) an ráta lascaine, athruithe ar an ráta fáltais ar bhannaí corparáideacha d'ard-cháillíocht.
- (ii) leibhéil chúitimh sa todhchaí, cúinsí an mhargaidh saothair sa todhchaí.

j. Airgeadra eachtrach

Déantar bearta in airgeadraí eachtracha a thairgeadh de réir an ráta malartaithe ar dháta an bhirt. Tuairiscítear sócmhainní agus dliteanais airgid atá ainmnithe in airgeadraí eachtracha ar dháta an chláir chomhardaithe de réir na rátaí malartaithe a bhí i bhfeidhm ar an dáta sin.

k. Léasanna

Muirearaítear cíosanna faoi léasanna oibriúcháin ar bhonn dronlíne thar théarma an léasa, fiú mura ndéantar na híocaíochtaí ar bhonn dá leithéid.

l. Deontais Chaipitil Stáit Iarchurtha

Seasann deontais chaipitil iarchurtha do luach neamhamúchta chistí carntha a úsáidtear chun sócmhainní seasta a fháil nó a thógáil. Caitear le Deontais Chaipitil ón ÚAO nó ó chomhlachtaí Stáit eile a fhaightear i dtaca le fáil nó tógáil sócmhainní seasta mar dheontais chaipitil Stáit agus déantar amúchadh orthu ag teacht le dímheas a mhuirearaítear thar shaolré na sócmhainní.

m. Cúlchistí

Cúlchiste Caipitil Forbartha

Seasann an cúlchiste caipitil forbartha do chistí atá curtha ar leataobh ag an Institiúid le haghaidh críocha forbartha caipitil neamshainithe. D'eascair cistí dá leithéid as Táillí Clárúcháin Neach Léinn, tabhartais caipitil neamhstáit, táillí saoráide baincéireachta agus aistrithe ó Chúlchistí Ioncaim, a bhfuil acu sa chás deiridh réamhfháomhadh an Údaráis um Ard-Oideachas mar aon leis an ús bainc a tuilleadh ar an airgead sin. Coinneofar cistí dá leithéid sa chuntas cúlchiste caipitil forbartha ar choinníoll go bhfuil na tionscadail shainithe a bhfuil siad tiomanta dóibh ag teacht le plean caipiteal forbartha na hInstitiúide, iad faofa ag an mBord Rialaithe, céimnithe ó thaobh ama de agus le meastacháin ar na costais.

Pension liabilities represent the present value of future pension payments earned to date. The retirement benefit funding asset reflects the expectation that the DFHERIS will continue to pay pensions and retirement lump sums as they fall due.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income and a corresponding adjustment is recognised in the retirement benefit funding asset.

The financial statements reflect, at fair value, the assets and liabilities arising from the Institute's pension obligations in respect of its current staff only and any related funding. The costs of providing pension benefits are recognised in the accounting periods in which they are earned by employees. Pension liabilities in respect of former employees who are in receipt of pensions are excluded because payments are charged to the appropriation account of the Department of Further and Higher Education, Research Innovation and Science (DFHERIS). The reduction in liability arising from members who retire during the year is reflected as an experience gain. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

Subsidiary staff (staff of GMIT Catering Company CLG) had the option to join the public sector pension scheme up to the 31st August 2020.

(ii) Short-Term Benefits

Short-term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year end are included in the Payables figure in the Statement of Financial Position. There is no accrual for holiday pay for academic staff at year end due to the nature of their contracts.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuation for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels and mortality rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- (i) the discount rate, changes in the rate of return on high-quality corporate bonds.
- (ii) future compensation levels, future labour market conditions.

j. Foreign currency

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the Statement of Financial Position date are reported at the rates of exchange prevailing at that date.

k. Leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

l. Deferred State Capital Grants

Deferred state capital grants represent the unamortised value of accumulated funds used for the acquisition or construction of fixed assets. Capital Grants from the HEA or other State bodies received in respect of acquisition or construction of fixed assets are treated as deferred State capital grants and amortised in line with depreciation charged over the life of the assets.

m. Reserves

Capital Development Reserve

The capital development reserve represents funds set aside by the Institute for specified capital development purposes. Such funds arose from student registration fees, non-state capital donations, banking facility fees and transfers from revenue reserves, together with bank interest earned on these monies. Such funds shall be retained in the capital development reserve account provided the defined projects to which they are committed are in line with the Institute's capital development plan, have been approved by the Governing Body and are time phased and with estimates of costs.

2. Breitheanna criticiúla cuntasáíochta agus príomhfhoinsí éiginnteachta meastacháin

Agus polasaithe cuntasáíochta na hInstitiúide á gcur i bhfeidhm, a bhfuil cur síos orthu i nóta 1, éilítear ar an mBord Rialaithe breitheanna, meastacháin agus toimhdí a dhéanamh maidir le suimeanna glanluacha sócmhainní agus dliteanas nach léir go héasca ó fhoinsí eile. Tá na meastacháin agus na toimhdí gaolmhara bunaithe ar thaithí stairiúil agus tosca eile a meastar a bheith ábhartha. D'fhéadfadh na torthaí iarbhair a bheith difriúil leis na meastacháin sin.

Déantar na meastacháin agus na toimhdí bunúsacha a athbhreithniú ar bhonn leanúnach. Aithnítear athbhreithnithe ar mheastacháin chuntasáíochta sa tréimhse ina ndéantar an meastachán a athbhreithniú mura mbaianeann an t-athbhreithniú leis an tréimhse sin amháin, nó i dtréimhse an athbhreithnithe agus tréimhsí todhcháíochta má bhaineann an t-athbhreithniú leis na tréimhsí reatha agus todhcháíochta araon.

Breitheanna criticiúla agus polasaithe cuntasáíochta na hInstitiúide á gcur i bhfeidhm

Mar seo a leanas atá na breitheanna criticiúla, seachas iad siúd a mbíonn meastacháin i gceist leo (a bhfuil tuairisc orthu ar leithligh thíos), a rinne an Bord Rialaithe agus iad ag cur na bpolasaithe cuntasáíochta i bhfeidhm ag a bhfuil an éifeacht is suntasaí ar na suimeanna a aithnítear sna ráitis airgeadais

a. Gnóthas Leantach

Tionchar Oibríochtúil agus Airgeadais Covid-19

Tá dúshlán mhóra ghnó cruthaithe ag an ngéarchéim COVID-19 do gach institiúid tríú leibhéal. Leanann an Institiúid de mheasúnú a dhéanamh ar na héifeachtaí leanúnacha agus teilgthe airgeadais agus oibríochtúla. Tá athbhreithniú déanta ag an mBord Rialaithe ar an tionchar airgeadais a bhfuil súil leis ó COVID-19 agus tá siad sásta go bhfuil dóthain cistithe ar fáil don Institiúid chun freastal ar a cuid dliteanas de réir mar a mbeidh siad dlite agus leanúint mar ghnóthas leantach. Rinne an Bord Rialaithe smaoineamh a thuilleadh ar an ábhar seo ar fhaomhadh na ráiteas airgeadais dóibh. Ar an mbonn sin measann an Institiúid go bhfuil sé iomchuí na ráitis airgeadais a ullmhú ar bhonn gnóthais leantaigh. Dá bhrí sin, ní chuimsíonn na ráitis airgeadais seo coigeartuithe ar bith ar shuim ghlanluacha agus aicmiú na sócmhainní agus dliteanas a d'fhéadfadh tarlú mura mbeadh an Institiúid in ann leanúint ar aghaidh mar ghnóthas leantach.

b. Saolréanna a aimsiú do chríocha dímheasa réadmhaoin, gléasra agus trealamh

Cuimsíonn sócmhainní a bhfuil saolré fhada acu, a chuimsíonn go príomha réadmhaoin, gléasra agus trealamh, cuid shuntasach de na sócmhainní iomlána. Braitheann an muirear dímheasa bliantúil go príomha ar shaolré mheasta gach cineál sócmhainne agus meastacháin ar luacha iarmharacha. Déanann an Institiúid athbhreithniú go rialta ar shaolréanna na sócmhainní sin agus athraíonn iad de réir mar is gá chun tuairimíocht reatha a léiriú i bhfianaise úsáid ionchasach eacnamaíochta agus riocht fisiciúil na sócmhainní atá i gceist. Féadfaidh athrú ar shaolréanna sócmhainne tionchar suntasach a imirt ar an muirear dímheasa don tréimhse.

Tá sonraí maidir leis na saolréanna úsáideacha cuimsithe sna polasaithe cuntasáíochta.

c. Soláthar in aghaidh fhiach amhrasach

Déanann an Institiúid meastachán ar luach in-aisghabhála fhéichiúnaithe trádála agus féichiúnaithe eile. Baineann an Institiúid úsáid as meastacháin bunaithe ar thaithí stairiúil chun leibhéal na bhfiach a bhféadfadh sé tarlú nach mbaileofar a aimsiú. Cuimsíonn na meastacháin sin cúinsí amhail rátáil reatha an fhéichiúnaí, próifíl aosaithe fhéichiúnaithe agus taithí stairiúil. Déantar athbhreithniú ar an leibhéal soláthair ar bhonn leanúnach.

d. Fabhrú Pá Saoire

Ríomhtar fabhrú pá saoire agus tagairt do na laethanta saoire atá amuigh ag deireadh na bliana. Ní bhíonn fabhrú ag teastáil ón bhfoireann acadúil ag deireadh na bliana i ngeall ar nádúr a gconartha.

e. Oibleagáid Sochair Scoir

Déantar na toimhdí atá mar bhunús leis na luachálacha achtúracha a chinntíonn na suimeanna a aithnítear sna ráitis airgeadais (ar a n-áirítear rátaí lascaine, rátaí méadaithe ar leibhéal tuarastail agus rátaí báis) a nuashonrú in aghaidh na bliana bunaithe ar chúinsí reatha eacnamaíochta, agus le haghaidh athruithe ábhartha ar bith ar na téarmaí agus coinníollacha ar na pleananna pinsin agus iarscoir.

Féadfaidh iad seo a leanas cur isteach ar na toimhdí:

- (i) An ráta lascaine, athruithe ar an ráta fáltais ó bhannaí corparáideacha ardcháilíochta
- (ii) Leibhéal tuarastail sa todhcháí, coinníollacha margadh saothair sa todhcháí.

2. Critical accounting judgements and key sources of estimation uncertainty

In the application of the Institute's accounting policies, which are described in note 1, the Governing Body is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Critical judgements in applying the Institute's accounting policies

The following are the critical judgements, apart from those involving estimations (which are dealt with separately below), that the Governing Body has made in the process of applying the Institute's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

a. Going Concern

Operational and Financial Impact of Covid-19

The COVID-19 crisis has created major business challenges for all third-level institutions. The Institute continues to assess the ongoing and projected financial and operational impacts. The Governing Body has conducted a review of the expected financial impact of COVID-19 and was satisfied that there is sufficient funding for the Institute to meet its liabilities as they fall due and to continue as a going concern. The Governing Body further considered this matter on the approval of the financial statements. On this basis the Institute considers it appropriate to prepare financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the Institute was unable to continue as a going concern.

b. Establishing lives for depreciation purposes of property, plant & equipment

Long lived assets, consisting primarily of property, plant and equipment comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and estimates of residual values. The Institute regularly reviews these assets' lives and changes them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Change in asset lives can have a significant impact on depreciation charge for the period.

Detail of the useful lives are included in the accounting policies.

c. Provision for doubtful debts

The Institute makes an estimate of the recoverable value of trade debtors and other debtors. The Institute uses estimates based on historical experience in determining the level of debts, which may not be collected. These estimates include such factors as the current rating of the debtor, the ageing profile of debtors and historical experience. The level of provision is reviewed on an on-going basis.

d. Holiday Pay Accrual

The holiday pay accrual is calculated by reference to the number of days holidays outstanding at the year end. Academic staff do not require an accrual at year end due to the nature of their contract.

e. Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels and mortality rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- (i) The discount rate, changes in the rate of return on high-quality corporate bonds
- (ii) Future compensation levels, future labour market conditions

3. Deontais Stáit

	Cionroinnte do Chaiteachas Athfhillteach €'000	Cionroinnte do Chaiteachas Caipitil €'000	Iomlán 2021 €'000	Iomlán 2020 €'000
Caiteachas athfhillteach – ÚAO	32,698	2,474	35,172	33,241
Deontais chaipitil stáit eile – ÚAO	354	208	562	1,719
Deontas déabhlóidithe – ÚAO	1,725	-	1,725	750
Deontais stáit eile - ÚAO	5,214	10	5,224	3,450
Iomlán 2021 (Nóta 6)	39,991	3,778	42,683	39,160
Iomlán 2020	35,382	3,778	39,160	

San áireamh sa chionroinnt deontais reatha ón ÚAO in 2021, baineann suim de €1,621,332 (19:20: €1,621,688) le cistiú go sonrach le freastal ar na costais bhreise ar leith a bhaineann leis na costais bhreise a tabhaíodh mar fhreagairt ar COVID-19.

D'íoc an ÚAO deontais stáit eile sa bhliain de:

- € 1,411,934 (19/20: € 1,403,150) le haghaidh cúrsaí Springboard
- €1,434,088 (19/20: € 1,377,672) le haghaidh cúrsaí Scileanna TF/ITIF
- € 209,338 (19/20: € -) le haghaidh Stimulus Iúil
- € 341,640 (19/20: € -) le haghaidh Tionscnamh Caipitil Dhaonna (HC1)
- € 51,000 (19/20: € -) le haghaidh Tionscnamh Caipitil Dhaonna (HC2)
- € 968,535 (19/20: € -) le haghaidh Ciste Bunathraithe OT
- € 355,911 (19/20: € 380,980) le haghaidh Tionscadal Teagaisc & Foghlama Nuálaíochta ÚAO iNOTE
- € 118,591 (19/20: € 52,795) le haghaidh Chiste Náisiúnta um Fheabhsúchán Teagaisc & Foghlama 2020
- € 103,390 (19/20: € -) le haghaidh an Acadamh Digiteach HCIP3 don Chomhshaoil Tógtha Inbhuaine
- € 100,000 (19/20: € 80,000) le haghaidh Sparánachtaí 1916 PATH 11
- € 33,994 (19/20: € 68,354) le haghaidh Aistriú Rochtana agus Tionscadal PATH III succeed
- € 30,000 (19/20: € 30,000) le haghaidh Litearthacht & Uimhirtheacht an ÚAO
- € 56,156 (19/20: € 56,696) le haghaidh tionscnamh eile cistithe ag an ÚAO

4. Táillí Teagaisc agus Cion Tairbhe Neach Léinn

	2021				2020			
	Líon na Neach Léinn WTE	Stát- Chistithe €'000	Neamh-stát Chistithe €'000	Iomlán €'000	Líon na Neach Léinn WTE	Stát- Chistithe €'000	Neamh-stát Chistithe €'000	Iomlán €'000
Táillí íoctha ag an Stát	5,427	5,032	-	5,032	4,989	4,539	-	4,539
Táillí íoctha ag gníomhaireachtaí eile Stáit	144	289	-	289	123	196	-	196
Táillí Neamh-AE	108	-	561	561	106	-	555	555
Táillí íoctha ag neacha léinn nó ar son neach léinn	513	-	420	420	517	-	383	383
Táillí d'Foghlaim ar Feadh an tSaoil agus táillí eile	253	-	828	828	143	-	550	550
Cion tairbhe neach léinn, táillí athscrúdaithe san áireamh	-	9,762	8,388	18,150	-	8,562	8,370	16,932
Glanioncam ó tháillí/ Líon na neach léinn (Nóta 6)	6,445	15,083	9,858	25,280	5,878	13,297	9,858	23,155

3. State Grants

	Allocated for Recurrent Expenditure €'000	Allocated for Capital Expenditure €'000	2021 Total €'000	2020 Total €'000
Recurrent expenditure - HEA	32,698	2,474	35,172	33,241
Other state capital grants - HEA	354	208	562	1,719
Devolved grant - HEA	1,725	-	1,725	750
Other state grants- HEA	5,214	10	5,224	3,450
Total 2021 (Note 6)	39,991	3,778	42,683	39,160
Total 2020	35,382	3,778	39,160	

Included in the recurrent grant allocation from the HEA in 2021, an amount of €1,621,332 (19/20: €1,621,688) relates to funding specifically associated with meeting the extra costs incurred in response to COVID-19.

The HEA paid other state grants in the year of:

- € 1,411,934 (19/20: € 1,403,150) for Springboard courses
- €1,434,088(19/20: € 1,377,672) for ICT/ITIF Skills courses
- € 209,338 (19/20: € -) for July Stimulus
- € 341,640 (19/20: € -) for Human Capital Initiative (HC1)
- € 51,000 (19/20: € -) for Human Capital Initiative (HC2)
- € 968,535 (19/20: € -) for TU Transformation Fund
- € 355,911 (19/20: € 380,980) for iNote HEA Innovation Teaching & Learning Project
- € 118,591 (19/20: € 52,795) for National Forum for Teaching & Learning Enhance Fund 2020
- € 103,390 (19/20: € -) for HCIP3 Digital Academy for a Sustainable Built environment
- € 100,000 (19/20: € 80,000) for 1916 Bursaries PATH 11
- € 33,994 (19/20: € 68,354) for Access Transition and succeed PATH III Project
- € 30,000 (19/20: € 30,000) for HEA - Literacy & Numeracy
- € 56,156 (19/20: € 56,696) for other HEA funded initiatives

4. Tuition Fees and Student Contribution

	2021				2020			
	Student Numbers WTE	State funded €'000	Non-state funded €'000	Total €'000	Student Numbers WTE	State funded €'000	Non-state funded €'000	Total €'000
Fees paid by state	5,427	5,032	-	5,032	4,989	4,539	-	4,539
Fees paid by other state agencies	144	289	-	289	123	196	-	196
Non-EU fees	108	-	561	561	106	-	555	555
Fees paid by students or on behalf of students	513	-	420	420	517	-	383	383
Lifelong learning and other fees	253	-	828	828	143	-	550	550
Student contribution including repeat exam fees	-	9,762	8,388	18,150	-	8,562	8,370	16,932
Net fee income / Student numbers (Note 6)	6,445	15,083	9,858	25,280	5,878	13,297	9,858	23,155

D'íoc an tÚdarás um Ard-Oideachas Táillí Teagaisc sa bhliain de:

- € 4,007,876 (19/20: € 3,568,863) i leith chúrsaí céime lánaimseartha,
 - € 285,808 (18/19: € 288,251) i leith chúrsaí ardteastais agus cúrsaí gnáthchéime, agus
 - € 737,846 (18/19: € 681,596) i leith chúrsaí céime altranais lánaimseartha a bpáirtmhaoiníonn an ESF na costais iomlána.
- D'íoc SUSI táillí teagaisc agus cion tairbhe neach léinn léinn de €8,986,014 go hiomlán (19/20: €8,479, 214).
- Níl líon na neach léinn Springboard cuimsithe thuas: 413, áit a bhfuil an t-ioncam taifeadta i nDeontas Stáit Nóta 3.

Luaitear líon na neach léinn mar chóibhéisí lánaimseartha (CLA), bunaithe ar chreidiúintí clárúcháin.

5. Deontais Taighde & Conarthaí

	2021 Iomlán €000	2020 Iomlán €000
Ioncam		
Stát agus leathstát	3,326	3,591
Aontas Eorpach	350	732
Tionsclaíocht	333	267
Eile	189	70
	<u>4,198</u>	<u>4,660</u>
Caiteachas		
Costais phá	3,692	2,767
Costais neamh-Phá	1,960	1,961
	<u>5,652</u>	<u>4,728</u>
Glantóradh	(1,454)	(68)

6. Anailís ar ioncam ón stát

Ainm an Deontóra	Iarchur tosaigh 1 M.Fómhair '20 €'000	Deontas faighte €'000	Iarchur deiridh 31 Lúnasa '21 €'000	I&E 2021 €'000
Nóta 3 – Deontas Stáit				
ÚAO	(1,332)	41,665	(342)	39,991
Ioncam Stáit Iomlán	<u>(1,332)</u>	<u>41,665</u>	<u>(342)</u>	<u>39,991</u>
Nóta 4 – Táillí teagaisc agus cion tairbhe neach léinn				
ÚAO	(28)	5,050	10	5,032
SUSI	12	8,984	(10)	8,986
Stát eile	6	1,060	(1)	1,065
Ioncam Stáit Iomlán	<u>(10)</u>	<u>15,094</u>	<u>(1)</u>	<u>15,083</u>

The HEA paid tuition fees in the year of:

- € 4,007,876 (19/20: € 3,568,863) for full-time degree courses,
- € 285,808 (18/19: € 288,251) for higher certificate and ordinary degree courses, and
- € 737,846 (18/19: € 681,596) for full-time nursing degree course, the total costs of which are partly funded by the ESF.
- SUSI paid tuition and student contribution fees totalling €8,986,014 (19/20: €8,479,214).
- Springboard student numbers not included in the above: 413, where the income is recorded in State Grant Note 3.

Student numbers are stated as whole-time equivalents based on enrolled credits.

5. Research Grants and Contracts

	2021 Total €000	2020 Total €000
Income		
State and semi-state	3,326	3,591
European Union	350	732
Industry	333	267
Other	189	70
	<u>4,198</u>	<u>4,660</u>
Expenditure		
Pay costs	3,692	2,767
Non-pay costs	1,960	1,961
	<u>5,652</u>	<u>4,728</u>
Net Outcome	(1,454)	(68)

6. Analysis of state derived income

Name of Grantor	Opening deferral 01-Sep-2020 €'000	Grant received €'000	Closing deferral 31-Aug-2021 €'000	I&E 2021 €'000
Note 3 - State grant				
HEA	(1,332)	41,665	(342)	39,991
Total State Income	<u>(1,332)</u>	<u>41,665</u>	<u>(342)</u>	<u>39,991</u>
Note 4 - Tuition fees and student contribution				
HEA	(28)	5,050	10	5,032
SUSI	12	8,984	(10)	8,986
Other state	6	1,060	(1)	1,065
Total State Income	<u>(10)</u>	<u>15,094</u>	<u>(1)</u>	<u>15,083</u>

6. Anailís ar ioncam ó stát (ar leanúint)

Ainm an Deontóra	larchur tosaigh 1 M.Fómhair '20	Deontas faighte	larchur deiridh 31 Lúnasa '21	I&E 2021
	€'000	€'000	€'000	€'000
Nóta 5 – Deontas taighde & conarthaí				
Fiontraíocht Éireann	179	944	177	1,300
Bord Oideachais & Oiliúna	9	-	(7)	2
Gníomhaireacht um Chaomhnú Chomhshaoil	296	59	(140)	215
Comhairle Taighde na hÉireann	47	13	(20)	40
Bord Iascaigh Mhara	(83)	226	103	246
Foras na Mara	(241)	727	144	630
Roinn Talmhaíochta & Bia	(166)	47	268	149
Seirbhís Páirceanna Náisiúnta & Fiadhúlra	(7)	55	42	90
Roinn Tithíochta, Pleanála, Pobail & Rialtais Áitiúil	(3)	10	(4)	3
Údarás um Ard-Oideachas	184	498	(227)	455
Fáilte Éireann	3	-	(3)	-
NUIG	7	20	(7)	20
NUI Mánuat	-	-	-	-
Údarás na Gaeltachta	-	66	47	113
Coláiste Ollscoile Baile Átha Cliath	-	-	-	-
SEAI	-	5	(5)	-
Coláiste Ollscoile Corcaí	7	20	(7)	20
Roinn Gnóthaí Eachtracha	3	6	(5)	4
Comhairle Chontae Mhaigh Eo	4	7	(3)	8
Fondúireacht Eolaíochta Éireann	6	9	(15)	-
Teagasc	5	29	(3)	31
Ioncam Stáit Iomlán	250	2,741	335	3,326
Nóta 7 – Cistiú tacaíochta neacha léinn				
ÚAO	773	864	(511)	1,126
Ioncam Stáit Iomlán	773	864	(511)	1,126

7. Cistiú Tacaíochta Neach Léinn

	2021	2021	2021	2020
	Disabilities €'000	Student Assistance €'000	Total €'000	Total €'000
Iarmhéid ar 1 Meán Fómhair	415	358	773	514
Fáltais:				
ÚAO	592	618	1,210	1,423
Lúide Aistriú go cuntas caipitil	(21)	(325)	(346)	(276)
	986	651	1,637	1,661
Iarmhéid ar 31 Lúnasa go hiarchur ioncaim	(476)	(35)	(511)	(773)
Ioncam	510	616	1,126	888
Suimeanna Feidhmithe:				
Costais phá	417	-	417	407
Costais neamhphá	93	616	709	481
Caiteachas Iomlán	510	616	1,126	888
Muirear don ráiteas ar ioncam agus caiteachas	-	-	-	-

Cuireann an tÚAO cistiú ar fáil faoin bPlean Forbartha Náisiúnta agus tá sé páirtchistithe ag Ciste Sóisialta na hEorpa.

6. Analysis of state derived income (continued)

Name of Grantor	Opening deferral 01-Sep-2020	Grant received	Closing deferral 31-Aug-2021	I&E 2021
	€'000	€'000	€'000	€'000
Note 5 - Research grant and contracts				
Enterprise Ireland	179	944	177	1,300
Education & Training Board	9	-	(7)	2
Environmental Protection Agency	296	59	(140)	215
Irish Research Council	47	13	(20)	40
Bórd Iascaigh Mhara	(83)	226	103	246
Marine Institute	(241)	727	144	630
Dept. of Agriculture & Food	(166)	47	268	149
National Parks and Wildlife Service	(7)	55	42	90
Dept. of Housing, Planning, Community & Local Govt.	(3)	10	(4)	3
Higher Education Authority	184	498	(227)	455
Fáilte Ireland	3	-	(3)	-
NUIG	7	20	(7)	20
NUI Maynooth	-	-	-	-
Údarás na Gaeltachta	-	66	47	113
University College Dublin	-	-	-	-
SEAI	-	5	(5)	-
University College Cork	7	20	(7)	20
Dept. of Foreign Affairs	3	6	(5)	4
Mayo County Council	4	7	(3)	8
Science Foundation Ireland	6	9	(15)	-
Teagasc	5	29	(3)	31
Total State Income	250	2,741	335	3,326
Note 7 - Student support funding				
HEA	773	864	(511)	1,126
Total State Income	773	864	(511)	1,126

7. Student Support Funding

	2021 Disabilities €'000	2021 Student Assistance €'000	2021 Total €'000	2020 Total €'000
Balance at 1 September	415	358	773	514
Receipts:				
HEA	592	618	1,210	1,423
Less transfer to capital account	(21)	(325)	(346)	(276)
	986	651	1,637	1,661
Balance at 31 August to defer	(476)	(35)	(511)	(773)
Income	510	616	1,126	888
Amounts applied:				
Pay costs	417	-	417	407
Non-pay costs	93	616	709	481
Total expenditure	510	616	1,126	888
Charge to statement of income and expenditure	-	-	-	-

Funding is provided by the HEA under the National Development Plan and is part funded by the European Social Fund.

8. Ioncam Eile

	2021 €'000	2020 €'000
Asbhaintí aoisliúntais coinnithe	2,543	2,310
Saoráidí ar cíos	153	162
Ioncam Ilghnéitheach	967	1,223
Glantoradh	3,663	3,695

9. Costais Foirne

Is é meánlíon na ndaoine (agus sealbhóirí post sinsearach san áireamh) a bhí fostaithe ag an Institiúid le linn na bliana, luaite mar cóibhéis lánaimseartha ná:

	2021 Líon na bhfostaithe	2020 Líon na bhfostaithe
Teagasc agus taighde	463	465
Teicniúil	74	64
Príomhriarachán agus seirbhísí	269	232
	806	761

	2021 €'000	2020 €'000
Tuarastail agus pá	51,028	46,555
Líúntais agus ragobair	464	387
Costais Á.S.P.C. an fhostóra	4,877	4,317
Tuarastail agus pá na cuideachta lónadóireachta	-	612
	56,369	51,871

Íocaíochtaí foirceannta don fhoireann uile

	2021 €'000	2020 €'000
Íocaíochtaí iomlána foirceannta le luach comhiomlán de bhreis ar €10k a íocadh le gach fostaí	21	11

Cúiteamh i leith príomhphearsanra bainistíochta

Is éard atá i gceist le príomhphearsanra bainistíochta ná na daoine sin a bhfuil údarás agus freagracht orthu as pleanáil, stiúradh agus rialú gníomhaíochtaí na hInstitiúide, go díreach nó go hindíreach, ar a n-áirítear baill ar bith den Bhord Rialaithe (cibé acu feidhmeannach nó eile) de chuid na hInstitiúide a thuiriscíonn go díreach don Uachtarán.

Bhí an luach saothair le haghaidh príomhphearsanra bainistíochta don bhliain mar seo a leanas:

	CLA	Táillí €	Íocaíochtaí Tuarastail €	Iomlán €
Baill den Bhord Rialaithe	-	18,668	-	18,668
Uachtarán	1.0		165,555	165,555
Bord Feidhmeannach	9.8		1,080,914	1,080,914
		18,668	1,246,469	1,265,137

Is baill de scéim na hInstitiúide iad an tUachtarán agus an Bord Feidhmeannach. Is socrú pinsin sochair shainnithe an tuarastail dheiridh í an scéim pinsin ag a bhfuil sochair agus ranníocaí atá sainnithe trí thagairt do “eiseamláir” reatha rialacháin na hearnála poiblí.

8. Other Income

	2021 €'000	2020 €'000
Superannuation deductions retained	2,543	2,310
Rental of facilities	153	162
Sundry income	967	1,223
Net outcome	3,663	3,695

9. Staff Costs

The average number of persons (including senior post-holders) employed by the Institute during the year, expressed in whole time equivalent is:

	2021 No. of employees	2020 No. of employees
Teaching and research	463	465
Technical	74	64
Central administration and services	269	232
	806	761

	2021 €'000	2020 €'000
Salaries and wages	51,028	46,555
Allowances and overtime	464	387
Employer's welfare costs	4,877	4,317
Catering company salaries and wages	-	612
	56,369	51,871

Termination payments to all staff

	2021 €'000	2020 €'000
Total termination payments with an aggregate value in excess of €10k paid to each employee	21	11

Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the Institute, directly or indirectly, including any Governing Body members (whether executive or otherwise) of the Institute who report directly to the President.

The total remuneration for key management personnel for the year is as follows:

	WTE	Fees €	Salary Payments €	Total €
Governing Body Members	-	18,668	-	18,668
President	1.0		165,555	165,555
Executive Board	9.8		1,080,914	1,080,914
		18,668	1,246,469	1,265,137

The President and the Executive Board are members of the Institute scheme. The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current "model" public sector regulations.

Sochair Fhostaí

Léirítear sa tábla thíos sonraí na bhfostaithe a thuilleann €60,000 nó níos mó i mbandaí tuarastail de €10,000.

Bandáí Tuarastail €	31 Lúnasa 2021 Líon na bhfostaithe	31 Lúnasa 2020 Líon na bhfostaithe
60,000 - 70,000	85	73
70,001 - 80,000	52	71
80,001 - 90,000	157	159
90,001 - 100,000	60	26
100,001 - 110,000	14	19
110,001 - 120,000	6	2
120,001 - 130,000	2	-
130,001 - 140,000	-	-
140,001 - 150,000	-	1
150,001 - 160,000	-	-
160,001 - 170,000	1	-
170,001 -	-	-
Móriomlán	377	351

10. Costais Oibriúcháin Eile

	2021 Costais Pá €'000	2021 Costais Oibriúcháin Eile €'000	2021 Iomlán €'000	2020 Iomlán €'000
Ranna acadúla	40,230	2,139	42,369	39,357
Seirbhísí acadúla	2,383	987	3,370	2,743
Saoráidí	2,104	4,376	6,480	5,567
Príomhriarachán	5,625	3,154	8,779	7,158
Oideachas ginearálta	365	474	839	798
Seirbhísí do neacha léinn	1,553	1,130	2,683	2,500
Cistiú tacaíochta neacha léinn	417	709	1,126	888
Deontais taighde & conarthaí	3,692	1,960	5,652	4,728
Lónadóireacht			-	962
Dímheas			4,225	3,507
Costais sochair scoir			17,845	16,751
Caiteachas Iomlán	56,369	14,929	93,368	84,959
Iomlán 2020	51,871	12,830	84,959	

Employee Benefits

The table below provides details of employees earning €60,000 or more in salary bands of €10,000.

Salary bands €	31 August 2021 No. of employees	31 August 2020 No. of employees
60,000 - 70,000	85	73
70,001 - 80,000	52	71
80,001 - 90,000	157	159
90,001 - 100,000	60	26
100,001 - 110,000	14	19
110,001 - 120,000	6	2
120,001 - 130,000	2	-
130,001 - 140,000	-	-
140,001 - 150,000	-	1
150,001 - 160,000	-	-
160,001 - 170,000	1	-
170,001 -	-	-
Grand Total	377	351

10. Other Operating Expenses

	2021 Pay costs €'000	2021 Other operating expenses €'000	2021 Total €'000	2020 Total €'000
Academic departments	40,230	2,139	42,369	39,357
Academic services	2,383	987	3,370	2,743
Facilities	2,104	4,376	6,480	5,567
Central administration	5,625	3,154	8,779	7,158
General education	365	474	839	798
Student services	1,553	1,130	2,683	2,500
Student support funding	417	709	1,126	888
Research grants and contracts	3,692	1,960	5,652	4,728
Catering			-	962
Depreciation			4,225	3,507
Retirement benefit costs			17,845	16,751
Total expenditure	56,369	14,929	93,368	84,959
Total 2020	51,871	12,830	84,959	

Anailís ar chaiteachas oibriúcháin eile

	2021 €'000	2020 €'000
Seirbhísí do neacha léinn	1,620	1,262
Táillí gairmiúla	1,583	1,174
Oideachas ginearálta	961	847
Ábhair & tomhaltáin eile	1,478	843
Costais chothabhála	2,012	1,715
Costais ar fhuinneamh	773	732
Lónadóireacht	-	350
Taisteal & cothú	129	625
Costais eile áitribh	795	556
Trealamh	654	430
Costais ríomhaire	1,019	800
Ilghnéitheach	560	416
Cíos agus rátaí	369	396
Fógraíocht & poiblíocht ghinearálta	417	312
Costais phearsana	616	343
Ábhair leabharlainne	383	258
Stáiseanóireacht agus ábhair oifige	147	201
Deontais neacha léinn iarchéime	527	453
Árachas	349	301
Cumarsáid	137	120
Soláthar in aghaidh drochfhiach	53	238
Costais eile taighde	155	318
Costais airgeadais	148	103
Luach saothair iniúcháirí	43	36
Speansais Bhord Rialaithe	1	1
Discríobh sócmhainní i mbun tógála	-	-
Costais lomlán oibriúcháin eile	14,929	12,830

Ar Chostais Oibriúcháin eile bhí:

Luach Saothar Iniúcháirí:

- Iniúchadh na hInstitiúide ag C&AG	43	36
- Iniúchadh seachtrach fochuideachta		5
- Seirbhísí iniúcháireachta inmheánaí a chuir tríd páirtí ar fáil	41	57

Níl CBL san áireamh i luach saothair na n-iniúcháirí a nochtar thuas.

11. Cánachas

Tá Institiúide Teicneolaíochta na Gaillimhe-Maigh Eo díolmhaithe ó Chánachas Corparáideach, faoi ordú stádas carthanachta.

Níl GMIT Catering Company Ltd, fochuideachta faoi lánúinéireacht, san áireamh sa díolúine sin.

	2021 €'000	2020 €'000
GMIT Catering Company Limited		
Cáin reatha ar bhrabús ar ghnáthghníomhaíochtaí		
Cáin chorparáideach na hÉireann ar bhrabús fochuideachtaí don bhliain	-	-
Cáin iarchurtha	-	-
Cáin iomlán ar bhrabús ar ghnáthghníomhaíochtaí	-	-

Analysis of other operating expenditure

	2021 €'000	2020 €'000
Services to students	1,620	1,262
Professional fees	1,583	1,174
General education	961	847
Materials and other consumables	1,478	843
Maintenance costs	2,012	1,715
Energy costs	773	732
Catering	-	350
Travel and subsistence	129	625
Other premises costs	795	556
Equipment	654	430
Computer costs	1,019	800
Miscellaneous	560	416
Rent and rates	369	396
General advertising and publicity	417	312
Personnel costs	616	343
Library materials	383	258
Stationery and office materials	147	201
Postgraduate student grants	527	453
Insurance	349	301
Communications	137	120
Bad debts provision	53	238
Other research costs	155	318
Finance costs	148	103
Auditors remuneration	43	36
Governing body expenses	1	1
Write down of assets in course of construction	-	-
Total other operating expenses	14,929	12,830

Other operating expenses include:

Auditors remuneration:

- Audit of Institute by the C&AG	43	36
- External audit of subsidiary		5
- Internal audit services provided by a third party	41	57

Auditors remuneration disclosed above excludes VAT.

11. Taxation

The Galway-Mayo Institute of Technology is exempt from corporation tax under a charitable status order.

The GMIT Catering Company Limited, a wholly owned subsidiary, is not included in this exemption.

	2021 €'000	2020 €'000
GMIT Catering Company Limited		
Current tax on profit on ordinary activities		
Irish corporation tax on profits of subsidiaries for the year	-	-
Deferred tax	-	-
Total tax on profit on ordinary activities	-	-

12. Toradh airgeadais don bhliain

Tá an barrachas/(easnamh) don bhliain ar oibríochtaí leanúnacha comhdhéanta mar seo a leanas:

	2021 €'000	2020 €'000
Barrachas Institiúide don bhliain	2,795	4,042
Fochuideachtaí agus gnóthais eile	165	(252)
	2,960	3,790

13. Réadmhaoin, Gléasra & Trealamh

Comhdhlúite

	Talamh & Foirgnimh €'000	Foirgnimh i mbun tógála €'000	Daingneáin & feistí €'000	Trealamh ríomhaire €'000	Gléasra & innealra €'000	Trosacán & trealamh €'000	Feithiclí mótair €'000	Sócmhainní eile i mbun tógála €'000	Fochuideachta €'000	Iomlán €'000
Costas										
Ar 1 Meán Fómhair 2020	90,152	5,500	1,305	6,708	710	11,581	120	200	41	116,276
Breiseanna sa bhliain		1,440	26	1,200	147	2,086	14	(64)	-	4,849
Aistriú ó shócmhainní i mbun tógála	5,776	(5,776)	-	-	-	-	-	-	-	-
Diúscairtí sa bhliain	-	-	-	(55)	-	(202)	-	-	(2)	(257)
Ar 31 Lúnasa 2021	95,928	1,164	1,331	7,853	857	13,465	134	136	39	120,868
Dímheas										
Ar 1 Meán Fómhair 2020	40,335	-	1,237	4,642	549	9,227	105	-	39	56,095
Muirear don bhliain	1,979	-	13	1,186	47	994	6	-	-	4,225
Scríoista ar dhiúscairtí	-	-	-	(55)	-	(202)	-	-	-	(257)
Ar 31 Lúnasa 2021	42,314	-	1,250	5,773	596	10,019	111	-	-	60,063
Glanluach de réir na leabhar:										
Ar 31 Lúnasa 2021	53,614	1,164	81	2,080	261	3,446	23	136	-	60,805
Ar 1 Meán Fómhair 2020	49,817	5,500	68	2,066	161	2,354	15	200	2	60,183

14. Réadmhaoin, Gléasra & Trealamh

Institiúid amháin

	Talamh & Foirgnimh €'000	Foirgnimh i mbun tógála €'000	Daingneáin & feistí €'000	Trealamh ríomhaire €'000	Gléasra & innealra €'000	Trosacán & trealamh €'000	Feithiclí mótair €'000	Sócmhainní eile i mbun tógála €'000	Iomlán €'000
Costas									
Ar 1 Meán Fómhair 2020	90,152	5,500	1,305	6,708	710	11,581	120	200	116,276
Breiseanna sa bhliain	-	1,440	26	1,200	147	2,086	14	(64)	4,849
Aistrithe ó shócmhainní i mbun tógála	5,776	(5,776)	-	-	-	-	-	-	-
Diúscairtí sa bhliain	-	-	-	(55)	-	(202)	-	-	(257)
Ar 31 Lúnasa 2021	95,928	1,164	1,331	7,853	857	13,465	134	136	120,868
Dímheas									
Ar 1 Meán Fómhair 2020	40,335	-	1,237	4,642	549	9,227	105	-	56,095
Muirear don bhliain	1,979	-	13	1,186	47	994	6	-	4,225
Scríoista ar dhiúscairtí	-	-	-	(55)	-	(202)	-	-	(257)
Ar 31 Lúnasa 2021	42,314	-	1,250	5,773	596	10,019	111	-	60,063
Glanluach de réir na leabhar:									
Ar 31 Lúnasa 2021	53,614	1,164	81	2,080	261	3,446	23	136	60,805
Ar 1 Meán Fómhair 2020	49,817	5,500	68	2,066	161	2,354	15	200	60,181

12. Financial result for the year

The surplus/(deficit) for the year on continuing operations is made up as follows:

	2021 €'000	2020 €'000
Institute surplus for the year	2,795	4,042
Subsidiaries and other undertakings	165	(252)
	2,960	3,790

13. Property, plant & equipment

Consolidated

	Land & buildings €'000	Buildings in course of construction €'000	Fixtures & fittings €'000	Computer equipment €'000	Plant & machinery €'000	Furniture & equipment €'000	Motor vehicles €'000	Other assets in course of construction €'000	Subsidiary €'000	Total €'000
Cost										
At 1 September 2020	90,152	5,500	1,305	6,708	710	11,581	120	200	41	116,276
Additions in year		1,440	26	1,200	147	2,086	14	(64)	-	4,849
Transfer from assets in course of construction	5,776	(5,776)	-	-	-	-	-	-	-	-
Disposals in year	-	-	-	(55)	-	(202)	-	-	(2)	(257)
At 31 August 2021	95,928	1,164	1,331	7,853	857	13,465	134	136	39	120,868
Depreciation										
At 1 September 2020	40,335	-	1,237	4,642	549	9,227	105	-	39	56,095
Charge for year	1,979	-	13	1,186	47	994	6	-	-	4,225
Eliminated on disposals	-	-	-	(55)	-	(202)	-	-	-	(257)
At 31 August 2021	42,314	-	1,250	5,773	596	10,019	111	-	-	60,063
Net book value:										
At 31 August 2021	53,614	1,164	81	2,080	261	3,446	23	136	-	60,805
At 1 September 2020	49,817	5,500	68	2,066	161	2,354	15	200	2	60,183

14. Property, plant & equipment

Institute only

	Land & buildings €'000	Buildings in course of construction €'000	Fixtures & fittings €'000	Computer equipment €'000	Plant & machinery €'000	Furniture & equipment €'000	Motor vehicles €'000	Other assets in course of construction €'000	Total €'000
Cost									
At 1 September 2020	90,152	5,500	1,305	6,708	710	11,581	120	200	116,276
Additions in year	-	1,440	26	1,200	147	2,086	14	(64)	4,849
Transfers from assets in course of construction	5,776	(5,776)	-	-	-	-	-	-	-
Disposals in year	-	-	-	(55)	-	(202)	-	-	(257)
At 31 August 2021	95,928	1,164	1,331	7,853	857	13,465	134	136	120,868
Depreciation									
At 1 September 2020	40,335	-	1,237	4,642	549	9,227	105	-	56,095
Charge for year	1,979	-	13	1,186	47	994	6	-	4,225
Eliminated on disposals	-	-	-	(55)	-	(202)	-	-	(257)
At 31 August 2021	42,314	-	1,250	5,773	596	10,019	111	-	60,063
Net book value:									
At 31 August 2021	53,614	1,164	81	2,080	261	3,446	23	136	60,805
At 1 September 2020	49,817	5,500	68	2,066	161	2,354	15	200	60,181

15. Réadmhaoin, Gléasra & Trealamh – i leith na bliana roimhe sin

Comhdhlúite

	Talamh & Foirgnimh €'000	Foirgnimh i mbun tógála €'000	Daingneáin & feistí €'000	Trealamh ríomhaire €'000	Gléasra & innealra €'000	Troscán & trealamh €'000	Feithiclí mótaí €'000	Sócmhainní eile i mbun tógála €'000	Fochuideachta €'000	Iomlán €'000
Costas										
Ar 1 Meán Fómhair 2019	90,152	1,843	1,299	4,967	679	10,373	120	113	41	109,587
Breiseanna sa bhliain	-	3,657	13	1,744	31	1,290	-	87	-	6,822
Aistriú ó shócmhainní i mbun tógála	-	-	-	-	-	-	-	-	-	-
Diúscairtí sa bhliain	-	-	(7)	(3)	-	(82)	-	-	-	(92)
Ar 31 Lúnasa 2020	90,152	5,500	1,305	6,708	710	11,581	120	200	41	116,317
Dímheas										
Ar 1 Meán Fómhair 2019	38,440	-	1,227	3,848	522	8,546	99	-	37	52,719
Muirear don bhliain	1,895	-	17	797	27	763	6	-	2	3,507
Sciosta ar dhiúscairtí	-	-	(7)	(3)	-	(82)	-	-	-	(92)
Ar 31 Lúnasa 2020	40,335	-	1,237	4,642	549	9,227	105	-	39	56,134
Glanluach de réir na leabhar:										
Ar 31 Lúnasa 2020	49,817	5,500	68	2,066	161	2,354	15	200	2	60,183
Ar 1 Meán Fómhair 2019	51,712	1,843	72	1,119	157	1,827	21	113	4	56,868

16. Réadmhaoin, Gléasra & Trealamh - i leith na bliana roimhe sin

Institiúid amháin

	Talamh & Foirgnimh €'000	Foirgnimh i mbun tógála €'000	Daingneáin & feistí €'000	Trealamh ríomhaire €'000	Gléasra & innealra €'000	Troscán & trealamh €'000	Feithiclí mótaí €'000	Sócmhainní eile i mbun tógála €'000	Iomlán €'000
Costas									
Ar 1 Meán Fómhair 2019	90,152	1,843	1,299	4,967	679	10,373	120	113	109,546
Breiseanna sa bhliain	-	3,657	13	1,744	31	1,290	-	87	6,822
Aistrithe ó shócmhainní i mbun tógála	-	-	-	-	-	-	-	-	-
Diúscairtí sa bhliain	-	-	(7)	(3)	-	(82)	-	-	(92)
Ar 31 Lúnasa 2020	90,152	5,500	1,305	6,708	710	11,581	120	200	116,276
Dímheas									
Ar 1 Meán Fómhair 2019	38,440	-	1,227	3,848	522	8,546	99	-	52,682
Muirear don bhliain	1,895	-	17	797	27	763	6	-	3,505
Sciosta ar dhiúscairtí	-	-	(7)	(3)	-	(82)	-	-	(92)
Ar 31 Lúnasa 2020	40,335	-	1,237	4,642	549	9,227	105	-	56,095
Glanluach de réir na leabhar:									
Ar 31 Lúnasa 2020	49,817	5,500	68	2,066	161	2,354	15	200	60,181
Ar 1 Meán Fómhair 2019	51,712	1,843	72	1,119	157	1,827	21	113	56,864

15. Property, plant & equipment – in respect of the prior year

Consolidated

	Land & buildings €'000	Buildings in course of construction €'000	Fixtures & fittings €'000	Computer equipment €'000	Plant & machinery €'000	Furniture & equipment €'000	Motor vehicles €'000	Other assets in course of construction €'000	Subsidiary €'000	Total €'000
Cost										
At 1 September 2019	90,152	1,843	1,299	4,967	679	10,373	120	113	41	109,587
Additions in year	-	3,657	13	1,744	31	1,290	-	87	-	6,822
Transfer from assets in course of construction	-	-	-	-	-	-	-	-	-	-
Disposals in year	-	-	(7)	(3)	-	(82)	-	-	-	(92)
At 31 August 2020	90,152	5,500	1,305	6,708	710	11,581	120	200	41	116,317
Depreciation										
At 1 September 2019	38,440	-	1,227	3,848	522	8,546	99	-	37	52,719
Charge for year	1,895	-	17	797	27	763	6	-	2	3,507
Eliminated on disposals	-	-	(7)	(3)	-	(82)	-	-	-	(92)
At 31 August 2020	40,335	-	1,237	4,642	549	9,227	105	-	39	56,134
Net book value:										
At 31 August 2020	49,817	5,500	68	2,066	161	2,354	15	200	2	60,183
At 1 September 2019	51,712	1,843	72	1,119	157	1,827	21	113	4	56,868

16. Property, plant & equipment – in respect of the prior year

Institute only

	Land & buildings €'000	Buildings in course of construction €'000	Fixtures & fittings €'000	Computer equipment €'000	Plant & machinery €'000	Furniture & equipment €'000	Motor vehicles €'000	Other assets in course of construction €'000	Total €'000
Cost									
At 1 September 2019	90,152	1,843	1,299	4,967	679	10,373	120	113	109,546
Additions in year	-	3,657	13	1,744	31	1,290	-	87	6,822
Transfers from assets in course of construction	-	-	-	-	-	-	-	-	-
Disposals in year	-	-	(7)	(3)	-	(82)	-	-	(92)
At 31 August 2020	90,152	5,500	1,305	6,708	710	11,581	120	200	116,276
Depreciation									
At 1 September 2019	38,440	-	1,227	3,848	522	8,546	99	-	52,682
Charge for year	1,895	-	17	797	27	763	6	-	3,505
Eliminated on disposals	-	-	(7)	(3)	-	(82)	-	-	(92)
At 31 August 2020	40,335	-	1,237	4,642	549	9,227	105	-	56,095
Net book value:									
At 31 August 2020	49,817	5,500	68	2,066	161	2,354	15	200	60,181
At 1 September 2019	51,712	1,843	72	1,119	157	1,827	21	113	56,864

17. Foghnóthais agus infheistíochtaí

Tá leas ag an Institiúid san fhochuideachta seo a leanas:

Foghnóthais

GMIT Catering Company Ltd

Príomhghníomhaíocht

Bainistiú Ceaintín

Leas 100%

	2021 €'000	2020 €'000
Barrachas/(easnamh) coinnithe ar 1 Meán Fómhair	(166)	86
Barrachas/(easnamh) don bhliain	165	(252)
(Easnamh) coinnithe ar 31 Lúnasa	<u>(1)</u>	<u>(166)</u>

Tá oifig chláráithe agus ionad gnó ag an bhfoghnóthas thuas in GMIT, Bóthar Bhaile Átha Cliath, Gaillimh. D'éirigh The GMIT Catering Company as trádáil ar 31 Lúnasa 2020. Aistríodh gnó The GMIT Catering Company chuig GMIT ar 1 Meán Fómhair 2020, d'aistrigh gach fostaí chuig GMIT agus rinneadh fostaíthe de GMIT díobh agus a gcuid téarma agus coinníollacha fostaíochta á gcoinneáil acu. Tá an chuideachta á tabhairt chun críche trína baint den liosta go deonach gan aon chostas ábhartha agus sócmhainní agus dliteanais uile na cuideachta á n-aistriú chuig GMIT. Táimid ag fanacht le litir á rá nach bhfuil agóid ar bith ag na coimisinéirí ioncain roimh dhul ar aghaidh leis an mbaint den liosta go deonach.

18. Infháiltas

	Comhdhlúite		Institiúid	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Infháiltas tradála	206	237	206	237
Deontais taighde agus conarthaí infhaighte	2,514	2,624	2,514	2,624
Deontais stáit infhaighte	1,300	2,122	1,300	2,122
Deontas caipitil stáit infhaighte	131	625	131	625
Táillí acadúla infhaighte	681	728	681	728
Soláthar in aghaidh droch-fhiach	(530)	(548)	(530)	(545)
Réamhíocaíochtaí	327	360	327	357
Infháiltas eile	537	733	537	756
	<u>5,166</u>	<u>6,881</u>	<u>5,166</u>	<u>6,904</u>

19. Airgead agus Cóibhéisí Airgid

	Comhdhlúite		Institiúid	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Airgead sa bhanc ar a n-áirítear iarmhéideanna coinnithe ar thaisce ghearrthéarmach	<u>21,684</u>	<u>16,453</u>	<u>21,684</u>	<u>16,444</u>

20. Suimeanna Iníochta: suimeanna dlite laistigh de 1 bhliain amháin

	Consolidated		Institute	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Suimeanna trádála iníochta	221	440	221	438
Deontais taighde agus conarthaí réamhíochta	2,197	2,477	2,197	2,477
Táillí teagaisc réamhfhaighte	985	528	985	528
Deontais stáit réamhfhaighte	691	1,677	691	1,677
Deontas caipitil stáit réamhfhaighte	12	294	12	294
Fabhruithe	4,527	3,146	4,527	3,103
Suimeanna eile réamhfhaighte	2,217	1,098	2,217	1,098
Cistiú tacaíochta neacha léinn	511	773	511	773
Cáin eile agus leas sóisialta	1,594	1,507	1,594	1,395
	<u>12,955</u>	<u>11,940</u>	<u>12,955</u>	<u>11,783</u>

17. Subsidiary Undertakings and Investments

The Institute holds an interest in the following subsidiary:

Subsidiary undertakings

GMIT Catering Company Ltd

Principal activity

Management of canteen

Interest 100%

	2021 €'000	2020 €'000
Retained (deficit)/surplus at 1st September	(166)	86
Surplus/(deficit) for the year	165	(252)
Retained (deficit) at 31st August	<u>(1)</u>	<u>(166)</u>

The subsidiary undertaking has their registered office and place of business in GMIT, Dublin Road, Galway. The GMIT Catering Company ceased to trade on 31st August 2020. The business of GMIT Catering Company transferred to GMIT on 1st September 2020, all employees transferred to GMIT and became employees of GMIT retaining their existing term and conditions of employment. The company is being wound down through voluntary strike off with no material cost and all assets and liabilities of the company have been transferred to GMIT. We are awaiting a letter of no objection from the revenue commissioners to proceed with the voluntary strike off.

18. Receivables

	Consolidated		Institute	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Trade receivables	206	237	206	237
Research grants and contracts receivable	2,514	2,624	2,514	2,624
State grants receivable	1,300	2,122	1,300	2,122
State capital grant receivable	131	625	131	625
Academic fees receivable	681	728	681	728
Provision for bad debts	(530)	(548)	(530)	(545)
Prepayments	327	360	327	357
Other receivables	537	733	537	756
	<u>5,166</u>	<u>6,881</u>	<u>5,166</u>	<u>6,904</u>

19. Cash and Cash Equivalents

	Consolidated		Institute	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Cash at bank including balances held on short term deposit	<u>21,684</u>	<u>16,453</u>	<u>21,684</u>	<u>16,444</u>

20. Payables: amounts falling due within one year

	Consolidated		Institute	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Trade payables	221	440	221	438
Research grants and contracts in advance	2,197	2,477	2,197	2,477
Fees received in advance	985	528	985	528
State grants received in advance	691	1,677	691	1,677
State capital grant received in advance	12	294	12	294
Accruals	4,527	3,146	4,527	3,103
Other amounts received in advance	2,217	1,098	2,217	1,098
Student support funding	511	773	511	773
Other tax and social security	1,594	1,507	1,594	1,395
	<u>12,955</u>	<u>11,940</u>	<u>12,955</u>	<u>11,783</u>

21. Ceangaltais Léasa/Comhaontuithe Ceadúnais

Tá na híosíocaíochtaí iomlána todhchaíocha léasa faoi léasanna/ceadúnas oibriúcháin inchealaithe mar seo a leanas:

	Talamh & Foirgnimh 2021 €'000	Talamh & Foirgnimh 2020 €'000
Léasanna oibriúcháin - Ag dul in éag:		
laistigh de 1 bhliain	315	315
idir 2 agus 5 bliana	84	101
níos mó ná 5 bliana	18	36
Ceangaltais iomlána	417	452

Rinne GMIT comhaontú ceadúnais i nDeireadh Fómhair 2019 le club CLG Liam Mellows ar feadh tréimhse 30 bliain chun a sealúchas a úsáid ar mhaithe le gníomhaíochtaí CLG GMIT a éascú ar pháirceanna imeartha agus tailte traenála Liam Mellows. Íocfaidh GMIT an táille bhliantúil cheadúnais de €24,000, síntiús caipitil de €410,000 agus méid breise de €17,410 le haghaidh táillí deartha, tairisceana agus pleanála.

Sa bhliain acadúil 2020/2021, d'íoc GMIT síntiús caipitil de €210,000 (19/20: €100,000).

22. Deontais Chaipitil Iarchurtha

	Comhdhlúite		Institiúid	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Iarmhéid tosaigh ar 1 Meán Fómhair	60,181	56,864	60,181	56,864
<i>Airgead faighte sa bhliain</i>				
Cionroinnte ó dheontas athfhillteach stáit	2,475	1,974	2,475	1,974
Údarás um Ard-Oideachas	839	855	839	855
Deontais Taighde & Conarthaí	1,311	2,288	1,311	2,288
Caipiteal Údarás um Ard-Oideachas	224	1,705	224	1,705
Iomlán	4,849	6,822	4,849	6,822
Amúchta d'ioncam agus caiteachas sa bhliain				
Amúchta ag teacht le dímhéas	(4,225)	(3,505)	(4,225)	(3,505)
Discríobh sócmhainní i mbun tógála	-	-	-	-
Scaoil d'ioncam re NBV ar dhiúscairtí	-	-	-	-
Iomlán	(4,225)	(3,505)	(4,225)	(3,505)
Iarmhéid Deiridh ar 31 Lúnasa	60,805	60,181	60,805	60,181

23. Cúlchiste Forbartha Caipitil

	Comhdhlúite		Institiúid	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Iarmhéid tosaigh ar 1 Meán Fómhair	7,523	8,274	7,523	8,274
Aistriú go Cuntas Ioncaim & Caiteachais	(220)	(125)	(220)	(125)
Aistriú go deontais stáit iarchurtha	(465)	(626)	(465)	(626)
Iarmhéid deiridh ar 31 Lúnasa	6,838	7,523	6,838	7,523

24. Ceangaltais Chaipitil

	Comhdhlúite		Institiúid	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Ar conradh ach gan bheith curtha ar fáil	318	1,520	318	1,520
Údaraithe ach gan bheith ar conradh	-	-	-	-
	318	7,523	318	7,523

21. Lease Commitments/Licence Agreements

Total future minimum lease payments under non-cancellable operating leases/licenses are as follows:

	Land & buildings 2021 €'000	Land & buildings 2020 €'000
Operating leases - Expiring:		
within 1 year	315	315
between 2 and 5 years	84	101
greater than 5 years	18	36
Total commitments	417	452

GMIT entered into a licence agreement in October 2019 with Liam Mellows GAA club for a period of thirty years to use their property for the purpose of facilitating the GAA activities of GMIT on Liam Mellows playing pitches and training grounds. GMIT will pay an annual licence fee of €24,000, a capital contribution of €410,000 and an amount of €17,410 for design, tendering and planning fees.

In the academic year 2020/2021 GMIT paid a capital contribution of €210,000 (19/20: €100,000).

22. Deferred Capital Grants

	Consolidated		Institute	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
At 1 September opening balance	60,181	56,864	60,181	56,864
<i>Cash received in year:</i>				
Allocated from state recurrent grant	2,475	1,974	2,475	1,974
Higher Education Authority	839	855	839	855
Research Grants & Contracts	1,311	2,288	1,311	2,288
Higher Education Authority-capital	224	1,705	224	1,705
Total	4,849	6,822	4,849	6,822
Amortised to income and expenditure in year				
Amortised in line with depreciation	(4,225)	(3,505)	(4,225)	(3,505)
Write down of assets in course of construction	-	-	-	-
Release to income NBV on disposals	-	-	-	-
Total	(4,225)	(3,505)	(4,225)	(3,505)
At 31 August closing balance	60,805	60,181	60,805	60,181

23. Capital Development Reserve

	Consolidated		Institute	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
At 1 September opening balance	7,523	8,274	7,523	8,274
Transfer to income and expenditure account	(220)	(125)	(220)	(125)
Transfer to deferred state capital grants	(465)	(626)	(465)	(626)
At 31 August closing balance	6,838	7,523	6,838	7,523

24. Capital Commitments

	Consolidated		Institute	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Contracted for but not provided	318	1,520	318	1,520
Authorised but not contracted	-	-	-	-
	318	7,523	318	7,523

25. Ollscoil Teicneolaíochta: Comhghuaillíocht Chonnacht-Uladh (CCU)

Chuir an CCU (comhghuaillíocht straitéiseach idir Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo, Institiúid Teicneolaíochta Leitir Ceanainn agus Institiúid Teicneolaíochta Shligigh) iarratas isteach i mBealtaine 2021 le bheith ainmnithe mar OT, a ndearna Painéal Idirnáisiúnta measúnú air ina diaidh sin. Ar 28 Deireadh Fómhair, dheimhnigh an tAire ABOE an t-ainmniú le bheith ag feidhmiú mar Ollscoil Teicneolaíochta don Iarthar agus don Iar-Thuaisceart. Tabharfar Ollscoil Teicneolaíochta an Atlantaigh ar an OT nua agus beidh sí ainmnithe ar 1 Aibreán 2022. Déanfaidh OT an Atlantaigh oideachas agus taighde a sheachadadh chun freastal ar riachtanais eacnamaíochta, shóisialta agus chultúrtha réigiún an Iarthair/an Iar-thuaiscirt agus cuideoidh sí go mór chun na spriocanna a bhfuil cuntas tugtha orthu sa Phlean Forbartha Náisiúnta agus Éire 2040 a bhaint amach.

Tá mar sprioc ag CCU (an chomhghuaillíocht straitéiseach idir Institiúid Teicneolaíochta na Gaillimhe-Maigh Eo, Institiúid Teicneolaíochta Leitir Ceanainn agus Institiúid Teicneolaíochta Shligigh ainmniú a bhaint amach chun feidhmiú mar Ollscoil Teicneolaíochta don Iarthar agus don Iar-thuaisceart a dhéanann oideachas agus taighde a sheachadadh chun freastal ar riachtanais eacnamaíochta agus sóisialta an Iarthair/Iarthuaiscirt. Neartóidh forbairt dá leithéid stádas eacnamaíochta, sóisialta agus cultúrtha réigiún an Iarthair/Iarthuaiscirt agus cuideoidh go mór chun na haschuir a bhfuil breac-chuntas orthu i bPlean Forbartha Náisiúnta na hÉireann 2040 a bhaint amach.

25. Ollscoil Teicneolaíochta: Comhghuaillíocht Chonnacht-Uladh (CCU)

Le linn na tréimhse atá i gceist, ba iad na cuspóirí sainiúla tionscadail mar seo a leanas:

- (i) Critéir OT mar atá mionsonraithe in Acht OT 2018 a bhaint amach.
- (ii) Idirbheartaíochtaí ar Mheamram Tuisceana leis an TUI a chur i gcrích.
- (iii) Iarratas le bheith ainmnithe mar OT a ullmhú agus a chur isteach.
- (iv) Ullmhúchán a dhéanamh don Phainéal Idirnáisiúnta agus dul i ngleic leo.

Le linn na tréimhse, bhunaigh CCU Comh-Bhord Rialaithe agus Comh-Choiste Feidhmeannach.

Tar éis d'fhógra an Aire ainmniú mar OT a dheimhniú, tá príomhfhócas CCU dírithe ar phleanáil don chéim trasdula chun an ollscoil nua a chur ar bun agus í a bheith ag feidhmiú ina haonán amháin.

Mhaoinigh meicníocht TUTF an tionscadal seo go díreach. Is é costas iomlán measta an tionscadail go dtí deireadh Lúnasa 2023 ná €34.95m. Idir Meán Fómhair 2020 agus Lúnasa 2021 chaith an CCU iomlán de €11.4m ar ghníomhaíochtaí OT, ar mhaoinigh an tÚAO €5.7m de go díreach, trí mheán TUTF. Caitheadh €8.1m den chistiú sin le linn na bliana. Caitheadh an maoiniú uile ar mhaithe le cuspóirí an tionscadail agus rinneadh é a ailíniú leis na 8 bpacáiste oibre a iompraíonn na príomhphiléir.

26. Páirtithe Gaolmhara

I ngnáthchúrsaí gnó d'fhéadfadh an Institiúid dul isteach i socruithe conarthachta le gnóthais ina bhfuil baill de Bhord Rialaithe na hInstitiúide fostaithe nó ina bhfuil leas de shaghas eile acu. Tá glactha ag an Institiúid leis na gnáthaimh de réir Chód Rialachais an ÚAO d'Institiúidí Teicneolaíochta 2018 maidir le nochtadh na leasanna atá ag baill an Bhord Rialaithe agus chomhlíon an Institiúid na gnáthaimh sin i rith na bliana.

Rinne an Institiúid Comhaontú Ceadúnais le TruCorp Ltd ar 25 Meán Fómhair 2018. Thug an socrú sin cearta don cheadúnaí (TruCorp Ltd) Maoin Intleachtúil (a bhaineann le Taibhsí a Thraenáil le haghaidh Ainéistéise Réigiúnach Ultrafuaime Treoraithe), ar leis an Institiúid í, a úsáid agus táirgí ceadúnaithe a fhorbairt agus a thráchtáil. Níl aon socrú scairshealbhóireachta ag GMIT le TruChorp Ltd. Ní fhabhraíonn ioncaim ón gceadúnas do TruCorp Ltd ach amháin trí na chéad íocaíochtaí clochmhíle (fuarthas €50,000 in íocaíochtaí dá leithéid in 2018/2019) agus trí dhleacht leanúnacha (€6,027 a fuarthas ag deireadh na bliana 2021, (€2.463 2019/2020).

27. Costais Sochair Scoir

(i) Soláthar Foirne

Tugadh cuntas ar oibleagáidí sochair scoir den chéad uair i ráitis airgeadais 2016/2017. Rinne achtúire measúnú ar an staid thosaigh ar 1 Meán Fómhair 2016, bunaithe ar na cúinsí margaidh an uair sin. D'fhéadfadh scrúduithe ar na taifid athruithe ar thaifid na mball a shainathint sa todhchaí agus léirítear iad sin mar chostais seirbhíse chaite (féach (iii) thíos).

25. Technological University: Connacht-Ulster Alliance (CUA)

The CUA (strategic alliance between Galway-Mayo Institute of Technology, Letterkenny Institute of Technology and Institute of Technology Sligo) submitted an application for TU designation in May 2021, which was subsequently evaluated by an International Panel held in July 2021. On October 28th, the Minister for FHERIS confirmed designation to function as a Technological University (TU) for the West and North-West. The new TU will be called Atlantic TU and will be designated on 1 April 2022. Atlantic TU will deliver education and research to meet the economic, social and cultural needs of the West/North-West region and will contribute significantly to the achievement of the outcomes outlined in the National Development Plan and Ireland 2040.

25. Technological University: Connacht-Ulster Alliance (CUA)

During the period in question, the project specific objectives were as follows:

- (i) Meet the TU criteria as detailed in the TU Act 2018.
- (ii) Complete negotiations on an agreed MOU with the TUI.
- (iii) Preparation and submission of an application documentation to be designated as a TU.
- (iv) Preparing for and engagement with the International Panel.

During the period in question, the CUA also established a Joint Governing Body and Joint Executive Committee.

Following the Minister's announcement confirming TU designation, the key focus of the CUA has now shifted to planning for the transition phase of establishing the new university and functioning as a single entity.

This project has been funded directly by TUTF funded mechanism. The estimated total project cost to the end of August 2023 will be €34.95m. Between September 2020 and August 2021 the CUA spent a total of €11.4m to TU activities, of which €5.7m has been funded directly by the HEA, via TUTF. €8.1m of this funding was spent during the year. All funding was expended in pursuance of the project objectives and has been aligned to 8 work packages which support the key pillars.

26. Related Parties

In the normal course of business, the Institute may enter contractual arrangements with undertakings in which the Institute's Governing Body members are employed or otherwise interested. The Institute has adopted procedures in accordance with the THEA Code of Governance for Institutes of Technology 2018 in relation to the disclosure of interests by members of the Governing Body and the Institute has complied with these procedures during the year.

The Institute entered into a Licence Agreement arranged with TruCorp Ltd on 25th September 2018. This arrangement provided the Licensee (TruCorp Ltd) with rights to use Intellectual Property owned by the Institute (relating to Training Phantoms for Ultrasound Guided Regional Anaesthesia) and to develop and commercialise licensed products. GMIT has no shareholding arrangement with TruCorp Ltd. Revenues from the licence to TruCorp Ltd accrue only through initial milestone payments (€50,000 in such payments were received in 2018/2019) and through ongoing royalties (€6,027 received at year end August 2021, (€2,463 2019/2020).

27. Retirement Benefit Costs

(i) Staffing

Retirement benefit obligations were accounted for the first time in the 2016/2017 financial statements. The opening position at 1 September 2016 has been estimated by the actuary, based on market conditions at that time. Examinations of records may identify changes to members' records in the future and these are reflected as past service costs. (see (iii) below)

(ii) Cur Síos ar na Scéimeanna

Scéim na hInstitiúide

Is socrú sainithe sochair tuarastail dheiridh í an scéim pinsin le sochair agus ranníocaíochtaí sainithe trí thagairt do rialacháin reatha “eiseamláire” na scéime earnála poiblí. Soláthraíonn an scéim pinsean (aon ochtóid in aghaidh na bliana seirbhíse), aisce nó cnapshuim (trí ochtóid in aghaidh na bliana seirbhíse) agus pinsin céile agus leanaí. Is í an Ghnáthaois Scoir ná 65ú lá breithe an bhaill, agus tá an teidlíocht ag baill réamh-2004 dul ar scor gan laghdú achtúireach ó aois 60. De ghnáth tagann méadú ar phinsin in íocaíocht (agus iarchur) ar aon dul le boilsciú tuarastail ghinearálta na hearnála poiblí. Coinníonn an Institiúid asbhaintí ón bhfoireann.

An Scéim Aonair

Is baill den Scéim Aonair Pinsin na Seirbhíse Poiblí iad baill foirne iontrála nua a d’fhostaigh an Institiúid i ndiaidh 1 Eanáir 2013 de réir Achtanna Pinsin na hEarnála Poiblí (Forálacha Scéime Aonair agus Eile) 2012. Aistrítear asbhaintí ó thuarastail na mball foirne faoin Scéim Aonair chuid an DEPR ar bhonn míosúil de réir an Achta.

Is scéim pinsin gairme í an Scéim Aonair, le haghaidh seirbhíseach poiblí nua-iontrála a fostaíodh ó 1 Eanáir 2013. Is scéim sochair shainithe í, le sochair scoir bunaithe ar mheánphá gairmréime. Gineann an scéim creidmheasanna pinsin agus creidmheasanna cnapshuime scoir do gach ball den scéim. Fabhraíonn na creidiúintí airgid, ar a dtugtar “suimeanna intagartha”, mar chéatadán den phá ar bhonn leanúnach. Déantar na suimeanna intagartha a fhabhraítear gach bliain a athluacháil go bliantúil go dtí am scoir ar aon dul le méaduithe ar bhoilsciú (Praghasinnéacs Tomhaltóra). Is é atá sa phinsean bliantúil a bhronntar ar scor ná iomlán carnta shuimeanna intagartha scéim pinsin an bhaill, agus mar a chéile is é atá sa chnapshuim scoir a bhronntar ná iomlán shuimeanna intagartha chnapshuim pinsin an bhaill scéime.

Luacháil

Bunaíodh an luacháil a úsáidtear le haghaidh nothaí FRS 102 ar luacháil iomlán achtúireach ag achtúire cáilithe neamhspleách agus riachtanais an FRS á dtabhairt san áireamh d’fhonn measúnú a dhéanamh ar dhliteanais na scéime ar 31 Lúnasa 2021. Ar dhul ar scor dóibh, íocann an Oifig Náisiúnta Seirbhísí Comhroinnte pinsin na mball ar son na Roinne Oideachais agus Scileanna agus cuirear na híocaíochtaí sin do chuntas leithghabhála na Roinne. Dá bhrí sin, tá iarfhostaithe de chuid na hInstitiúide a bhfuil pinsean á fháil acu eisiata ón luacháil. Léirítear an laghdú i ndlíteanas ag eascairt as baill a théann ar scor le linn na bliana mar ghnóthachan ó thaithí agus sainithnítear ar leithligh é i réiteach an dliteanais.

Ba iad na príomhthoimhdí achtúireacha a úsáideadh chun comhpháirteanna an chostais sochair shainithe a ríomh don bhliain dar críoch 31 Lúnasa 2020 mar seo a leanas;

	2021	2020
Ráta lascaine	1.40%	1.05%
Ráta boilscithe	1.85%	1.40%
Méaduithe ar thuarastal	3.10%	2.65%
Méaduithe ar phinsean – Scéim Aoisliúntais	2.60%	2.15%
Méaduithe ar phinsean – Scéim Aonair	1.85%	1.40%

Ligeann an bunús mortlaíochta a glacadh d’fheabhsuithe ar ionchas saoil le caitheamh ama, ionas go mbraithfidh ionchas saoil ag scor ar an mbliain ina mbaianeann ball aois scoir amach (aois 65). Tá líon na mball sa Scéim agus líon na mbásanna róibheag le anailís a dhéanamh orthu chun meastacháin sainscéime le brí a chur ar fáil ar leibhéil mortlaíochta sa todhchaí. Is é an meánionchas saoil de réir na dtáblaí mortlaíochta a úsáidtear chun na dliteanais pinsin a aimsiú ná:

	2021 Blianta	2020 Blianta
Fireannach in aois 65	21.8 bliain	21.7 bliain
Baineannach in aois 65	24.1 bliain	24.1 bliain

(iii) Anailís ar na costais iomlána scoir a ghearrtar de mhúirear sa Ráiteas ar Ioncam Uileghabhálach

	Comhdhlúite 2021 €’000	Comhdhlúite 2020 €’000	Institiúid 2021 €’000	Institiúid 2020 €’000
Costas reatha seirbhíse	17,380	16,637	17,380	16,529
Ús ar dhliteanais na scéime sochair scoir	3,419	2,818	3,419	2,804
Ranníocaíochtaí an fhostaí / (sochair íochta)	(2,954)	(2,704)	(2,954)	(2,683)
	17,845	16,751	17,845	16,650

(ii) Description of Schemes**Institute Scheme**

The pension scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current "model" public sector scheme regulations. The scheme provides a pension (one eightieth per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 65th birthday, and pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation. Deductions from staff are retained by the Institute.

Single Scheme

New entrant staff employed by the Institute after 1 January 2013 are members of the Single Public Service Pension Scheme in accordance with Public Sector Pensions (Single Scheme and Other Provisions) Acts 2012. Deductions from staff salaries under the Single Scheme are transferred to DEPR on a monthly basis in accordance with the Act.

The Single Scheme is the occupational pension scheme for new-entrant public servants hired since 1 January 2013. It is a defined benefit scheme, with retirement benefits based on career-average pay. The scheme generates pension credits and retirement lump sum credits for each scheme member. These money credits, known as "referable amounts", accrue as percentages of pay on an ongoing basis. The referable amounts accrued each year are revalued annually until retirement in line with inflation increases (Consumer Price Index). The annual pension awarded on retirement is the cumulative total of a scheme member's pension referable amounts, and the retirement lump sum awarded is, similarly, the total of the scheme member's lump sum referable amounts.

Valuation

The valuation used for FRS 102 disclosures has been based on a full actuarial valuation by a qualified independent actuary taking account of the requirements of the FRS in order to assess the scheme liabilities at 31 August 2021. On retirement, members' pensions are paid by the National Shared Services Office on behalf of the DFHERIS and those payments are charged to that Department's appropriation account. Therefore, former employees of the Institute who are in receipt of a pension have been excluded from the valuation. The reduction in liability arising from members who retire during the year is reflected as an experience gain and is separately identified in the liability reconciliation.

The principal actuarial assumptions used to calculate the components of the defined benefit cost for the year ended 31 August 2021 were as follows:

	2021	2020
Discount rate	1.40%	1.05%
Inflation rate	1.85%	1.40%
Salary increases	3.10%	2.65%
Pension increases - Superann Scheme	2.60%	2.15%
Pension increases - Single Scheme	1.85%	1.40%

The mortality basis adopted allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age (age 65). The number of members in the Scheme and the number of deaths are too small to analyse and produce any meaningful Scheme-specific estimates of future levels of mortality. Average future life expectancy according to the mortality tables used to determine the pension liabilities are:

	2021 Years	2020 Years
Male aged 65	21.8 years	21.7 years
Female aged 65	24.1 years	24.1 years

(iii) Analysis of total retirement benefit costs charged to the Statement of Comprehensive Income

	Consolidated 2021 €'000	Consolidated 2020 €'000	Institute 2021 €'000	Institute 2020 €'000
Current service cost	17,380	16,637	17,380	16,529
Interest on retirement benefit scheme liabilities	3,419	2,818	3,419	2,804
Employee contributions / (benefits paid)	(2,954)	(2,704)	(2,954)	(2,683)
	17,845	16,751	17,845	16,650

(iv) Gluaiseacht i nglanobleagáidí sochair scoir le linn na bliana airgeadais

	Comhdhlúite 2021 €'000	Comhdhlúite 2019 €'000	Institiúid 2021 €'000	Institiúid 2019 €'000
Glanobleagáidí sochair scoir ar 1 Meán Fómhair	316,931	304,840	316,931	303,277
Costais reatha seirbhíse	14,426	13,933	14,426	13,846
Ranníocaíochtaí fostaí	2,954	2,704	2,954	2,683
Costais úis	3,419	2,818	3,419	2,804
Sochair íoctha sa tréimhse	-	-	-	-
Caillteanas/(gnóthachan) ó thaithí ar dhliteanais	8,584	1,248	8,584	1,277
Athruithe ar thiomhdí achtúireacha	6,778	(4,085)	6,778	(4,066)
Caillteanais/(gnóthachain) iarsheirbhíse	-	-	-	-
Laghdú ar dhliteanais phinsin ag eascairt as dul ar scoir	(10,472)	(4,527)	(10,472)	(4,527)
Glanobleagáidí sochair scoir ar 31 Lúnasa	342,620	316,931	342,620	315,294
Roinnte idir:				
SPSPS	8,022	5,342	8,022	5,282
ESS	334,598	311,589	334,598	310,012

(v) Sócmhainn chistithe iarchurtha le haghaidh sochar scoir

Tá an Institiúid forordaithe in I.R. Uimh 581 de 2012 mar údarás ábhartha do chríocha na scéime aonair. Is é tuairim na hInstitiúide (de réir Alt 44 d'Acht 2012) go mbeadh dlíteanas ar bith i dtaca leis an Scéim Aonair fritháirithe ag sócmhainn chóibhéiseach maidir le cistiú stáit sa todhchaí.

Aithníonn an Institiúid suimeanna atá dlite ón Stát le haghaidh dlíteanais iarchurtha tearcmhaoinithe ar shochair scoir a bhaineann le Scéim Aoisliúntais na hEarnála Oideachais 2015 ar bhonn na sraithe toimhdí a bhfuil cur síos orthu thuas agus roinnt imeachtaí san am atá caite. Cuimsíonn na himeachtaí sin an bunús reachtúil le haghaidh bhunú na scéime sochair scoir, agus an polasaí agus an cleachtas atá i bhfeidhm faoi láthair i dtaca le cistiú pinsin na seirbhíse poiblí ar a n-áirítear ranníocaíochtaí ag fostaíthe agus próiseas na meastachán bliantúil. Níl fianaise ar bith ag an Institiúid nach leanfaidh an polasaí chistithe sin de bheith ag íoc suimeanna dá leithéid de réir chleachtas reatha.

Ba é an glanchistiú iarchurtha le haghaidh sochar scoir a aithnítear sa Ráiteas ar Ioncam Uileghabhálach mar seo a leanas:

	Comhdhlúite 2021 €'000	Comhdhlúite 2020 €'000	Institiúid 2021 €'000	Institiúid 2020 €'000
Cistiú in-aisghabhála i dtaca le costais sochair scoir	17,845	16,751	17,845	16,650
	17,845	16,751	17,845	16,650

Ba iad na dlíteanais chistithe iarchurtha le haghaidh sochar scoir mar a bhí ar 31 Lúnasa 2021 ná suim de €342,620,046, (2019/2020: €316,931,092).

(vi) Stair na nOibleagáidí sochair shainithe

	Comhdhlúite 2021 €'000	Comhdhlúite 2020 €'000	Institiúid 2021 €'000	Institiúid 2020 €'000
Oibleagáidí sochair shainithe	342,620	316,931	342,620	315,294

28. Dlíteanais Theagmhasacha

Ní raibh dlíteanais theagmhasacha ar bith ann ar 31 Lúnasa 2021.

29. Imeachtaí Iar-Chlár Comhardaithe

Níor tharla teagmhais shuntasacha ar bith a bhféadfadh impleachtaí a bheith acu do na ráitis airgeadais seo.

(iv) Movement in net retirement benefit obligations during the financial year

	Consolidated 2021 €'000	Consolidated 2019 €'000	Institute 2021 €'000	Institute 2019 €'000
Net retirement benefit obligation at 1 September	316,931	304,840	316,931	303,277
Current service costs	14,426	13,933	14,426	13,846
Employee contributions	2,954	2,704	2,954	2,683
Interest costs	3,419	2,818	3,419	2,804
Benefits paid in period	-	-	-	-
Experience losses/(gains) on liabilities	8,584	1,248	8,584	1,277
Changes in actuarial assumptions	6,778	(4,085)	6,778	(4,066)
Past service losses/(gains)	-	-	-	-
Reduction in pension liabilities arising from retirements	(10,472)	(4,527)	(10,472)	(4,527)
Net retirement benefit obligations at 31 August	342,620	316,931	342,620	315,294
Split between:				
SPSPS	8,022	5,342	8,022	5,282
ESS	334,598	311,589	334,598	310,012

(v) Deferred funding asset for retirement benefits

The Institute is prescribed in S.I. No 581 of 2012 as a relevant authority for the purposes of the Single Scheme. It is the Institute's opinion (in accordance with Section 44 of the 2012 Act) that any liability in respect of the Single Scheme would be offset by an equivalent asset in respect of future state funding.

The Institute recognises amounts owing from the State for the unfunded deferred liability for retirement benefits relating to the Education Sector Superannuation Scheme 2015 on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. The Institute has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The net deferred funding for retirement benefits recognised in the Statement of Comprehensive Income was as follows:

	Consolidated 2021 €'000	Consolidated 2020 €'000	Institute 2021 €'000	Institute 2020 €'000
Funding recoverable in respect of retirement benefit costs	17,845	16,751	17,845	16,650
	17,845	16,751	17,845	16,650

The deferred funding liabilities for retirement benefit as at 31 August 2021 amounted to €342,620,046, (2019/2020: €316,931,092).

(vi) History of defined benefits obligations

	Consolidated 2021 €'000	Consolidated 2020 €'000	Institute 2021 €'000	Institute 2020 €'000
Defined benefit obligations	342,620	316,931	342,620	315,294

28. Contingent Liabilities

There were no contingent liabilities existing at 31 August 2021.

29. Post Balance Sheet Events**Acquisition of Crowley Park**

GMIT acquired the Crowley Park site owned by Galwegians Rugby Football club in December 2021 at a purchase price of €8,950,000. The HEA have provided exchequer funding of €6,450,000 with the balance of €2,500,000 funded from GMIT own resources.

30. Figiúirí Comparáideacha

De réir mar ba ghá, tugadh aitheantas do na figiúirí comparáideacha ar an mbonn céanna le figiúirí na bliana reatha.

31 Faomhadh na Ráiteas Airgeadais

D'fhaomh an Bord Rialaithe na Ráitis Airgeadais ar 28 Márta 2022.

30. Comparative Figures

Where necessary, the comparative figures have been recognised and restated on the same basis as the current year figures.

31. Approval of Financial Statements

The financial statements were approved by the Governing Body on 28TH March 2022.

Aitheantais

Is mór le hInstitiúid Teicneolaíochta na Gaillimhe-Maigh Eo an tacaíocht a thug baill foirne, neacha léinn agus páirtithe leasmhara nuair a bhí an Tuarascáil Bhliantúil seo á hullmhú. Glacaimid buíochas le Regina Daly Uasal, Oifigeach Cumarsáide GMIT, as an gcion a thug sí don Tuarascáil.

Is mian le GMIT aitheantas a thabhairt freisin don tacaíocht a fuarthas ó:

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